



Mid-Year Budget

Fiscal Year 2013/14

July 1, 2013 – June 30, 2014

Presented by:

Kurt P. Henke

FIRE CHIEF

&

Rhonda McFarlane

CHIEF FINANCIAL OFFICER



March 27, 2014



TABLE OF CONTENTS

Mid-Year Adjustments to the Final Budget FY2013/14

BUDGET SUMMARY

Narrative to the Board of Directors	1
Budget Summary - All Funds	5

FUND ACTIVITY

Fund 212A - General Operating Fund

Revenue and Expenditures Summary	7
Revenue Detail	8
Labor Cost with History	10
Expenditures Detail by Account	12

Fund 212D - Capital Facilities Fund

Revenue and Expenditures Summary	15
--	----

Fund 212L - Leased Properties Fund

Revenue and Expenditures Summary	17
--	----

Fund 212G - Grants Fund & Fund 212S - Simulator Grant Fund

212G - Revenue and Expenditures Summary	19
212S - Revenue and Expenditures Summary	20

PERSONNEL

Position Authorization Document (PAD)	22
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Sacramento Metropolitan Fire Metro Fire

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KURT P. HENKE
Fire Chief

DATE: March 27, 2014
 TO: Board of Directors
 FROM: Kurt P. Henke, Fire Chief
 RE: Mid-Year Budget Update Recommendation

THE BUDGET PROCESS

This “Mid-Year” Budget update for fiscal year ending June 30, 2014, serves to reflect the financial impact of changes occurring since the “Final” Budget adoption seven months ago. Each division manager monitors their division’s budget and provides input during the Mid-Year Budget development limiting increases to essential and mandated costs. As with all of Metro Fire’s budgeting, fiscal responsibility is the guiding principle used in the budget process. Likewise, the budget functions as the foundation for providing mission critical public safety services to the community.

SUMMARY

General Fund revenue and cost reimbursement increases total \$4.7 million. These resources are being directed to reimburse labor costs for deployments outside of Metro Fire’s service area, fund federally required overtime rate adjustments, cover special election costs, fleet maintenance, temporary personnel services, and reduce unfunded liabilities.

GENERAL FUND	FINAL BUDGET (in thousands)	RECOMMENDED ADJUSTMENTS (in thousands)	MID-YEAR BUDGET (in thousands)
REVENUE	\$ 155,333	\$ 4,710	\$ 160,043
LABOR COSTS	131,369	3,952	135,321
OTHER OPERATING EXPENDITURES & DEBT SERVICE	22,062	880	22,942
CAPITAL ASSETS	742	(75)	667
OTHER EXPENDITURES:	22,804	805	23,609
EXPENDITURES	154,173	4,757	158,930
TRANSFERS	(83)	61	(22)
REVENUE LESS EXPENDITURES PLUS TRANSFERS	\$ 1,077	\$ 14	\$ 1,091

DISCUSSION

General Fund

Revenues are now projected to be \$4.7 million higher than originally budgeted primarily from GEMT (ground emergency medical transports) revenue supplementing federal MediCal transportation reimbursements and related administrative costs, as well as significant deployment cost reimbursements.

Metro Fire will be receiving retroactive supplemental MediCal payments known as GEMT. These GEMT payments, including statewide program administrative reimbursements, will add \$2.5 million in revenue. Federal payments should be received in April with administrative cost reimbursements to be billed in May.

During the summer and fall Metro Fire was a significant partner to other agencies in wildfire suppression, deploying firefighters to 25 fires, the largest being Yosemite's, "Rim" Fire. Metro Fire receives full reimbursement for personnel (overtime), equipment, and administration costs on such deployments. Reimbursements of \$2 million were added to the Mid-Year Budget. No amounts were in the Final budget for deployments as these reimbursements are dependent on uncertain needs of the other agencies and Metro Fire's ability to provide personnel.

With new information from Sacramento County, Metro Fire is able to increase the property tax revenue estimates by \$300 thousand. Property tax revenue is Metro Fire's primary source of funding, especially for fire suppression services. Over the last five years, public safety services have been reduced as a result of the financial impact of losing on a cumulative basis more than \$100 million in property tax revenue. Significant property tax appeals are also progressing through the County Assessor's office which could potentially reduce Metro Fire's revenues further at a later time.

The Mid-Year budget proposes to increase labor costs nearly \$4 million. Major factors affecting this change are \$1.8 million for deployment overtime (fully reimbursed), and federally required overtime rate adjustments of \$1.1 million. Fewer firefighters are covering Metro Fires 24-hour per day operations due to retirements. Position vacancies impact overtime costs by \$1.3 million. A firefighter academy is being scheduled to alleviate the staffing shortfall.

Metro Fire is also increasing its contribution to the post-retirement medical fund trust by \$646 thousand. This addition allows Metro Fire to fully fund its actuarially determined annual required contribution (ARC).

Offsetting these costs is a \$1 million savings in medical premium costs resulting from changes effective January 1, 2014. That is the date that new premiums caps were put in place for employee and retiree medical coverage, which gave covered individuals an incentive to choose lower cost plans. Further savings results from new CalPERS medical premium rates being about 2% less than expected, as well as medical benefit savings on vacant positions.

A Battalion Chief is being added to oversee the EMS (Emergency Medical Services) operations, as well as a Human Resource Specialist and an Accounting Technician for payroll. These staffing additions add \$75,000 to fiscal year 2013/14, and about \$350 thousand for a full twelve months. These critical positions are being added to address shortfalls in manpower compared to the present workloads.

Service and supplies is proposed to increase by \$1 million. Another \$178 thousand is needed in Fleet Maintenance costs to properly fund vehicle and helicopter maintenance. In addition, one-time costs of \$600 thousand are needed to fund a special election the Board of Directors will consider in April 2014. Another \$220 thousand is needed in personnel services for temporary staffing help needed during the fiscal year.

After all of the recommended mid-year adjustments are made, the General Fund is still in balance with \$1.1 million being added to General Fund operating reserves. This is \$14 thousand more than anticipated in the Final Budget and projected General Fund reserves are \$17.3 million or 10.6% of the General Fund operating expenditures. The Board of Director's Reserve Funding Policy calls for operating fund reserves of 15% or \$23.7 million. This projection is \$6.4 million less than the policy's minimum level of prudent reserves. It is the Board of Directors intention to increase the reserve to at least the minimum level as soon as reasonably possible.

