



ADAM A. HOUSE
Fire Chief

Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200 • Mather, California 95655 • Phone (916) 859-4305 • Fax (916) 859-3715

POLICY COMMITTEE – REGULAR MEETING AGENDA

Thursday, November 13, 2025 – 5:30 p.m.

Sacramento Metropolitan Fire District
10545 Armstrong Avenue, Boardroom, Suite 200, 2nd Floor
Mather, California

&

Remotely Via Zoom

Webinar ID: 827 3461 0232 #

Passcode: metro2101

Phone: 1 (669) 444-9171 or 1 (669) 900 6833

☎ Passcode: 838771796 #

<https://us06web.zoom.us/j/82734610232?pwd=SFILQ1Znd25RSmlhdXZVQVh4d1VWZz09>

COMMITTEE MEMBERS

Director John Costa

Director Cinthia Saylor

Director D'Elman Clark

Director Grant Gold - Alternate

CALL TO ORDER

PUBLIC OPPORTUNITY TO DISCUSS MATTERS OF PUBLIC INTEREST WITHIN COMMITTEE'S SCOPE INCLUDING ITEMS ON OR NOT ON AGENDA

CONSENT AGENDA

The Consent Agenda is acted upon with one motion unless a committee member requests separate discussion and/or action.

Page No.

1. **Action Summary Minutes**

2

Recommendation: Approve the Action Summary Minutes for the meeting of October 9, 2025.

ACTION ITEMS

1. **Board Policy 01.023.02 – Non-Retaliation Policy**

3

(Chief Human Resources Officer Melisa Maddux)

Recommendation: Review the edited Non-Retaliation Policy and move to the full Board for approval.

NEXT MEETING DATE: December 11, 2025

ADJOURNMENT

Posted on November 10, 2025

Marni Rittburg

Marni Rittburg, CMC, CPMC
Clerk of the Board