



TODD HARMS  
Fire Chief

# Sacramento Metropolitan Fire District

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## ACTION SUMMARY MINUTES – REGULAR MEETING

BOARD OF DIRECTORS  
SACRAMENTO METROPOLITAN FIRE DISTRICT  
Thursday, June 13, 2019  
10545 Armstrong Avenue – Board Room  
Mather, California

### CALL TO ORDER

The meeting was called to order at 6:00 pm by President Jones. Board members present: Barnes, Clark, Gould, Jones, Orzalli, Saylor, Sheetz, and Wood. Board members absent: Kelly. Staff present: Chief Harms, Clerk Penilla and General Counsel Lavra.

### PLEDGE TO FLAG

**PUBLIC COMMENT:** All public comments were related to action item number six, and were taken during discussion of the action item.

### CONSENT ITEMS

**Action:** Moved by Wood, seconded by Clark, and carried unanimously by members present to adopt the Consent Calendar as follows:

- 1. Action Summary Minutes**  
**Recommendation:** Approve the Action Summary Minutes for the Board meeting of May 23, 2019.  
**Action:** Approved Action Summary Minutes.
- 2. Medical Aid and Ambulance Transport User Fee Annual Adjustment**  
**Recommendation:** In accordance with Ordinance No. 2017-01, adopt the resolution amending the Ambulance Fee Schedule effective July 1, 2019.  
**Action:** Adopted Resolution No. 2019-046.
- 3. Disclosure of Material Expenditure – Aviation Liability Insurance - Ace Westchester Fire Insurance Company**  
**Recommendation:** Authorize payment of \$121,164 to ACE Westchester Fire Insurance Company for aviation liability insurance.  
**Action:** Authorized payment to ACE Westchester Fire Insurance Company.
- 4. Disclosure of Material Expenditure – Insurance Brokerage Services – USI Insurance Services**  
**Recommendation:** Authorize payment of \$40,000 to USI Insurance Services for brokerage services.  
**Action:** Authorized payment to USI Insurance Services.

5. **Disclosure of Material Expenditure – Fiduciary Liability Insurance – RLI Insurance Company**  
**Recommendation:** Authorize payment of \$14,590 to RLI Insurance for fiduciary liability insurance.  
**Action:** Authorized payment to RLI Insurance.

**ACTION ITEMS**

1. **Fiscal Year 2018/19 Budget Amendment – Wages and Benefits**  
**Recommendation:** Adopt the resolution amending the FY 2018/19 General Fund 212A budget to reflect additional wages and benefit expenditures.  
**Action:** Moved by Goold, seconded by Wood, and carried unanimously by the members present to adopt Resolution No. 2019-047 for the General Operating Fund 212A for FY 2018/19.

2. **Fiscal Year 2019/20 Preliminary Budget (CFO Thomas)**  
A. Resolution – 2019/20 Preliminary Budget for the General Operating Fund 212A  
B. Resolution – 2019/20 Preliminary Budget for the Capital Facilities Fund 212D  
C. Resolution – 2019/20 Preliminary Budget for the Grants Fund 212G  
D. Resolution – 2019/20 Preliminary Budget for the Development Impact Fees Fund 212I  
E. Resolution – 2019/20 Preliminary Budget for the Leased Properties Fund 212L  
F. Resolution – 2019/20 Preliminary Budget for the IGT Fund 212M

**Recommendation:** Receive Presentation/Adopt FY 2019/20 Budget Resolutions.

**Action:**

- A. Moved by Goold, seconded by Wood, and carried unanimously by the members present to adopt Resolution No. 2019-048 for the General Operating Fund 212A.  
B. Moved by Jones, seconded by Goold, and carried unanimously by the members present to adopt Resolution No. 2019-049 for the Capital Facilities Fund 212D.  
C. Moved by Jones, seconded by Wood, and carried unanimously by the members present to adopt Resolution No. 2019-050 for the Grants Fund 212G.  
D. Moved by Jones, seconded by Clark, and carried unanimously by the members present to adopt Resolution No. 2019-051 for the Development Impact Fees Fund 212I.  
E. Moved by Jones, seconded by Sheetz, and carried unanimously by the members present to adopt Resolution No. 2019-052 for the Leased Properties Fund 212L.  
F. Moved by Jones, seconded by Barnes, and carried unanimously by the members present to adopt Resolution No. 2019-053 for the IGT Fund 212M.

