



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200 · Mather, California 95655 · Phone (916) 859-4300 · Fax (916) 859-3700

ADAM A. HOUSE
Fire Chief

BOARD OF DIRECTORS - REGULAR MEETING AGENDA

John Costa
Board President
Division 9

Thursday, March 12, 2026 – 6:00 p.m.
Sacramento Metropolitan Fire District
10545 Armstrong Avenue, Suite 200
Boardroom – Second Floor
Mather, California

Robert Webber
Board Vice President
Division 3

&
Remotely Via Zoom
Webinar ID: 827 3461 0232 #

Brian Rice
Board Secretary
Division 7

Passcode: metro2101
Phone: 1 (669) 444-9171 or 1 (669) 900 6833

Cynthia Saylor
Board Member
Division 1

Passcode: 838771796 #

<https://us06web.zoom.us/j/82734610232?pwd=SFILQ1Znd25RSmlhdXZVQVh4d1VWZz09>

Grant Goold
Board Member
Division 2

The mission of the Sacramento Metropolitan Fire District is to provide professional and compassionate protection, education and service to our community.

Ted Wood
Board Member
Division 4

The Public's health and well-being are the top priority for the Board of Directors of the Sacramento Metropolitan Fire District and you are urged to take all appropriate health safety precautions. To view the meeting via the Zoom Application, please click on the link above.

Shawn Stark
Board Member
Division 5

Members of the public seeking to attend and to address the Board who require reasonable accommodations to access the meeting, based on disability or other reasons, should contact the following person at least forty-eight (48) hours in advance of a Regular meeting to make arrangements for such reasonable accommodations:

D'Elman Clark
Board Member
Division 6

Marni Rittburg
Board Clerk
(916) 859-4305

rittburg.marni@metrofire.ca.gov

Gay Jones
Board Member
Division 8

The Board will convene in open session at 6:00 p.m.

Serving Sacramento and Placer Counties



Sacramento Metropolitan Fire District

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REGULAR BOARD MEETING

THURSDAY, MARCH 12, 2026

- CALL TO ORDER
- ROLL CALL
- PLEDGE TO FLAG

METRO CABLE ANNOUNCEMENT:

This meeting of the Sacramento Metropolitan Fire District is recorded. The recording will be cablecast on Metro Cable Channel 14, the local government affairs channel on the Comcast and DirecTV U-Verse cable systems. The recording will also be closed captioned and video-streamed at metro14live.saccounty.gov. Today's meeting replays at **6:00 p.m. on Monday, March 16, 2026**, and again at **2:00 p.m. on Wednesday, March 18, 2026**, on Metro Cable Channel 14. Once posted, the recording of this meeting can be viewed on-demand at youtube.com/metrocable14.

PUBLIC OPPORTUNITY TO DISCUSS MATTERS OF PUBLIC INTEREST WITHIN DISTRICT JURISDICTION INCLUDING ITEMS ON OR NOT ON AGENDA:

*The Board of Directors of the Sacramento Metropolitan Fire District appreciates and encourages public interest and welcomes questions and opinions at its meetings. Public members wishing to address the Board are requested to first be recognized by the presiding officer and identify themselves for the record. The presiding officer may, in the interest of time and good order, limit the number of public member presentations. Speakers' comments will be limited to **three (3) minutes** (Per Section 31 of the Board of Directors Policies and Procedures).*

In accordance with Section 31 of the Board of Directors Policies and Procedures, members of the Public requesting their written comments be read into the meeting record must be present or have a representative present to read their comments during the time allotted.

CONSENT ITEMS:

Matters of routine approval including but not limited to action summary minutes, referral of issues to committee, committee referrals to the full Board, items that require yearly approval, declaration of surplus equipment, and other consent matters. The Consent Agenda is acted upon as one unit unless a Board member requests separate discussion and/or action.

CONSENT ITEMS

Page No.

1. **Action Summary Minutes** 7
Recommendation: Approve the Action Summary Minutes for the Regular Board Meeting of February 12, 2026.



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REGULAR BOARD MEETING

THURSDAY, MARCH 12, 2026

2. **Purchase Approval – Drager Phase V Burn Container Replacement** 14
Recommendation: Approve the Purchase of a replacement Burn Container 1 for the existing Swede Survival Phase V Burn Building from Draeger, Inc., using Sourcewell contract #011824, and authorize the Fire Chief or his designee to negotiate the terms and conditions stated in the attached quotation.