Capital Facilities Fund

During Metro Fire's most recent financial statement audit, it was determined work done by Metro Fire on behalf of the California & Rescue Training Authority is deemed not to be income and expenditures, but instead is reflected on the balance sheet as a "pass-through" in accounts receivable and payable. As such, \$2.35 million in related revenue and expenditures is being removed from the Capital Facilities Fund budget. Another post-audit change needed is to transfer \$214 thousand from the Grant Fund. This reclassifies Grant Fund revenue to the Capital Facilities Fund to offsets related expenditures previously recorded in the Capital Facilities Fund.

Last, development fee revenue is being lowered by \$200 thousand. The Final Budget includes a 10% increase in development fees that has not materialized. The development fee revision returns the revenue to amount of actual development fees received in fiscal year 2012/13.

Leased Property Fund

Changes were made to the budget to incorporate an addendum to the Headquarters' Building tenant lease adding a flat reimbursement for excess power usage, and also rent on the Gold Canal former administration facility. These changes allow the Leased Property Fund to transfer an additional \$67 thousand as repayment for General Fund advances in prior years.

Grant Fund

Adjustments to the Grant Fund are needed to add the new State Homeland Security grant funding \$255,000 for inflatable boats. The remaining increase of \$656 thousand is to carryover unspent grant revenue from the prior year, as well reflect grant amendments to existing grants. The expenditures related to these revenues are also being added to the Grant Fund budget.

The accounting adjustment to transfer \$207 thousand to the Capital Facilities Fund is reflected in the Grant Fund as discussed earlier.

Simulator Grant Fund

Adjustments proposed reclassify service and supply costs to capital outlay to reflect planned spending. Further changes adjust the budget for unspent grant revenue and expenditures from the prior fiscal year.

FISCAL IMPACT

Mid-Year Budget adoption by the Board of Directors will increase projected General Fund reserves by \$14 thousand. Fiscal year-end General Fund reserves are estimated to be about \$17.3 million after the mid-year budget adjustments.

RECOMMENDATION

Staff recommends that the Board of Directors adopt the attached Mid-Year Budget Adjustments for the fiscal year ending June 30, 2014.

Submitted by:

Approved by:



Rhonda McFarlane, CPA
Chief Financial Officer



Kurt P. Henke
Fire Chief



BUDGET SUMMARY - ALL FUNDS

Mid-year Budget FY2013/14

	GENERAL FUND	CAPITAL FACILITIES FUND	LEASED PROPERTIES FUND	GRANTS FUND	SIMULATOR GRANT FUND	TOTALS
REVENUE	\$ 160,043,367	\$ 5,759,630	\$ 1,162,238	\$ 5,169,837	\$ 2,594,474	\$ 174,729,546
EXPENDITURES:						
LABOR COSTS	135,321,269	-	-	3,245,292	-	138,566,561
SERVICE & SUPPLIES	20,681,430	115,000	323,149	1,220,644	220,781	22,561,004
TAXES, LICENSES, ASSESS, DEBT SERV & CONTRIB	2,259,847	3,097,227	459,258	320	-	5,816,652
CAPITAL OUTLAY	667,102	4,502,561	190,000	446,291	2,180,020	7,985,974
Total Expenditures & Capital Outlay	158,929,648	7,714,788	972,407	4,912,547	2,400,801	174,930,191
REVENUE LESS EXPENDITURES	1,113,719	(1,955,158)	189,831	257,290	193,673	(200,645)
TRANSFERS:						
IN FROM/(OUT TO) RESERVES	38,500	1,541,500	190,000	(341,021)	(152,053)	1,276,926
IN FROM/(OUT TO) FUND A	-	200,000	(379,831)	297,389	-	117,558
IN FROM/(OUT TO) FUND D	(200,000)	-	-	(213,658)	-	(413,658)
IN FROM/(OUT TO) FUND E	14,000	-	-	-	-	14,000
IN FROM/(OUT TO) FUND F	1,100	-	-	-	-	1,100
IN FROM/(OUT TO) FUND G	(297,389)	213,658	-	-	-	(83,731)
IN FROM/(OUT TO) FUND L	379,831	-	-	-	-	379,831
IN FROM/(OUT TO) FUND S	41,620	-	-	-	(41,620)	-
Total Transfers	(22,338)	1,955,158	(189,831)	(257,290)	(193,673)	1,292,026
REVENUE LESS EXPENDITURES PLUS TRANSFERS	\$ 1,091,381	\$ -	\$ -	\$ -	\$ -	\$ 1,091,381

PRIOR YEAR COMPARISON ALL FUNDS	FY2013/14 MID-YEAR	FY2013/14 FINAL	FY2013/14 INCREASE (DECREASE)	% OF INCREASE (DECREASE)
REVENUE	\$ 174,729,546	\$ 171,185,735	\$ 3,543,811	2.07%
EXPENDITURES:				
LABOR COSTS	138,566,561	134,331,612	4,234,949	3.15%
SERVICE & SUPPLIES	22,561,004	22,361,430	199,574	0.89%
TAXES, LICENSES, ASSESSMENTS & CONTRIBUTIC	5,816,652	8,338,578	(2,521,926)	-30.24%
CAPITAL OUTLAY	7,985,974	6,710,143	1,275,831	19.01%
Total Expenditures & Capital Outlay	174,930,191	171,741,763	3,188,428	
REVENUE LESS EXPENDITURES	(200,645)	(556,028)	355,383	
Total Transfers	1,292,026	1,683,311	(391,285)	
REVENUE LESS EXPENDITURES PLUS TRANSFERS	\$ 1,091,381	\$ 1,127,283	\$ (35,902)	

Budgets based on Governmental Modified Accrual Basis Accounting

Fiscal Year 2013/14 Mid-Year Budget

Fund 212A GENERAL OPERATING FUND





BUDGET SUMMARY - GENERAL FUND 212A

Mid-year Budget FY2013/14

	FINAL BUDGET	INCREASE/ (DECREASE)	MID-YEAR BUDGET
REVENUE	\$ 155,332,801	\$ 4,710,566	\$ 160,043,367
EXPENDITURES:			
LABOR COSTS	131,369,230	3,952,039	135,321,269
OTHER EXPENDITURES:			
SERVICE & SUPPLIES	19,666,083	1,015,347	20,681,430
TAXES, LICENSES, ASSES/CONTR	2,395,487	(135,640)	2,259,847
CAPITAL ASSETS	742,102	(75,000)	667,102
	22,803,672	804,707	23,608,379
Total Expenditures	154,172,902	4,756,746	158,929,648
REV LESS EXP	1,159,899	(46,180)	1,113,719
TRANSFERS:			
In from/(Out to) Reserves	38,500		38,500
In from/(Out to) Fund D	(200,000)		(200,000)
In from/(Out to) Fund E	14,000		14,000
In from/(Out to) Fund F	1,100		1,100
In from/(Out to) Fund G	(290,599)	(6,790)	(297,389)
In from/(Out to) Fund L	312,663	67,168	379,831
In from/(Out to) Fund S	41,620		41,620
Total Transfers	(82,716)	60,378	(22,338)
REV LESS EXP PLUS TRANSFERS	\$ 1,077,183	\$ 14,198	\$ 1,091,381