3. **Disclosure of Material Expenditure – Commercial Insurance – Special District Risk Management Authority**  
*(Brad Svenningsen, USI Insurance Services Representative)*  
**Recommendation:** Receive Presentation and approve staff's recommendation.  
**Action:** Moved by Wood, seconded by Clark, and carried unanimously by members present to authorize payment to Special District Risk Management Authority.
  
4. **Disclosure of Material Expenditure – Excess Workers' Compensation Insurance – Safety National Casualty Corporation**  
*(Brad Svenningsen, USI Insurance Services Representative)*  
**Recommendation:** Receive Presentation and approve staff's recommendation.  
**Action:** Moved by Goold, seconded by Wood, and carried unanimously by members present to authorize payment to Safety National Casualty Corporation.
  
5. **Bid Award – RFB 19-03 Self Contained Breathing Apparatus (SCBA) and contract with Municipal Emergency Services**  
*(Logistics/Purchasing Manager, Mark Jones)*  
**Recommendation:** Authorize staff to enter into a three year contract with MES, with an initial order not to exceed \$1,628,444.  
**Action:** Moved by Clark, seconded by Goold, and carried unanimously by members present to authorize staff to enter into a three year contract with MES and authorize payment not to exceed \$1,628,444.
  
6. **Bid Award – RFP 19-04 Advanced Life Support Ambulance Services**  
*(Deputy Chief Bridge)*  
 Director Goold called a point of order and moved to remove this item from the action calendar, and move it to the presentation calendar, seconded by Sheetz, and failed (Ayes: Saylor, Goold, Sheetz, Clark; Noes: Orzalli, Wood, Barnes, Jones; Absent: Kelly).  
  
**Recommendation:** Deputy Chief Bridge gave the presentation and recommended the Board approve a three year contract, with two one-year extensions, with Medic Ambulance. He opened the floor up for questions and comments from the Board, with staff and consultants having a chance to provide additional information related to those questions and comments.

Once Board Members completed their questions and comments, public commenters were invited to speak related to the action item being heard.

The first speaker was Anna Serrecchia a current employee with AMR and a current medic serving Metro Fire. She shared various ambulance posts within Sacramento County, and the experience needed to know where the posts are located. She shared concerns related to the experience of Medic Ambulance and the level of training necessary to work in Sacramento County.

Norm Anderson addressed the Board about choosing the right fit for EMS services. He expressed concerns related to companies submitting low bids to win a contract, whether there was an exit plan or re-bid process in place if the wrong company is selected, and left the Board with a popular phrase, you get what you pay for.

Rodrck Huerta-Moore an employee of AMR and currently lives in Metro Fire's District. He shared his feelings toward working with Metro Fire to be like those of family, and not just running calls together. He saw the scoring that ranked AMR as number one, and in that scoring mechanism was cost, so cost was a factor in ranking AMR number one. AMR has been a great partner with Metro Fire, and always said yes to various requests from Metro Fire.

Darin Lichty currently a paramedic with American Medical Response, and serves a multitude of positions, including a resident of Fair Oaks and the Chapter President of UEMSW 4911. He shared concerns related to Medic Ambulance's treatment of their employees, and the way they respond to their calls. He also shared concerns related to the RFP process and the lack of meeting with AMR, grading sheet and process, and the consulting firm being run by former firefighters. All things being said, AMR was still ranked number one.

Karl Pedroni the Regional Director for American Medical Response opened by addressing a few questions, including the current rate vs. the bid rate, and employee pay rate difference. He shared aspects of the positive working relationship AMR has had with Metro Fire over the past 25 years. He touched on the bid process, and the fact the AMR was ranked number one. He is concerned the recommendation before the Board tonight is to enter into an agreement with the second place bidder, when there was no attempt to negotiate with AMR as the first place bidder. As evident before you, staff was willing to negotiate with the second place bidder, however AMR should have been afforded the same opportunity. He humbly requested the Board set aside staff's recommendation, and move forward with the highest rank bidder, AMR. AMR stands ready to meet at staff's earliest convenience and is ready to implement effective July 1<sup>st</sup>.