3. **Continuing Emergency Work Approval – 10545 Armstrong Avenue** 24
Recommendation: Determine that an emergency continues to exist and authorize contracting without a competitive solicitation for bids pursuant to PCC Section 22050 for the repair, demolition, and clean-up services required to restore 10545 Armstrong Avenue to a condition safe for occupancy.

4. **Adopt Resolution – Amendment Capital Improvement Program Plan** 25
FY 2025/26 – 2029/30
Recommendation: Adopt Resolution amending the Capital Improvement Program Plan for FY 2025/26 – 2029/30.

PRESENTATION ITEMS:

1. **Legal Services Multiple Award Schedule** 27
(Chief Development Officer Jeff Frye)
Recommendation: Receive the presentation.

2. **Workers' Compensation Stewardship Report** 35
(Intercare & Workers' Compensation Coordinator Angela Lewis)
Recommendation: Receive the presentation.

ACTION ITEMS:

1. **Purchase Approval – Squad Unit** 63
(Shea Pursell, Fleet Manager)
Recommendation: Approve the Purchase of a Squad Unit from Braun Northwest, Inc. utilizing HGACBuy contract number AM10-23, Model AM23CB01.

2. **Adopt Resolution – Memorandum of Agreement – Land Transfer** 70
(Administrative Analyst Erin Castleberry)
Recommendation: Adopt a Resolution authorizing the Fire Chief or his designee to execute and administer the proposed Memorandum of Agreement with the City of Rancho Cordova pertaining to an intended land transfer associated with the replacement of Station 61.

3. **Adopt Resolutions – FY 2025/26 Midyear Budget** 80
(Chief Financial Officer Dave O'Toole) ** PDF Separate Attachment
 - A. Resolution – 2025/26 Midyear Budget for the General Operating Fund 212A
 - B. Resolution – 2025/26 Midyear Budget for the Capital Facilities Fund 212D
 - C. Resolution – 2025/26 Midyear Budget for the Pension Obligation Fund 212E



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REGULAR BOARD MEETING

THURSDAY, MARCH 12, 2026

- D. Resolution – 2025/26 Midyear Budget for the Grants Fund 212G
 - E. Resolution – 2025/26 Midyear Budget for the Development Impact Fees Fund 212I
 - F. Resolution – 2025/26 Midyear Budget for the Leased Properties Fund 212L
 - G. Resolution – 2025/26 Midyear Budget for the Measure O Building Fund 212O
 - H. Resolution – 2025/26 Midyear Budget for the Special Projects Fund 212S
 - I. Resolution – 2025/26 Position Authorization Document
- Recommendation:** Receive presentation and adopt the Resolutions adopting the Midyear Budget for the fiscal year ending June 30, 2026.

REPORTS:

1. **PRESIDENT'S REPORT** — *(President Costa)*
2. **FIRE CHIEF'S REPORT** — *(Deputy Chief Mitchell)*

OPERATIONS REPORT – *(Deputy Chief Wagaman)* – **No Report**

ADMINISTRATIVE REPORT – *(Deputy Chief Fiorica)* – **No Report**

SUPPORT & EMERGENCY MEDICAL SERVICES REPORT – *(Deputy Chief Mitchell)* – **No Report**

3. **SMFD – FIREFIGHTERS LOCAL 522 REPORT** – *(Captain Sean Scollard, Local 522 Vice President)*

4. **COMMITTEE AND DELEGATE REPORTS**

All Committee Meetings will be held at the Sacramento Metropolitan Fire District Board Room, 10545 Armstrong Avenue, Mather, California, unless otherwise specified.

- A. **Executive Committee** – *(President Costa)*
Next Meeting: April 9, 2026, at 4:30 p.m.
- B. **Communications Center JPA** – *(Deputy Chief Fiorica)*
Next Meeting: March 24, 2026, at 9:00 a.m.
SRFECC Annex – 10240 Systems Parkway, Suite 200, Sacramento
- C. **Finance and Audit Committee** – *(Director Jones)*
Next Meeting: May 28, 2026, at 5:30 p.m.
- D. **Policy Committee** – *(Director Saylor)*
Next Meeting: April 9, 2026, at 5:30 p.m.