EXPENDITURES SUMMARY BY DIVISION		FINAL BUDGET	INCREASE/ (DECREASE)	MID-YEAR BUDGET
OFFICE OF THE FIRE CHIEF -				
FCH	FIRE CHIEF	\$ 3,435,088	\$ (79,956)	\$ 3,355,132
DEV	DEVELOPMENT TEAM	16,363	(123)	16,240
BRD	BOARD OF DIRECTORS	279,389	(56,176)	223,213
ADMINISTRATION (WELLS) -				
NDI	NON-DIVISIONAL	21,604,873	10,839,352	32,444,225
TEC	INFORMATION TECHNOLOGY	2,450,958	(383,090)	2,067,868
DCO	DEFERRED COMP	78,500	-	78,500
FIN	FINANCE	3,365,757	(526,683)	2,839,074
HRE	HUMAN RESOURCES	1,191,469	78,737	1,270,206
WCO	WORKERS COMP	3,126,203	(49,300)	3,076,903
OPERATIONS (HOLBROOK) -				
OPE	OPERATIONS	1,881,055	(496,293)	1,384,762
COM	COMMUNICATION	604,159	(111,000)	493,159
CPT	AIR OPS	848,991	(130,210)	718,781
APE	APPARATUS AND EQUIPMENT	282,250	-	282,250
CER	CITIZENS' EMERGENCY RESPONSE TEAM	4,500	-	4,500
EMS	EMERGENCY MEDICAL SERVICES	3,711,870	(274,668)	3,437,202
SRP	SINGLE-ROLE PARAMEDIC PROGRAM	3,732,391	(951,362)	2,781,029
EPS	EMERGENCY PLANNING/SPECIAL OPS	116,944	18,222	135,166
HFI	FITNESS	301,928	(33,595)	268,333
HZM	HAZMAT	11,522	-	11,522
PIO	PUBLIC INFORMATION	10,905	-	10,905
RCA	RECRUIT ACADEMY	1,362,099	(448,549)	913,550
SAF	SAFETY	768,364	5,456	773,820
SUP	SUPPRESSION WIDE	89,148,816	(402,830)	88,745,986
TRA	TRAINING	1,208,686	(172,882)	1,035,804
USR	URBAN SEARCH AND RESCUE	13,500	5,681	19,181
RFP	RESERVE FIRE FIGHTER PROGRAM	144,053	(35,782)	108,271
UTL	UTILITIES	686,880	11,824	698,704
SUPPORT SERVICES (COCKRUM) -				
DIS	DISPATCH	3,618,305	-	3,618,305
CSE	COMMUNITY SERVICES	25,948	20,194	46,142
FAC	FACILITIES	1,116,682	(175,337)	941,345
FLE	FLEET	3,061,140	(663,664)	2,397,476
CRR	COMMUNITY RISK REDUCTION DIVISION	2,790,637	(716,157)	2,074,480
LOG	LOGISTICS	3,172,677	(515,063)	2,657,614
TOTALS:		\$ 154,172,902	\$ 4,756,746	\$ 158,929,648



REVENUE SOURCES - GENERAL OPERATING FUND 212A

Mid-year Budget FY 2013/14

ACCT	DESCRIPTION	FINAL BUDGET FY2013/14	INCREASE/ (DECREASE)	MID-YEAR BUDGET FY2013/14
910100	Current secured property taxes	\$ 104,205,000	\$ (205,000)	\$ 104,000,000
910200	Current unsecured property taxes	4,700,000	(204,000)	4,496,000
910300	Supplemental property taxes	210,000	490,000	700,000
910400	Secured delinquent property taxes	1,095,000	56,000	1,151,000
910500	Supplemental delinquent property taxes	12,000	26,500	38,500
910600	Unitary current secured taxes	1,460,000	112,000	1,572,000
912000	Secured redemption taxes	1	-	1
913000	Prior unsecured property taxes	108,000	-	108,000
914000	Property tax penalties	14,000	3,000	17,000
919600	RDA Residual Distribution	-	850,000	850,000
976200	Special tax - Sloughhouse fire protection	296,000	-	296,000
TOTAL TAXES		\$ 112,100,001	\$ 1,128,500	\$ 113,228,501
931000	Vehicle code fines	800	-	800
932000	Other court fines	2,500	-	2,500
TOTAL FINES		\$ 3,300	\$ -	\$ 3,300
941000	Interest	10,000	(5,000)	5,000
942900	Building rental		-	
USE OF MONEY/PROPERTY		\$ 10,000	\$ (5,000)	\$ 5,000
952200	Homeowners Property Tax Revenue	1,496,000	(6,000)	1,490,000
953100	Aid/Other Local Gov't Agency	-	-	-
953300	Redevelopment Agency-Passthru	1,500,000	(850,000)	650,000
956900	State aid and other misc revenues	250,000	(95,450)	154,550
OTHER GOVERNMENTAL AGENCIES		\$ 3,246,000	\$ (951,450)	\$ 2,294,550
961200	Candidate filing fees	-	-	-
963900	Deployments/other fire service reimbursements	-	1,300,000	1,300,000
963900	Deployments/other fire svrc reimb (carry forward)		700,000	700,000
964300	Fees-Inspections, Permits & Plan Review	2,595,000	-	2,595,000
964310	Fire Works Inspections/Misc	60,000	-	60,000
964320	Permits & Knox Lock Fees	22,000	-	22,000
964330	Plan Review Fees	1,237,000	-	1,237,000
964340	Code Enforcement Inspection Fees	1,000,000	276,000	1,276,000
964350	Self-Inspection Fees	276,000	(276,000)	-