James Pierson president and COO of Medic Ambulance explained this is not a new process for Medic Ambulance, and understands it is an emotional process. While he respects the opinions of the speakers tonight, he doesn't agree with them. He shares that Medic Ambulance is one of only thirty one ambulances in the world that hold a Commission on the Accreditation of Ambulance Services and the International Academies of Emergency Dispatch awards. They celebrated their 40<sup>th</sup> anniversary on June 1<sup>st</sup>. They were founded in Solano County, but the owners and many employees reside in Sacramento County, and they purchased Cordova Ambulance in 1996 and have been operating in Sacramento County since. The employees of Medic Ambulance are fantastic, and Medic Ambulance does not earn the accreditations they have without them.

Helen Pierson, the CEO of Medic Ambulance, her family business shared about her journey into the EMS industry, which includes working for the family business for 31 years. Medic Ambulance has been doing business in Sacramento since 1996, they started on Folsom Boulevard in Rancho Cordova, currently on Lexington Street, and recently purchased another building on Folsom Boulevard they are currently renovating. They are very excited to get awarded the bid by Metro Fire, and Medic Ambulance is a reputable company, the service you are going to receive will be darn good.

Jacob Mendenhall an experienced paramedic supervisor with Medic Ambulance, and a resident of Rancho Cordova. He understands the Board's concerns of calling Medic Ambulance to care for their family. He has called Medic Ambulance to respond to his own family's needs, and trusts Medic Ambulance employees with his own life.

Ryan Sack is welcomed to the podium, he has worked for Medic Ambulance in both Sacramento and Solano. He disagrees with previous statements directed towards Medic Ambulance's treatment of their employees. He shares a personal story about an allergic reaction that needed Medic Ambulance's attention, and he never received a bill. Additionally, two coworkers ran back to back pediatric cardiac arrests, despite the employees saying they were okay to continue with their shift, Medic Ambulance recognized the nature of the calls and gave the employees the rest of their shifts off as paid leave. Medic Ambulance takes care of their employees, and is small enough to take care of them on an emotional, mental, and physical level.

Shelby Hindahl is a current employee with Medic Ambulance and resides in Fair Oaks in District five. He can confidently say that Medic Ambulance is a wonderful and competent company. He takes great pride in the company he works for, and knows Medic Ambulance will take great pride in serving Sacramento.

Mark Mendenhall was born and raised in Sacramento, and has been in EMS for over eighteen years. He has worked at several different agencies, and been asked why he likes working for Medic Ambulance. He appreciates they are family owned and operated, and they look at their employees as an extension to their family. Medic Ambulance has been in the Solano 911 system since 1979, they have experience in Sacramento since 1996. He is confident in Medic Ambulance's ability to do this job. His entire immediate family and extended family lives within Metro Fire's District, and he would not be working for Medic Ambulance if he did not believe they were able to effectively deliver the needs of the contract. He leaves the Board with Medic Ambulance's mission statement, if you give the best tools to the best people they will do the best job possible, and he is confident they will do the best job possible in conjunction with Metro Fire.

Kristin Bayer lives in division seven, and has worked for Medic Ambulance for three years. In regards to the treatment from Medic Ambulance to their employees, the people who have bad things to say about Medic Ambulance are the people who could not live up to Medic Ambulance's very high standards.

**The Board took a short recess at 8:09pm, and reconvened at 8:18pm.**

Jeff Misner is an employee with United EMS Workers, the paid staff for the EMS Union that represents AMR in Sacramento and Medic Ambulance in Solano. He feels responsible for Karl Pedroni's increased bid, as they recently negotiated a contract with AMR to include significant increases in pay to include health benefits. They currently do not represent the Medic Ambulance employees in Sacramento, and therefore supports AMR to continue providing services to Metro Fire.