BOARD MEMBER QUESTIONS AND COMMENTS



Sacramento Metropolitan Fire District

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REGULAR BOARD MEETING

THURSDAY, MARCH 12, 2026

CLOSED SESSION:

The Board will convene in closed session to meet on the following matter(s):

1. CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to California Government Code Section 54957.6

- A. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Sacramento Area Fire Fighters Local 522
- B. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Battalion Chiefs Bargaining Group,
Sacramento Area Fire Fighters Local 522
- C. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Administrative Support Personnel (ASP)
Affiliate of Sacramento Area Fire Fighters Local 522
- D. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Safety Senior Management, Management
and Unrepresented Confidential Employees
- E. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Non-Safety Senior Management, Management
and Unrepresented Confidential Employees
- F. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: EMT and Paramedic Memorandum of Understanding

2. PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54956.9 (a) – ONE (1) MATTER OF WORKERS' COMPENSATION SETTLEMENT AUTHORITY

Eric Kellenberger and the Sacramento Metropolitan Fire District
Claim # 24-180117; 24-182104: SMDO-549523; SMDF 535870; SMDQ
949973

Workers' Compensation Settlement Authority
Colin Connor, Lenahan, Slater, Pearse & Majernik, LLP

3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION – Significant Exposure to litigation pursuant to California Government Code Section 54956.9 (b): One Case

Claim Against Public Entity Pursuant to Government Code Section 910
David B. Asher v. Sacramento Metropolitan Fire District
John Lavra, General Counsel



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REGULAR BOARD MEETING

THURSDAY, MARCH 12, 2026

4. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION – Significant Exposure to litigation pursuant to California Government Code Section 54956.9 (b): One Case

Claim Against Public Entity Pursuant to Government Code Section 910
Amanda Salanitro & Ashley Albert v. Sacramento Metropolitan Fire District
John Lavra, General Counsel

5. CONFERENCE WITH LEGAL COUNSEL – PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54956.9(d)

Significant exposure to litigation pursuant to Paragraph (2) of subdivision (d) of section 54956.9. Activities/incident/discussion with and among staff at Station 106 on September 4, 2025.

CLOSED SESSION REPORT OUT

ADJOURNMENT

NEXT BOARD MEETING:

Unless specified differently, all meetings of the Board are held at Sacramento Metropolitan Fire District at 10545 Armstrong Avenue, Suite 200, Mather, CA 95655


- Regular Board Meeting – March 26, 2026, at 6:00 p.m.

Posted on March 9, 2026, by 4:30 p.m.



Marni Rittburg, CMC, CPMG
Clerk of the Board

** No written report

*  Separate Attachment

DISABILITY INFORMATION:

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Clerk of the Board at (916) 859-4305. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility.



ADAM A. HOUSE
Fire Chief

Sacramento Metropolitan Fire District

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ACTION SUMMARY MINUTES – REGULAR MEETING

BOARD OF DIRECTORS
SACRAMENTO METROPOLITAN FIRE DISTRICT
Thursday, February 12, 2026, at 6:00 p.m.

Held at the following locations:
10545 Armstrong Avenue – Board Room
Mather, California
&
Remotely Via Zoom

CALL TO ORDER

The meeting was called to order at 6:00 p.m. by President Costa. Board members present: Clark, Costa, Goold, Jones, Saylor, Stark, and Webber. Board members on Zoom: Rice. Board members absent: Wood. Staff present: Chief House and Board Clerk Rittburg.

PUBLIC COMMENTS

No public comments were received.

CONSENT ITEMS

Moved by Director Goold, seconded by Stark, and carried unanimously by members present to adopt the consent calendar as follows:

- 1. Action Summary Minutes**
Recommendation: Approve the Action Summary Minutes for the Special Board Meeting of December 6, 2025, and the Regular Board Meeting of December 11, 2025.
Action: Adopted the Action Summary Minutes.
- 2. Contract Approval – Piggyback Agreement with Gallagher Benefit Services, Inc. for Classification and Total Compensation Study to Support Negotiations Pursuant to the Local 522 Memorandum of Understanding**
Recommendation: Authorize the Fire Chief, or his designee, to negotiate, execute, and administer a piggyback agreement materially similar to the attached agreement with Gallagher Benefit Services, Inc. for a Classification and Compensation Study.
Action: Approved.
- 3. Revision of Board Policy 01.005.04 – Workplace Harassment Policy**
Recommendation: Approve the revisions to the Workplace Harassment Policy.
Action: Approved.

ACTION ITEMS:

1. **Purchase Approval – Air Unit**
(Shea Pursell, Fleet Manager)
Recommendation: Approve the Purchase of an Air Unit from Burtons Fire, utilizing Sourcewell contract #092025-RSD.
Action: Moved by Director Goold, seconded by Jones, and carried unanimously by members present to approve the purchase.

2. **Purchase Approval – Two (2) 3000 Gallon Water Tenders**
(Shea Pursell, Fleet Manager)
Recommendation: Approve the Purchase of two (2) 3000 Gallon Water Tenders from Fouts Fire utilizing HGACBuy contract #FS12-23, D13.
Action: Moved by Director Webber, seconded by Jones, and carried unanimously by members present to approve the purchase.