ACCT	DESCRIPTION	FINAL BUDGET FY2013/14	INCREASE/ (DECREASE)	MID-YEAR BUDGET FY2013/14
964800	Fire control service (Alarm Fees)	120,000	(55,000)	65,000
964810	False Alarm Cost Recovery	90,000	(40,000)	50,000
964804	Weed Abatement	30,000	(15,000)	15,000
964900	Copying service	16,000	(6,000)	10,000
966900	GEMT Medical Supplemental reim	680,000	(206,000)	474,000
966900	Medical care (medic fees)	30,500,000	-	30,500,000
969000	Lease property/use charges	-	-	-
969300	Education training service	412,000	(62,000)	350,000
969900	Contract service revenue	5,101,000	128,416	5,229,416
	ARFF Co Coast Gurard Contract	2,334,000	128,416	2,462,416
	McClellan Fire Protection	2,576,000	-	2,576,000
	Co Hazmat Contract	191,000	-	191,000
CHARGES FOR SERVICES		\$ 39,424,000	\$ 1,799,416	\$ 41,223,416
971000	Cash overages	-	-	-
973000	Donations	4,500	(2,000)	2,500
974000	Insurance proceeds	-	-	-
979000	Revenue - GEMT Admin Fee + other	455,000	600,000	1,055,000
979000	Revenue - other (Deferred Comp.)	40,000	-	40,000
979900	Revenue - prior years	-	-	-
979900	Revenue - CJAC	40,000	20,000	60,000
979900	Revenue - prior years	-	2,121,100	2,121,100
979900	Revenue - prior years (Sloughhouse)	-	-	-
979900	Revenue - prior years (GEMT)	-	2,121,100	2,121,100
MISCELLANEOUS REVENUE		\$ 539,500	\$ 2,739,100	\$ 3,278,600
987000	Other financial sources			
SUBTOTAL OPERATING REVENUE		\$ 155,322,801	\$ 4,710,566	\$ 160,033,367
985000	Proceeds from sale of real property	-	-	-
986200	Proceeds from sale of personal property	10,000	-	10,000
OTHER FINANCING SOURCES		\$ 10,000	\$ -	\$ 10,000
TOTAL REVENUE AND SOURCES		\$ 155,332,801	\$ 4,710,566	\$ 160,043,367



LABOR COSTS HISTORY - GENERAL OPERATING FUND 212A

Mid-Year Budget FY2013/14

	ACTUAL FY2010/11	ACTUAL FY2011/12	ACTUAL FY2012/13	FINAL BUDGET FY2013/14	MID-YEAR BUDGET FY2013/14
111000 WAGES	\$ 50,210,362	\$ 48,422,761	\$ 50,256,561	\$ 50,202,992	\$ 49,139,054
111000 4850 (WORKERS COMP WAGES)	1,207,650	756,593	-	-	571,138
112100 RESERVE F/F-RIO LINDA	19,729	21,130	25,135	35,000	25,075
112400 DIRECTORS	18,051	18,302	17,199	23,814	17,972
113120 OVERTIME - SHIFT	821,859	463,133	555,426	608,791	1,676,453
113210 FLSA	1,102,546	1,257,861	1,204,882	1,192,279	1,183,803
113220 CONSTANT STAFFING - CALLBACK	13,998,310	12,844,253	13,950,283	9,558,196	13,676,030
113220 OVERTIME - DAY	102,398	335,981	238,786	11,158	78,893
114110 OUT-OF-CLASS/FTO PAY	48,636	31,189	17,519	25,000	50,220
114111 DIFFERENTIAL/DAY INCENTIVE	94,556	71,337	88,375	162,343	111,186
114120 EMT INCENTIVE	1,820,481	1,927,823	1,906,487	2,024,823	1,859,928
114130 PARAMEDIC INCENTIVE	1,417,616	1,582,075	1,675,984	1,938,009	1,755,505
114135 FTO PAY	-	-	10,014	-	-
114150 SEVERANCE PAY	168,877	208,784	-	147,402	147,402
114140 EDUCATION INCENTIVE	2,384,322	2,529,735	2,407,043	2,507,991	2,417,875
114160 HAZMAT INCENTIVE	297,930	330,462	311,267	308,161	305,533
114170 LONGEVITY PAY	1,504,717	1,589,256	1,460,321	1,425,166	1,354,104
114200 STANDBY/ON-CALL PAY	17,305	18,972	18,561	20,000	18,391
114310 UNIFORM/CLOTHING ALLOWANCE	443,510	445,969	458,668	420	25,811
114320 TOOL ALLOWANCE	13,750	14,594	16,500	16,500	14,983
114330 AUTO ALLOWANCE	1,500	-	-	-	-
115110 ANNUAL PTO/VL BUY BACK	776,569	79,912	87,127	1,397,000	1,397,000
115114 ANNUAL HOLIDAY PAY	2,561,135	2,440,532	2,064,495	2,223,500	2,197,091
115120 CTO BUY BACK	-	-	10,354	-	-
115130 SICK LEAVE BUY BACK/ANNUAL/RETIRE	1,907,779	2,275,800	762,181	2,173,500	1,673,501
115140 VACATION - BUY BACK	-	-	87,357	-	-
115210 PTO BUY BACK - SEP	-	-	53,600	-	-
115214 HOLIDAY PAY - SEP	-	-	38,929	-	-
115220 CTO BUY BACK - SEP	-	-	2,139	-	-
115230 SICK LEAVE BUY BACK/SEPARATION	-	-	1,256,355	-	-
TOTAL WAGES & SALARIES:	80,939,588	77,666,454	78,981,548	76,002,045	79,696,948
121020 CalPERS MISC	1,420,355	1,931,418	997,174	997,668	610,469
121010 SCERS SAFETY RETIREMENT	182,744	27,038	-	-	-
121011 CalPERS SAFETY	26,200,049	24,268,496	18,270,034	19,586,438	19,747,734
121021 MUTUAL BENEFIT/RESERVE FF PERS PRI	-	-	8,854	-	-
121022 PENSION BOND PAYMENTS	-	-	2,202,647	-	-
121040 PENSION BONDS/SCERS RETIREMENT	5,751,172	5,895,761	-	8,105,542	8,105,542
121041 INTEREST EXPENSE - PENSION BONDS	-	-	2,643,767	-	-
TOTAL RETIREMENT:	33,554,320	32,122,713	24,122,476	28,689,648	28,463,746