Tom Arjil, representing AlphaOne, a proposer in the bid process, talked about the limited number of pages they were allowed to submit for a contract of this magnitude, and that it was a limiting factor in the ability to score it correctly. Additionally, he is concerned the proposed unit hour cost will not be sustainable given the original expectations of the bid.

This concluded the public speakers related to this item. President Jones opened the floor back to the Board for comments.

After all Board comments were made, Chief Harms addressed some of the concerns raised during tonight's presentation. Chief Harms invited AP Triton to speak on their own behalf to the concerns raised during tonight's presentation.

**Action:** Moved by Jones, seconded by Barnes, and failed (Ayes: Saylor, Orzalli, Barnes, Jones; Noes: Goold, Sheetz, Wood, Clark; Absent: Kelly) to award RFP 19-04 to Medic Ambulance. The vote was tied 4-4, therefore the Board did not award the RFP to Medic Ambulance.

**7. Industrial Disability Retirement – Tom Neville**

**Recommendation:** After discussion in Closed Session, consider adopting a Resolution finding Assistant Chief Neville has suffered job related injuries and direct staff to work with AC Neville through his Industrial Disability Retirement process with CalPERS.

**Action:** Moved by Goold, seconded by Sheetz, and carried unanimously by members present to adopt Resolution No. 2019-054.

## REPORTS

**1. PRESIDENT'S REPORT:**

President Jones thanked everyone for participating in the Ambulance Services Contract discussion.

**2. FIRE CHIEF'S REPORT:**

**Retirement**

Effective 6/1, Engineer Koren Martinelli – 30 years of service

**Promotion**

Effective 6/8, SRP Paramedic Dillon Fader

Effective 6/15, Battalion Chiefs, Michael Johnson, Joseph Firorica, Rosario Carollo

Effective 6/15, Captains Vincent Purcell and Aaron Todd

## **OPERATIONS REPORT**

Deputy Chief Bridge shared the fire activity over the last several weeks, as fire season is upon us. The crew deployed to the Yolo fire returned today, a two alarm structure fire in Fair Oaks this morning with no injuries, and yesterday there was a house fire in Citrus Heights where a firefighter received a minor burn to the wrist. Activity is picking up, and our members are doing a fantastic job as they always do.

3. **SMFD – FIREFIGHTERS LOCAL 522 REPORT:**

Joel Roberts congratulated the recently promoted Battalion Chiefs and Captains.

He thanked the SCBA Committee for their work on preparing the District for new SCBAs.

Lastly, the tentative agreement was ratified by the Battalion Chief's group, however it was not ratified by Local 522 and ASP. They are looking forward to continued conversations and moving forward.

4. **COMMITTEE AND DELEGATE REPORTS**

*All Committee Meetings will be held at the Sacramento Metropolitan Fire District Board Room, 10545 Armstrong Avenue, Mather, California unless otherwise specified.*

A. **Executive Committee – (Jones)**

Next Meeting: TBD

B. **Communications Center JPA – (DC Shannon)**

Report Out: June 11, 2019 at 9:00 AM

The JPA approved a new Interim Executive Director Retired Annuitant Contract.

Next Meeting: June 25, 2019 at 9:00 AM

C. **California Fire & Rescue Training JPA – (DC Shannon)**

Next Meeting: June 20, 2019 at 4:00 PM

They will meet off site on the 20<sup>th</sup> for a special meeting to go over their strategic plan, and then will meet in the afternoon for their regular meeting.

Location: California Exercise Simulation Center (CESC)  
10545 Armstrong Avenue, Suite 320  
Mather, CA 95655

D. **Finance and Audit Committee – (Director Kelly)**

Next Meeting: June 27, 2019 at 5:30 PM

E. **Policy Committee – (Director Goad)**

Report Out: June 13, 2019 at 5:30 PM

The committee reviewed the harassment policy and the necessary changes will be brought to the next regular Board Meeting. Staff will continue the necessary training.

Next Meeting: TBD

**BOARD MEMBER QUESTIONS AND COMMENTS**

Director Barnes talked about the process tonight when human emotion is involved. He believes leadership would not present a company that would provide substandard service. He wishes everyone well during this fire season, and reminds everyone to take care of one another. He hopes to see everyone at the Tropical Affair on June 22<sup>nd</sup>, when his organization will be presenting the burn institute with a significant donation.