3. **Adopt Resolution – Acknowledging Compliance with Health & Safety Code Section 13146.4 (SB 1205)**
(Fire Marshal Amy Nygren)
Recommendation: Receive the presentation and adopt a Resolution acknowledging receipt of the annual report regarding the inspection of public and private schools and certain residential occupancies for the calendar year 2025.
Action: Moved by Director Jones, seconded by Clark, and carried unanimously by members present to adopt **Resolution 2026-001** acknowledging receipt of the annual report regarding the inspection of public and private schools and certain residential occupancies for the calendar year 2025.

4. **Adopt Resolution – Contract Award – RFP 25-07 Multi-Site Fire Station Design Package 1**
(Administrative Analyst Erin Castleberry)
Recommendation: Adopt a Resolution approving a contract award to COAR Design Group and authorize the Fire Chief or his designee to negotiate, execute and administer an agreement materially similar to the attached agreement, and further recommends that the Board authorize the Fire Chief or his designee to negotiate, execute and administer an agreement with the next highest scoring proposer if, after having bargained in good faith, the District is unable to reach an agreement with the highest scoring proposer.
Action: Moved by Director Goold, seconded by Saylor, and carried unanimously by members present to adopt **Resolution 2026-002** approving a contract award to COAR Design Group.

5. **Adopt Resolution – Industrial Disability Retirement – Battalion Chief Kim Brian Fong**
Recommendation: After discussion in Closed Session, consider adopting a Resolution finding BC Kim Brian Fong has suffered job-related injuries incapacitating him for the performance of duties as a Battalion Chief, and direct staff to continue working with BC Fong through his Industrial Disability Retirement process with CalPERS.
Action: None, item to be voted on after discussion in Closed Session.

6. **Adopt Resolution – Emergency Work Approval – 10545 Armstrong Avenue**
(Deputy Chief Mitchell)
Recommendation: Adopt a Resolution finding that an emergency does exist and authorize contracting without a competitive solicitation for bids pursuant to PCC Section

22050 for the repair, demolition, and clean-up services required to restore 10545 Armstrong Avenue to a condition safe for occupancy.

Action: Moved by Director Gould, seconded by Saylor, and carried unanimously by members present to adopt **Resolution 2026-003** authorizing contracting without a competitive solicitation for bids pursuant to PCC Section 22050 for the repair, demolition, and clean-up services required to restore 10545 Armstrong Avenue to a condition safe for occupancy.

REPORTS

1. PRESIDENT'S REPORT - (President Costa)

President Costa highlighted that he had an opportunity to meet with Chief House and the executive team. We discussed some of the board direction and the status of that direction. He thanked the Chief and the team for their patience and for their willingness to meet and make sure we continue to address the direction of the board. Also, President Costa attended the Citizens Academy last night, and it continues to be well done. Great questions and engagement from that committee were outstanding.

2. FIRE CHIEF'S REPORT — (Chief House)

Good evening, Directors, Colleagues, and Members of the Public

Fill the Boot for Burns Boot Drive

- The event was held February 4–7.
- The Chief's Challenge took place on February 7, with a total of \$23,173.56 collected.
- Congratulations to Chief Prete from Sacramento County Airports for taking the win this year.
- The grand total raised during the four-day event was \$184,844.65.
- Thank you to our members, partner agencies, and the many community members who contributed and volunteered their time. Your generosity and commitment to this important cause are truly appreciated.

New Hire:

Please join me in welcoming:

- Kamara Graham, hired for the position of Medical Director, effective February 1. Kamara will be joining us at the February 26 Board meeting for an introduction.
- Laura Santens, hired for the position of Office Technician in the Office of the Fire Chief (public counter), effective February 2.

Chief House introduced a video of Congressman Ami Bera who spoke on the floor of the United States House of Representatives today in honor of our 25th anniversary.

That concludes my report for this evening.