LABOR COSTS HISTORY - GENERAL OPERATING FUND 212A

Mid-Year Budget FY2013/14

		ACTUAL FY2010/11	ACTUAL FY2011/12	ACTUAL FY2012/13	FINAL BUDGET FY2013/14	MID-YEAR BUDGET FY2013/14
122010	SOCIAL SECURITY		13,152	5,652		
122020	OASDHI (MEDICARE)	977,196	952,325	1,021,725	997,630	1,070,576
123010	MEDICAL INS	8,447,017	8,973,098	16,846,729	10,221,128	9,678,070
123011	MEDICAL INS RETIREES	5,002,928	5,687,553	-	6,758,116	7,269,063
123011	RETIREES-DIRECTORS	23,810	35,077	-	-	14,751
123011	PERS OPEB	-	-	-	4,725,786	5,382,269
123013	PAY IN-LIEU MEDICAL	-	-	1,200	-	65,700
123020	DENTAL	971,285	895,617	948,713	1,136,961	903,958
123030	VISION	145,630	118,773	115,823	141,614	123,729
123040	EMPLOYEE ASSISTANCE PROGRAM	28,001	11,269	13,061	14,000	14,000
123050	LT DISABILITY	26,349	29,335	31,626	37,255	32,583
123060	LIFE/AD&D	107,928	111,443	103,366	117,984	113,876
123070	COBRA	-	700	922	15,063	
123080	EMPLOYEE RETIREMENT CONSULTING	-	-	8,796	22,000	22,000
	TOTAL HEALTH:	14,752,948	15,862,865	18,070,236	23,189,907	23,619,999
124000	WORKERS COMP CLAIMS	2,835,649	2,632,229	2,297,460	2,400,000	2,400,000
125000	UNEMPLOYMENT	58,843	48,214	26,394	40,000	20,000
131000	COMPENSATED ABSENCE ADJUSTMENT			(198,329)		
199900	UNDESIGNATED				50,000	50,000
TOTAL		\$ 133,118,544	\$ 129,297,952	\$ 124,327,162	\$ 131,369,230	\$ 135,321,269



General Operating Fund

FY2013/14 Mid-year Budget

		Final	Increase/(Decrease)	Mid-Year
1000's	Labor Costs	\$ 131,369,230	\$ 3,952,039	\$ 135,321,269
2000's	Services and Supplies	19,666,083	1,015,347	20,681,430
3000's	Taxes, Licenses, Assessments & Contributions	2,395,487	(135,640)	2,259,847
4000's	Capital Outlay	742,102	(75,000)	667,102
	Subtotal	\$ 154,172,902	\$ 4,756,746	\$ 158,929,648
	Net Transfers	82,716	(60,378)	22,338
	Total	\$ 154,255,618	\$ 4,696,368	\$ 158,951,986
	Revenue Over/(Under) Budget	\$ 1,077,183	\$ 14,198	\$ 1,091,381

Acct	Description	2013/14 Final Budget	Proposed Increase/ (Decrease)	2013/14 Mid-Year Budget
110000	SALARY AND WAGES	\$ 76,002,045	\$ 3,694,905	\$ 79,696,950
120000	RETIREMENT AND BENEFITS	55,317,185	257,134	55,574,319
199900	UNDESIGNATED	50,000	-	50,000
	Total Labor Costs	\$ 131,369,230	\$ 3,952,039	\$ 135,321,269

200500	ADS/LEGAL NOTICES	11,486	3,041	14,527
201500	PRINT & COPY SERVICES	15,000	-	15,000
201600	PRINT/COPY SUPPLY	4,500	-	4,500
202100	BOOKS, SUBSCRIPTION SERVICE	3,681	-	3,681
202200	BOOKS, SUBSCRIPTION (PERM LIB)	21,701	(1,500)	20,201
202300	AUDIO VIDEO PRODUCTION SERVICES	14,500	-	14,500
202700	RECORDS/CASSETTE SUPPLIES	200	-	200
202900	BUSINESS/CONFERENCE	230,563	(2,000)	228,563
203100	BUSINESS ACTIVITY EXP (NON-EE)	10,400	-	10,400
203500	EDUC/TRAINING SERVICES	194,785	22,914	217,699
203600	EDUCATION/TRAINING SUPPLIES	52,674	-	52,674
203800	EMPLOYEE AWARDS	7,800	-	7,800
203900	EMPLOYEE TRANSPORTATION	3,850	736	4,586
204100	OFFICE EQUIP NOT INVENTORIED	4,650	500	5,150
204500	FREIGHT/SHIPPING	6,100	500	6,600
205100	INSURANCE LBLTY,PPTY,W/C,ETC.	1,011,215	-	1,011,215
206100	MEMBERSHIPS	29,870	90	29,960
206600	PHOTO SUPPLY	1,000	-	1,000
207600	OFFICE SUPPLIES	97,150	(550)	96,600
208100	POSTAGE/SUPPLY/METER RNTL/LSE	27,100	3,800	30,900
208500	PRINTING/BINDING	28,600	1,000	29,600
210300	LNDSCP SVC/WEED ABTM/PEST CTRL	67,245	-	67,245
210400	LANDSCAPE SUPPLY	8,000	-	8,000
211100	BUILDING SERVICE	139,282	35,000	174,282
211200	BUILDING SUPPLY	42,800	(500)	42,300
213100	ELECTRICAL SERVICE	52,000	(10,000)	42,000
213200	ELECTRICAL SUPPLY	16,100	-	16,100
215100	MECH SYSTEMS SVC	46,000	-	46,000
215200	MECH SYSTEMS SUP	15,000	(10,000)	5,000
216200	PAINTING SUPPLY	4,100	-	4,100
216700	PLUMBING SERVICE	35,000	10,000	45,000
216800	PLUMBING SUPPLY	7,500	-	7,500
217100	REAL PROPERTY RENTAL	26,820	-	26,820
219100	ELECTRICITY	659,680	6,290	665,970
219200	NATURAL GAS	115,905	40	115,945
219300	REFUSE SERVICE	31,390	1,684	33,074
219500	SEWAGE SERVICE	28,960	14,927	43,887
219700	TELEPHONE SVCE:LINE FEES & CALLS	681,000	-	681,000
219800	WATER SERVICE	104,840	888	105,728
220500	VEHICLE MAINT SVC	769,000	113,777	882,777

