

Total Yearly RATE (48 hours per week)	Step 1	Step 2	Step 3	Step 4	Step 5
EMT (no incentives)	\$64,408.00	\$67,628.40	\$71,009.82	\$74,560.31	\$78,288.33
EMT (w/AA/AS education)	\$68,594.52	\$72,024.25	\$75,625.46	\$79,406.73	\$83,377.07
EMT (w/BA/BS education)	\$71,170.84	\$74,729.38	\$78,465.85	\$82,389.14	\$86,508.60
Paramedic (w/base + medic) no education	\$70,397.94	\$73,917.84	\$77,613.73	\$81,494.42	\$85,569.14
PARAMEDIC (w/base + medic + AA/AS education)	\$74,584.46	\$78,313.69	\$82,229.37	\$86,340.84	\$90,657.88
PARAMEDIC (w/base + medic + max education)	\$77,160.78	\$81,018.82	\$85,069.76	\$89,323.25	\$93,789.42
MAX with all incentives and Longevity (year 10)					\$103,184.01

Accruals	Step 1	Step 2	Step 3	Step 4	Step 5
Sick Leave	20 mon / 240 year	20 mon / 240 year	20 mon / 240 year	20 mon / 240 year	20 mon / 240 year
Emergency Leave	2 hours	2 hours	2 hours	2 hours	2 hours
Bereavement	72 hours	72 hours	72 hours	72 hours	72 hours

VACATION:	1 to 2 years	3 to 5 years	6 to 10 years	11 to 15 years	16 to 20 years	20+ years
Years	142.80 hours	183.60 hours	204 hours	244.80 hours	265.20 hours	285.60 hours
Month	(11.90 hours)	(15.30 hours)	(17 hours)	(20.4 hours)	(22.10 hours)	(23.80 hours)