OPERATIONS REPORT – (Deputy Chief Wagaman)

No Report

ADMINISTRATIVE REPORT – (Deputy Chief Fiorica)

No Report

SUPPORT & EMERGENCY MEDICAL SERVICES – (Deputy Chief Mitchell)

No Report

3. SMFD – FIREFIGHTERS LOCAL 522 REPORT – (Captain Sean Scollard, Local 522 Vice President)

Captain Sean Scollard expressed appreciation for the video shown by the Chief and acknowledged Congressman Bera for supporting and recognizing the organization. Commented on the success of the Chili Cookoff, noting it was held in the summer despite prior discussions about changing the theme. Attended the Boot Drive opening ceremonies and thanked all participants and organizations involved. Recognized the transition of leadership from long-time firefighter volunteers to newer members stepping up to continue the event. Attended CPF District 3 and 4 meetings. Highlighted the progress of AB 1383, which has passed the Assembly and moved to the Senate. Emphasized the importance of this legislation for pension reform and thanked firefighters statewide and CPF for their advocacy efforts, including participation in Fire Ops 101 at the Capitol. Attended the Health and Wellness Fair and commended organizers and vendors for a successful event with positive feedback from membership. Reported on the general membership meeting held earlier today at the union hall. Noted many agencies are currently in or have recently completed contract negotiations. Provided upcoming union travel and event updates: Visit to Congressman Bera in Washington, D.C. in early March; Strive for Excellence Summit in Las Vegas for union training and firefighter skill sessions; 10th District meeting in April, and CPF Convention in May.

4. COMMITTEE AND DELEGATE REPORTS

All Committee Meetings will be held at the Sacramento Metropolitan Fire District Board Room, 10545 Armstrong Avenue, Mather, California unless otherwise specified.

A. Executive Committee – (President Costa)

President Costa stated the Executive Committee met and directed staff to update the Board Policies and Procedures to reflect a consistent monthly meeting schedule. Additional procedural updates will also be incorporated. The policies were last updated in 2016, and the revised version will return to the Board for review and approval.

The committee also reviewed the status of the Strategic Plan. Staff reported that adjustments to the planning process are needed to bring the effort back on track. Once those process issues are addressed, the Strategic Plan update and revised schedule will return to the Executive Committee and then to the full Board for review and approval.

Communication was discussed as a key Board priority. The committee emphasized the importance of clear and concise communication to support both Board priorities and staff workload. Initial efforts will focus on improving internal communication, including communication with the Board. Jeff Fry will lead the development of a communication plan for committee and Board review. The plan will include timelines and processes to ensure the Board is kept informed on priorities and progress. The Executive Committee will serve as the primary mechanism for coordinating communication between the Board and

staff leadership. The committee also acknowledged ongoing efforts related to labor-management coordination. The Chief and Board leadership have established a regular monthly meeting schedule to support continued communication and collaboration, consistent with the Board's direction. President Costa expressed appreciation for the contributions and input of committee members, staff, and labor representatives in supporting these efforts.

B. Communications Center JPA – (Deputy Chief Fiorica)

No Report

C. Finance and Audit Committee – (Director Jones)

No Report

D. Policy Committee – (Director Clark)

The Policy Committee met tonight and postponed the election of officers to the next meeting. We moved the Meal and Refreshment Policy to the full Board for approval. Received a 2025 Policy Year-End Review presentation from Chief Human Resources Officer Melisa Maddux.

BOARD MEMBER QUESTIONS AND COMMENTS

Director Jones congratulated every single person who was involved in the terrific fundraiser, the Fill the Boot for Burns Boot Drive. It reflects so well, not only just on our particular District, but everyone within this regional community. She expressed gratitude for supporting the Burn Institute.

Director Stark stated he was happy to attend the kickoff for the Fill the Boot for Burns Boot Drive. He was really impressed. It was another great event with a lot of enthusiasm and he is really excited that a bunch of money was raised. Looking forward to it next year.

President Costa thanked staff and everybody in this organization as we ask a lot of questions and we ask a lot of you. Thanked staff for their professionalism and leaning in. We can't make good decisions without good information and staff are the subject matter experts. He expressed gratitude for continuing to lean in and help guide us.

CLOSED SESSION:

The Board recessed to closed session at 6:44 p.m. on the following matter(s):

**1. CONFERENCE WITH LABOR NEGOTIATOR
Pursuant to California Government Code Section 54957.6**

- A. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Sacramento Area Fire Fighters Local 522
- B. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Battalion Chiefs Bargaining Group,
Sacramento Area Fire Fighters Local 522
- C. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Administrative Support Personnel (ASP)
Affiliate of Sacramento Area Fire Fighters Local 522

- D. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Safety Senior Management, Management and Unrepresented Confidential Employees
- E. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Non-Safety Senior Management, Management and Unrepresented Confidential Employees
- F. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: EMT and Paramedic Memorandum of Understanding

2. PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54956.9 (a) – ONE (1) MATTER OF WORKERS' COMPENSATION SETTLEMENT AUTHORITY

Matt Miller and the Sacramento Metropolitan Fire District
Claim # 4A2309XX4RK0001
Workers' Compensation Settlement Authority
Breanna Owen, Lenahan, Slater, Pearse & Majernik, LLP

Action: Moved by Webber, seconded by Goold, and carried unanimously by members present to give authority to its third-party administrator to conclude a settlement of the matter.

3. PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54956.9 (a) – ONE (1) MATTER OF INDUSTRIAL DISABILITY RETIREMENT.

Kim Fong and the Sacramento Metropolitan Fire District
Claim # 25-189710 – Industrial Disability Retirement
Joseph Fiorica, Deputy Chief of Administration

4. Public Employee Performance Evaluation: Fire Chief
Pursuant to Government Code Sections 54957(b)(1)

CLOSED SESSION REPORT OUT:

The Board reconvened in open session at 8:29 p.m. General Counsel John Lavra reported that the Board met in closed session on four items:

1. Conference with Labor Negotiator; the Board met with its designated negotiator; no reportable action was taken in closed session.
2. Workers' Compensation Settlement Authority for Matt Miller, the Board voted unanimously to approve a Workers' Compensation Settlement and give authority to its third-party administrator to effectuate a settlement of that claim.
3. One Matter of Industrial Disability Retirement, of BC Kim Brian Fong, no reportable action was taken in closed session and the Board will proceed with the vote in open session now on that matter.
4. Public Employee Performance Evaluation of the Fire Chief; no reportable action was taken in closed session.

ACTION ITEM CONTINUED TO AFTER CLOSED SESSION:

5. Adopt Resolution – Industrial Disability Retirement – Battalion Chief Kim Brian Fong

Recommendation: After discussion in Closed Session, consider adopting a Resolution finding BC Kim Brian Fong has suffered job-related injuries incapacitating him for the performance of duties as a Battalion Chief, and direct staff to continue working with BC p12

Fong through his Industrial Disability Retirement process with CalPERS.

Action: Moved by Director Stark, seconded by Jones, and carried unanimously by members present to adopt **Resolution 2026-004** finding BC Kim Brian Fong has suffered job related injuries incapacitating him for the performance of duties.

To view the video of the meeting, please visit the Metro Fire Website or our YouTube channel:

<https://metrofire.ca.gov/2026-02-12-board-meeting>

https://www.youtube.com/channel/UC9t-uKlc_oOUGNrmogdQ_QA

ADJOURNMENT

The meeting was adjourned at 8:30 p.m.

John Costa, Board President

Brian Rice, Secretary

Marni Rittburg, CMC
Board Clerk



ADAM A. HOUSE
Fire Chief

Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200 • Mather, CA 95655 • Phone (916) 859-4300 • Fax (916) 859-3702

DATE: March 12, 2026
TO: Board of Directors
SUBJECT: Purchase Approval – Drager Phase V Burn Container Replacement

TOPIC

Staff seeks the Board of Director's approval for the purchase of a replacement Burn Container 1 of the existing Swede Phase V Burn Building from Drager, Inc. utilizing Sourcewell cooperative contract #011824-DRG.

BACKGROUND

In 2016, the Sacramento Metropolitan Fire District (District) issued Request for Proposals (RFP) 16-06 for the supply and installation of a containerized live fire Class A training prop. This prop would provide the District with additional opportunities to train in forcible entry, search, rescue, ventilation, other essential fire group training, and give commanding officers a chance to enhance their size-up and tactical decision making skills. The RFP was awarded to Draeger, Inc. for the purchase of their Swede System Phase V Burn Building.

DISCUSSION

After nearly a decade of use and several hundreds of burns performed within it, Burn Container 1 of the Swede Phase V Burn Building is showing serious signs of potential and imminent failure. To ensure the safety of our members during live-fire training operations, the District recommends replacing Container 1 with a new container. Draeger, Inc. is the sole source of supply for the Swede Survival Phase V Replacement Burn Container within the United States.

The District intends to fulfill this purchase utilizing Sourcewell contract #011824-DRG. Sourcewell is a State of Minnesota local government unit and service cooperative that facilitates competitive public solicitations and contract award processes for the benefit of its 50,000+ participating entities across the United States and Canada, the District being one of those participating entities. Cooperative purchasing provides participating entities increased administrative efficiencies and the power of combined purchasing volume that results in overall cost savings. Products and services are contracted with Sourcewell after having been subjected to a competitive solicitation process. Additionally, utilizing this Sourcewell contract will provide the District with a \$2,340.86 cost savings.