Acct	Description	2013/14 Final Budget	Proposed Increase/ (Decrease)	2013/14 Mid-Year Budget
220600	VEHICLE MAINT SUP	484,883	65,000	549,883
222600	EXPENDABLE TOOLS	14,750	-	14,750
223100	FIRE EQUIP SVC (NON-SCBA)	44,234	(3,234)	41,000
223200	FIRE EQUIP SUPPLY	349,216	(1,000)	348,216
223600	FUEL, OILS & LUBRICANTS	1,763,554	(61,000)	1,702,554
225100	MEDICAL EQUIP SVC	27,010	-	27,010
225200	MEDICAL EQUIP SUP	44,000	-	44,000
226400	OFFICE EQUIPMENT/FURNITURE	57,616	9,000	66,616
226500	COMPUTER INVENTORIAL EQUIPT.	43,200	-	43,200
226600	STATION FURNISHINGS	39,901	(4,576)	35,325
227100	COMM EQUIP SERVICE	28,050	-	28,050
227200	COMM EQUIP SUPPLY	130,350	-	130,350
227500	EQUIPMENT RENTAL	33,780	600	34,380
228100	SHOP EQUIP SERVICE	9,000	(7,000)	2,000
228200	SHOP EQUIP SUPPLY	2,200	200	2,400
229100	OTHER EQUIP SERV	39,500	5,000	44,500
229200	OTHER EQUIP SUPPLY	29,722	2,650	32,372
231300	CLOTHING REPAIRS	85,000	-	85,000
231400	SAFETY CLOTHING AND SUPPLIES	618,000	(13,058)	604,942
232100	CUSTODIAL SERVICE	46,180	-	46,180
232200	CUSTODIAL SUPPLY	85,000	10,000	95,000
233100	CATERING SERVICE	7,000	-	7,000
233200	FOOD SUPPLY	24,160	3,000	27,160
234200	KITCHEN SUPPLY (Non-Food Items)	2,000	-	2,000
235100	LAUNDRY SERVICE	18,000	-	18,000
244300	MEDICAL SERVICES	307,754	-	307,754
244400	MEDICAL SUPPLIES	1,064,286	102,500	1,166,786
250200	ACTUARIAL SERVICE	24,500	5,500	30,000
250500	FINANCIAL SERVICE	142,810	24,000	166,810
253100	LEGAL SERVICE	300,000	(100,000)	200,000
254100	PERSONNEL SERVICE	162,864	220,000	382,864
256200	TRANSCRIPTION SERVICES	-	-	-
259100	OTHER SERVICE	3,817,860	572,948	4,390,808
281100	COMPUTER SERVICES	640,240	(20,300)	619,940
281200	COMPUTER SUPPLY	139,650	-	139,650
281700	ELECTION SERVICE	-	-	-
285200	PHYSICAL FITNESS SUPPLIES	18,300	-	18,300
289800	OTHER SUPPLIES	53,291	1,800	55,091
289900	OTHER SERVICES	563,050	9,200	572,250
293100	DISPATCH SERVICE	3,618,305	-	3,618,305
293400	PUBLIC WORKS SVC	10,920	2,080	13,000
296200	GENERAL SERVICE PARKING CHARGE	1,500	1,400	2,900
298400	RADIO SYSTEMS	147,000	-	147,000
299900	UNDESIGNATED	-	-	-
Total Services and Supplies		\$ 19,666,083	\$ 1,015,347	\$ 20,681,430
321000	INTEREST EXPENSE	15,000	(5,000)	10,000
322000	PRINCIPAL PAYMENTS	-	-	-
345000	ASSESSMENTS	2,108,987	(129,300)	1,979,687
370000	CONTRIBUTIONS TO OTHER AGENCY	271,500	(1,340)	270,160
Total Tax, License, & Assessments		\$ 2,395,487	\$ (135,640)	\$ 2,259,847
420100	STRUCTURES	139,989	-	139,989
420200	NON-STRUCTURE	432,000	(75,000)	357,000
430300	EQUIPMENT	170,113	-	170,113
460300	UNDESIGNATED	-	-	-
Total Capital Outlay		\$ 742,102	\$ (75,000)	\$ 667,102
Total General Operating Expenditures		\$ 154,172,902	\$ 4,756,746	\$ 158,929,648

Fiscal Year 2013/14 Mid-Year Budget

Fund 212D CAPITAL FACILITIES FUND





BUDGET SUMMARY - CAPITAL FACILITES FUND 212D

Mid-Year Budget FY2013/14

	FY2013/14 FINAL	INCREASE (DECREASE)	FY2013/14 MID-YEAR
REVENUE:			
INTEREST INCOME	\$ 5,000	\$ -	\$ 5,000
AID FROM LOCAL GOVERNMENT	2,460,355	(2,350,000)	110,355
DEVELOPMENT & IMPACT FEES	1,400,000	(200,000)	1,200,000
OTHER FUNDING-LEASING PROCEEDS	4,710,113	(265,838)	4,444,275
Total Revenue	8,575,468	(2,815,838)	5,759,630
EXPENDITURES:			
SERVICES & SUPPLIES	115,000	-	115,000
DEBT SERVICES AND CONTRIBUTIONS	5,483,833	(2,386,606)	3,097,227
CAPITAL OUTLAYS	4,768,399	(265,838)	4,502,561
Total Expenditures & Capital Outlays	10,367,232	(2,652,444)	7,714,788
REVENUE LESS EXPENDITURES	(1,791,764)	(163,394)	(1,955,158)
TRANSFERS:			
IN FROM RESERVES	1,591,764	(50,264)	1,541,500
IN FROM/(OUT TO) 212A	200,000	-	200,000
IN FROM/(OUT TO) 212G	-	213,658	213,658
Total Transfers	1,791,764	163,394	1,955,158
REVENUE LESS EXPENDITURES PLUS TRANSFERS	\$ -	\$ -	\$ -

	TOTAL
2000s - SERVICES AND SUPPLIES	
250500 FINANCIAL SERVICES	\$ 15,000
259100 OTHER SERVICES	20,000
293400 PUBLIC WORKS SERVICES	80,000
3000s - DEBT SERVICES AND CONTRIBUTIONS	
321000 INTEREST EXPENSE	\$ 695,001
322000 PRINCIPAL EXPENSE	2,181,516
370000 CONTRIBUTIONS TO OTHER AGENCIES	220,710
4000s - CAPITAL OUTLAYS	
420100 STRUCTURES/IMPROVEMENTS	\$ 916,709
430300 EQUIPMENT	3,585,852
TOTALS:	\$ 7,714,788

Fiscal Year 2013/14 Mid-Year Budget

Fund 212L LEASED PROPERTIES FUND





BUDGET SUMMARY - LEASED PROPERTIES FUND 212L

Mid-Year Budget FY2013/14

	FY2013/14 FINAL	INCREASE (DECREASE)	FY2013/14 MID-YEAR
REVENUE:			
INTEREST INCOME	\$ 2,000	\$ -	\$ 2,000
BUILDING RENTAL	1,087,435	72,803	1,160,238
Total Revenue	1,089,435	72,803	1,162,238
EXPENDITURES:			
SERVICES & SUPPLIES	317,514	5,635	323,149
DEBT SERVICES	459,258	-	459,258
CAPITAL OUTLAYS	190,000	-	190,000
Total Expenditures & Capital Outlays	966,772	5,635	972,407
REVENUE LESS EXPENDITURES	122,663	67,168	189,831
TRANSFERS:			
IN FROM/(OUT TO) RESERVES	190,000	-	190,000
IN FROM/(OUT TO) 212A	(312,663)	(67,168)	(379,831)
Total Transfers	(122,663)	(67,168)	(189,831)
REVENUE LESS EXPENDITURES PLUS TRANSFERS	\$ -	\$ -	\$ -