Director Clark thanked everyone for their presentations tonight. While he has confidence in the staff, he had too many reservations to vote affirmatively. He thanked CFO Thomas for helping the Board understand the complexities of the budget. Lastly, he thanked the men and women of this organization for the job they do day in and day out.

Director Wood thanked everyone for the time and effort they put into the process. He had the chance to attend the Rosemont Community Association, where they discussed firework season. He reached out to CRRD and brought Investigator Rogers as the subject matter expert. Director Wood also shared that Dos Coyotes on Sunrise Boulevard celebrated their one year anniversary, and in doing so invited the Burn Institute to have a booth, and donated 20% of the proceeds that day to the institute. Lastly, he reminded everyone for the last time about the Tropical Affair, it is an excellent opportunity to support an organization that we hope to never need their services.

Director Orzalli thanked everyone for their presentation this evening. He has great respect for all the organizations participating and looks forward to the ongoing discussion. He had a meeting today with the Public Safety Foundation, and is hoping to have a presentation to the full Board regarding acquiring the heat sensors called TICs (Thermal Imaging Cameras) for each of the firefighters.

Director Goold thanks CFO Thomas for her presentation. He believes Metro Fire's finances are in excellent condition, and this is attributed to CFO Thomas' leadership in that division. One of the Board's primary responsibilities is fiduciary responsibility to the tax payers, and CFO Thomas is a key component to that. He shares that tonight's meeting was an example of democracy, and while not everyone may like the outcome, we still have to respect the process. He thanked staff for bringing the presentation forward. He explained that it is invigorating to not have a 9-0 vote, and that is a representation of having nine unique individuals elected to represent unique people and places. Lastly, he wishes well to AC Neville as his career comes to a close.

Director Jones thanked everyone, fellow Board Members and staff, for their participation tonight.

**Convened to Closed Session at 8:51 pm.**

## **CLOSED SESSION**

**1. Pursuant to California Government Code Section 54956.9 (a) –Two (2) matters of Workers Compensation Compromise and Release.**

- A. Charles Ingram and the Sacramento Metropolitan Fire District  
Claim # SMDJ - 549609 – Workers Compensation Settlement Authority  
Colin Conner of Lenahan, Lee, Slater, Pearse & Majernik, LLP

**Action:** On a motion by Wood, seconded by Goold, and carried unanimously by members present to give the District's third party negotiator settlement authority.

- B. Charles Nicholas and the Sacramento Metropolitan Fire District  
Claim # SMDH – 547989 – Workers' Compensation Settlement Authority  
Gregory Casentini, Deputy Chief, Administration

**Action:** On a motion by Wood, seconded by Goold, and carried unanimously by members present to give the District's third party negotiator settlement authority.

2. Pursuant to California Government Code Section 54956.9 (a) – one (1) matter of Industrial Disability Retirement.

A. Thomas S. Neville and the Sacramento Metropolitan Fire District  
Claim # SMDI – 548343, SMDI - 548227 – Industrial Disability Retirement  
Gregory Casentini, Deputy Chief, Administration

**Action:** No action taken.

3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION – Significant Exposure to litigation pursuant to California Government Code Section 54956.9 (b): One case

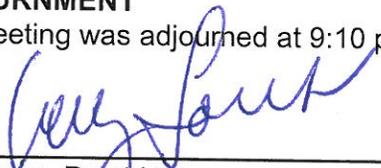
A. Claim Against Public Entity Pursuant to Government Code Section 910  
Cynthia Kochamp v. Sacramento Metropolitan Fire District

**Action:** On a motion by Goold, seconded by Wood, and carried unanimously by members present to reject the claim.

**Reconvened to Open Session at 9:08 pm.**

**ADJOURNMENT**

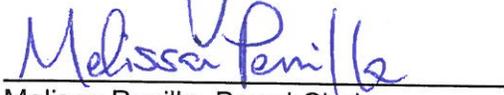
The meeting was adjourned at 9:10 pm.



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Gay Jones, President



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Matt Kelly, Secretary



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Melissa Penilla, Board Clerk