FISCAL IMPACT

The cost for the removal of the existing Burn Container 1 and replacement with a new Burn Container 1, including installation and the Sourcewell discount, is \$125,091.56 and is

currently budgeted within the FY25/26 Capital Improvement Program using Measure O funds.

RECOMMENDATION

Staff recommends that the Board of Directors approve the purchase of a replacement Burn Container 1 for the existing Swede Survival Phase V Burn Building from Draeger, Inc. using Sourcewell contract #011824 and to authorize the Fire Chief or his designee to negotiate the terms and conditions stated in the attached quotation.

Submitted by:

Approved by:

Christopher Greene
Christopher Greene
Assistant Chief, Training Division

Joseph A. Fiorica
Joseph Fiorica
Deputy Chief of Administration

ATTACHMENTS:

Attachment 1: Draeger Quotation



Quotation



Customer no.
91191383

Quotation no. 136281535 Date of offer 03/05/2026

Please reference on Inquiries

Customer
Sacramento Metropolitan Fire Dist
10545 ARMSTRONG AVE STE 20
MATHER CA 95655-4102

Payer 91191383
Sacramento Metropolitan Fire Dist
10545 ARMSTRONG AVE STE 20
MATHER CA 95655-4102

Your request

RFQ REVISION DATE: 02/20/2026

Ship-To party 91242743
SACRAMENTO METROPOLITAN FIRE
CRM - D017
9780 ELDER CREEK RD
SACRAMENTO CA 95829-9305

Your contact person

JIM HAWLEY
Tel.: 234-430-2930
jim.hawley@draeger.com

Dear Customer,

Thank you for your inquiry. Please find enclosed our corresponding offer.
If you have any further questions, please do not hesitate to contact us.

Quotation no.: 136281535
Responsible: JIM HAWLEY

Telephone: 234-430-2930
Fax:
E-mail: jim.hawley@draeger.com

Best regards
Draeger Inc.

This document has been electronically generated and is valid without a signature.

Draeger Inc.
Our Tax ID: 23-1699096
3135 Quarry Road; Telford, PA 18969
An Equal Opportunity Employer M / F / V / H
Telephone 800-437-2437
<http://www.draeger.com>

Remit to:
LOCKBOX (Standard USPS)
Draeger, Inc.
PO Box 13369
Newark, New Jersey
07101-3362

Remit to:
LOCKBOX (Overnight)
FIS - Lockbox Operations
Attn: Draeger, Inc., Lockbox #13369
101 Woodcrest Road
Suite 201
Cherry Hill, New Jersey 08003

Remit US Wire Transfers to:
Account Name: Draeger Inc.
Account Number: 00-494-936
Transit Routing: 021001033
SWIFT: BKTRUS33
Deutsche Bank Trust Company Americas
60 Wall Street 25th Fl, New York, NY 10005



Quotation



Customer no.
91191383

Quotation no. 136281535
Date of offer 03/05/2026

Please reference on Inquiries

Payer
91191383

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Pos.	Quant.	Part no.	Description	Unit price USD	%	Total price USD
PLEASE SUBMIT / REFER TO THIS QUOTATION WHEN PLACING YOUR ORDER						
0010	1 EA	1903015	<p>BURN CHAMBER REPLACEMENT Removal and Installation to Replace Container 1 of Existing Draeger Swede Phase V.</p> <p>1. Remove container 1 of existing Phase V. Old Container will be placed off to the side in a designated location. Should customer choose to dispose of the old container, the customer will be responsible for removal from a local salvage yard.</p> <p>2. Fabricate replacement container with one full burn room roll over design with baffle doors. Insulated observation ceiling and walls to be 10' in length.</p> <p>3. No chop out prop included within this proposal.</p> <p>4. General contractor fees are not included.</p> <p>5. No permit fees are included within this proposal for installation.</p> <p>6. Draeger will be responsible for obtaining any necessary rental equipment such as a Crane or generators.</p> <p>7. No Train the Trainer is included within this proposal.</p> <p>8. Paint color will be matched as closely as possible with the remainder of the existing Phase V.</p> <p>9. Freight cost is included.</p> <p>10. Installation cost is included.</p> <p>11. No additional drawing cost are included unless otherwise informed.</p> <p>12. Site visit will be performed prior to installation.</p>	117,043.00	2.00	114,702.14
0020	1 EA	1903372	<p>SOURCEWELL ADMIN FEE Sacramento Metropolitan Fire District</p>	0.01		0.01



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Pos.	Quant.	Part no.	Description	Unit price USD	%	Total price USD
			Sourcewell Member Number 39189			
0030	1 EA	1903010	FREIGHT TO CUSTOMER SITE	1,500.00		1,500.00