	TOTAL
2000s - SERVICES AND SUPPLIES	
210300 LANDSCAPE SCV/PEST CONTROL	\$ 15,764
211100 BUILDING SERVICE	87,000
215100 MECH SYSTEMS SERVICE	13,680
219100 ELECTRICITY	141,332
219200 NATURAL GAS	23,553
219300 REFUSE SERVICE	2,890
219500 SEWER SERVICE	9,630
219800 WATER SERVICE	17,900
232100 CUSTODIAL SERVICE	11,400
259100 PROFESSIONAL SERVICES	-
3000s - DEBT SERVICES	
321000 INTEREST EXPENSE	\$ 194,778
322000 PRINCIPAL EXPENSE	264,480
4000s - CAPITAL OUTLAYS	
420100 STRUCTURES/IMPROVEMENTS	190,000
TOTALS:	\$ 972,407

Fiscal Year 2013/14 Mid-Year Budget

Fund 212G GRANTS FUND & Fund 212S SIMULATOR GRANT FUND





BUDGET SUMMARY - GRANTS FUND 212G

Mid-Year Budget FY2013/14

	FY2013/14 FINAL	INCREASE (DECREASE)	FY2013/14 MID-YEAR
REVENUE:	\$ 4,264,060	\$ 905,777	\$ 5,169,837
EXPENDITURES:			
LABOR COSTS	2,962,382	282,910	3,245,292
OTHER EXPENDITURES:			
SERVICES & SUPPLIES	1,245,835	(25,191)	1,220,644
TAXES, LICENSES, ASSES/CONTR	-	320	320
CAPITAL OUTLAY	296,342	149,949	446,291
	1,542,177	125,078	1,667,255
<i>Total Expenditures & Capital Outlay</i>	4,504,559	407,988	4,912,547
REVENUE LESS EXPENDITURES & CAPITAL OUTLAY	(240,499)	497,789	257,290
TRANSFERS:			
IN FROM/(OUT TO) RESERVES	-	(341,021)	(341,021)
IN FROM/(OUT TO) 212A	290,599	6,790	297,389
IN FROM/(OUT TO) 212D	-	(213,658)	(213,658)
<i>Total Transfers</i>	290,599	(547,889)	(257,290)
REVENUE LESS EXPENDITURES PLUS TRANSFERS	\$ 50,100	\$ (50,100)	\$ -

	TOTAL
1000s - LABOR COSTS	
110000 WAGES AND SALARIES	\$ 3,245,292
2000s - SERVICES AND SUPPLIES	
203500 EDUC/TRAINING SERVICES	3,235
203600 EDUC/TRAINING SUPPLIES - FY12 FP&S BROCHURES	35,363
223200 FIRE EQUIP SUPPLY - FY11 SHSGP HAZMAT	102,740
244300 MEDICAL SERVICE - FY12 AFG ANNUAL MEDICAL EXAMS	201,291
244300 MEDICAL SERVICE - FY12 AFG ENTRY LEVEL PHYSICALS	11,775
244310 MEDICAL SERVICE - FY12 AFG IMMUNIZATIONS & VACCINATIONS	86,267
255100 PLANNING SERVICES	87,658
259100 OTHER SERVICE - FY12 FP&S CWPP CONTRACT	677,315
289800 OTHER SUPPLIES	15,000
3000s - TAXES, LICENSES, ASSESS/CONTR	
345000 ASSESSMENTS - US&R PROPS PERMITS	320
4000s - CAPITAL OUTLAY	
430300 EQUIPMENT - FY11 AFG TICs	157,927
430300 EQUIPMENT - US&R PROPS CMAR	33,364
430300 EQUIPMENT - SHSGP BOATS	255,000
TOTALS:	\$ 4,912,547



BUDGET SUMMARY - SIMULATOR GRANT FUND 212S

Mid-Year Budget FY2013/14

	FY2013/14 FINAL	INCREASE (DECREASE)	FY2013/14 MID-YEAR
REVENUE:			
INTEREST INCOME	\$ 750	\$ (1,498)	\$ (748)
HSGP11 CalEMA SIMULATOR	1,923,221	672,001	2,595,222
Total Revenue	1,923,971	670,503	2,594,474
EXPENDITURES:			
LABOR COSTS	-	-	-
SERVICE & SUPPLIES	1,016,998	(796,217)	220,781
CAPITAL OUTLAY	713,300	1,466,720	2,180,020
Total Expenditures & Capital Outlay	1,730,298	670,503	2,400,801
REVENUE LESS EXPENDITURES & CAPITAL OUTLAY	193,673	-	193,673
TRANSFERS:			
IN FROM/(OUT TO) RESERVES	(152,053)	-	(152,053)
IN FROM/(OUT TO) 212A	(41,620)	-	(41,620)
Total Transfers	(193,673)	-	(193,673)
REVENUE LESS EXPENDITURES PLUS TRANSFERS	\$ -		\$ -

		TOTAL
1000s - LABOR COSTS		
110000	WAGES AND SALARIES	\$ -
120000	BENEFITS	-
2000s - SERVICES AND SUPPLIES		
202900	BUSINESS/ADMIN COSTS	30,781
255100	PLANNING SERVICES	190,000
4000s - CAPITAL OUTLAY		
420100	INSTALLATION	1,405,287
430300	EQUIPMENT	774,733
TOTALS:		\$ 2,400,801

Fiscal Year 2013/14 Mid-Year Budget

POSITION AUTHORIZATION DOCUMENT





POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

SUMMARY				
Full-time Positions				
	Authorized Positions	Actual Filled Positions	Funded Positions	Proposed Changes
Office of the Fire Chief	9	8	8	0
Operations	607	536	579	1
Support Services	50	50	50	0
Administration	25	23	25	2
Total	691	617	662	3



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

OFFICE OF THE FIRE CHIEF					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Fire Chief	1	1	1		Kurt Henke
Day Staff Captain, Staff Officer	1	0	0		<i>vacant</i>
Day Staff Captain, Local 522 VP-Representative	1	1	1		Ty Bailey
Chief Development Officer	1	1	1		Larry Davis
Sr Staff Administrative Coordinator	1	1	1		Jill Guzman
Secretary, Office of the Fire Chief	1	1	1		Erin Castleberry
Accounting Specialist (Grants)	1	1	1		Marie Bernal
Public Education Technician	1	1	1		Brenda Briggs
Board Clerk	1	1	1		Melissa Penilla
	9	8	8	0	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

OPERATIONS BRANCH							
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments		
Deputy Chief, Operations	1	1	1		Chris Holbrook		
Secretary, Operations Branch	1	1	1		Mollie Meyer		
Assistant Chief, Operations (A-B-C)	3	3	3		D. Taylor	L. Savage J. Wagner	
Staffing Specialist	1	1	1		Lara Kelley		
Office Technician, Operations Branch	1	1	1		Carmen Delgado		
FIRE SUPPRESSION					A	B	C
Battalion Chiefs	15	15	15		B. Shannon A. Kastros R. Griggs E. Bridge C. Siler	M. Johnson M. Daw R. Denny M. Repetto C. Jenkins	F. Rowell S. Turner A. Peck P. Ellis M. Lozano
Fire Captains	135	119	126		Filled positions should be 126 with 3 company closures (135-9). Will attrition down to 126. Numbers do not include Day Staff Capts.		
Fire Engineers	135	107	126				
Firefighters	237	222	228				
SINGLE ROLE PARAMEDIC PROGRAM (SRPP)							
Captains	3	3	3		Bruce, Cormier, Hein		
Paramedics (FT)	40	40	40				
Emergency Medical Technicians (EMT)	18	7	18				
EMERGENCY PREPAREDNESS - SPECIAL OPERATIONS							
Chief Pilot	1	1	1		Montie Vanlandingham		
EMERGENCY MEDICAL SERVICES (EMS)							
Assistant Chief, EMS	1	1	1		Scott Clough		
Day Staff Battalion Chief, EMS	0	0	0	1	requesting		
Day Staff Captain, EMS	2	2	2		Barbie Law, Shawn Daly		
Continuous Quality Improvement Mgr	1	1	1		Ric Maloney		
Secretary, EMS	1	1	1		Laurie Henry		
Office Technician	2	2	2		Marcy Mateo, Cynthia Hamilton		
TRAINING/SAFETY							
Assistant Chief, Training/Safety	1	1	1		Walt White		
Day Staff Captain, Training	2	2	2		Ty Eidam, Roman Rubalcava		
Health & Fitness Program Manager	1	1	1		Chris Armstrong		
Secretary, Training	1	1	1		<i>vacant</i>		
SAFETY							
Day Staff Captain, Safety	1	0	0		<i>vacant</i>		
Safety Technician	1	1	1		Linzi Hunter		
RADIOSHOP							
Communications Supervisor	1	1	1		John Cipollone (Operations Oversight)		
Electronics Technician	1	1	1		Frank Rodriguez (Operations Oversight)		
	607	536	579	1			



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

SUPPORT SERVICES BRANCH					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Deputy Chief, Support Services	1	1	1		Scott Crockrum
LOGISTICS					
Logistics/Purchasing Manager	1	1	1		Mark Jones
Warehouse Supervisor	1	1	1		Mark Siebert
Logistics Technician	6	6	6		Lascelles, Lawrence, Lewis, Olcese, Cronin, Mitchell
Accounting Specialist, Purchasing	1	1	1		Matt Davies
Office Technician	1	1	1		Alex Lawrence
FACILITIES					
Facilities Supervisor	1	1	1		Steve Borglund
Facilities Technician	2	2	2		George Gravin, John Raeside
Facilities Assistant	1	1	1		Jamie Bedal
FLEET MAINTENANCE					
Fleet Manager	1	1	1		Fred Beno
Assistant Fleet Manager	1	1	1		Shea Pursell
Mechanic	10	10	10		Morell, Courtney, Bichel, Mull, Swank, Snuffer, Mansel, Moose, Geaney, Rhodes
Office Technician	1	1	1		Joanna Navarro
COMMUNITY RISK REDUCTION					
Fire Marshal	1	1	1		Bill Daniels
Secretary	1	1	1		Flor Olivares
Office Technician, FPB	2	2	2		Renita Young, <i>Vacant</i>
Supervising Inspector	2	2	2		Russ Blair, Lisa Barsdale
Supervising Investigator	1	1	1		Tom McKinnon (Operations Oversight)
Fire Inspector II	10	10	10		Brown-Lucas, Hambrick, Angelo, Clay, T. Olcese, Magee, Nygren, Banks, Fields, Schmidt
Fire Investigator II	2	2	2		John Barsdale Jr, Steve Johnson
Geographic Information Specialist II	1	1	1		Denis Murray
Public Education Technician	0	0	0		<i>vacant for FY2013/14 only</i>
Sr. Public Education Tech (1yr only)	2	2	2		(grant funded) Michelle Cummings, Leslie Miller
	50	50	50	0	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

ADMINISTRATIVE BRANCH					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Deputy Chief, Administration	1	1	1		Mark Wells
Secretary, Administration Branch	1	1	1		Julie Cole
Human Resources					
Human Resources Manager	1	1	1		Melisa Maddux
Human Resources Specialist	3	2	3	1	Olesya Melnichuk, Cora Hall, <i>vacant & requesting one</i>
Finance					
Chief Financial Officer	1	1	1		Rhonda McFarlane
Controller	1	1	1		Ronald Empedrad
Payroll Supervisor	1	1	1		Sarah Ortiz
Payroll Specialist	1	1	1		Robyn Almeida
Accounting Specialist	2	2	2		Tara Maeller, Meda Angeles
Accounting Technician	5	4	5	1	Collins, Houston, Jones, Falls, <i>Vacant (Skaggs, PT), requesting for Payroll</i>
Office Technician	1	1	1		Goodwin
Information Technology (IT)					
Director, Information Technology	1	1	1		Mat Roseberry
Network Systems Supervisor	1	1	1		Tom Slobodnik
Network Systems Technician	1	1	1		May Foroudi
Database Technician	1	1	1		Ken Lin, Jr.
Computer Systems Supervisor	1	1	1		Sarah Turner
Computer Systems Technician	1	1	1		Arthur Hong
Help Desk Technician	1	1	1		Dwan Thomas
	25	23	25	2	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

PART-TIME, TEMPORARY, RETIRED ANNUITANTS, RESERVE & REIMBURSED					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Retired Annuitants (part-time)	17	6	6		
Reserve Firefighters	32	6	32		Barnes, Berry, Burwell, Driver, Manley, Siebert
Helicopter Pilot (part-time)	2	2	2		Combs, Smith
Part-Time Helicopter Maintenance Program Manager	1	1	1		Peter Frinchaboy
Air Ops Manager/Special Ops Capt	1	1	0		<i>Not Funded - part-time position filled by a suppression Captain</i>
Part-Time Flight Officers	5	5	0		<i>Not Funded - part-time positions filled by suppression Captains</i>
California Fire and Rescue Training Authority (CFRTA)					
Deputy Executive Director, Planning and Facilities	1	1	0		Larry Davis,* Reimbursed Position
JPA Administrative Analyst	1	1	0		Sherri Martucci, Reimbursed Position
Urban Area Security Initiative					
Planning and Exercise Coordinator	1	1	0		Chris Quinn,* Reimbursed Position
	60	23	41	0	

*Shown in two locations on the PAD