Net value excl. Sales Tax						116,202.15
+ Net Sales Tax						8,889.41

Total amount						125,091.56
=====						
<p>PLEASE CHECK THIS QUOTE / ORDER CAREFULLY FOR ACCURACY IN PRICING, PART # AND DESCRIPTION. Contact Customer Service immediately if there are any discrepancies. This acknowledgement and note constitutes the entire agreement with respect to the contemplated transaction and supersedes all previous negotiations, proposals, writings, advertisements, or publications.</p>						

Quotation



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Pos.	Quant.	Part no.	Description	Unit price USD	%	Total price USD
			<p>Date is subject to change upon receipt of order.</p> <p>Payment terms: 30 days after invoice date</p> <p>Offer valid until: 04/05/2026</p> <p>Notes:</p> <p>1) Please note pricing does not take into consideration any prevailing wage requirements, unless communicated to Draeger beforehand. If a prevailing wage requirement exists, customer will provide this information prior to PO submittal to Draeger. Pricing will be subject to change.</p> <p>2) All funds are in US Dollars.</p> <p>3) Bonding price, if required, not included.</p> <p>4) Price information valid 60 days from date on form. Pricing is subject to change once quotation is past validity.</p> <p>5) Any building or electrical contractor permits are responsibility of customer and are not included.</p> <p>6) Warranty is 12 months after handover.</p> <p>7) Training Systems which have completed fabrication but cannot be delivered due to delays on the part of the customer, may be charged a Storage Fee in the amount of 2% of the project value, to be assessed every thirty days after an initial 30-day free storage period has passed, until delivery is possible.</p> <p>8) Milestone Payment terms: A. 25% of total project price will be invoiced on notice to proceed. B. 50% of total project price will be invoiced at delivery.</p>			

Quotation



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Payer
91191383

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Pos.	Quant.	Part no.	Description	Unit price USD	%	Total price USD
			<p>C. 25% of total project price will be invoiced after installation and training (if applicable).</p> <p>9) Country of Origin (CoO) for all Class A fire training systems: USA.</p> <p>10) Meets Berry Amendment and BAA requirements.</p> <p>In the event Customer is not ready for product to be delivered on the confirmed delivery date, Customer must notify Draeger, Inc. 30 days prior to confirmed delivery date to reschedule. If Customer fails to provide notification, Draeger, Inc. may invoice Customer for products and any additional costs to hold product until Customer is ready for delivery.</p>			

DRAEGER, INC. TERMS AND CONDITIONS OF SALE (SAFETY)

1. **GENERAL.** These terms and conditions are integral to the agreement governing the sale and purchase of goods ("Goods") and service ("Service") between the seller, Draeger, Inc. ("Draeger"), and the purchaser ("Customer"). Goods and Service are referred to herein collectively as "Product." The agreement governing this sale and purchase of Product ("Agreement") consists of the following, all of which are hereby incorporated herein by reference: (i) these terms and conditions, (ii) the written sale or service agreement, if any, signed by Draeger and Customer (referred to herein singularly as "Party" and collectively as the "Parties"), including schedules thereto, that is in effect on the date the applicable Purchase Order ("PO") is delivered to Draeger, and any amendments thereto ("Contract Document"), (iii) any price quote ("Quote"), and (iv) any PO submitted by Customer with respect to a Quote; provided, however, Draeger shall not be bound by any terms, conditions, or other provisions in a PO that are different from, in addition to, or inconsistent with, the other provisions of this Agreement.

2. **PRICES.**

(a) Prices are as stated in the Contract Document. If no Contract Document is in effect at the time the order is filled, the prices shall be as stated on the applicable Quote; provided, that such Quote is valid at that time. In all other cases, prices are those currently in effect on Draeger's standard price list at time of shipment. Unless otherwise stated in writing by Draeger, prices include the cost of standard domestic packing. Prices exclude charges for freight, unloading, storage, insurance, taxes, excises, fees, duties, or other charges related to Product. Customer shall bear the cost of all applicable sales, use, property, excise, and manufacturer's taxes and any duties, license, or similar fees, which may be imposed upon the sale, use, or performance of the Product.

(b) If this Agreement is for multiple years, then the prices set forth herein are fixed only for the first 12 months hereof. Thereafter, Draeger may adjust the prices ("Price Adjustment"), pursuant to a proposed Price Adjustment notice ("Price Adjustment Notice"). Draeger shall provide the Price Adjustment Notice to Customer, in writing, specifying the adjustment, no less than 90 days in advance of a proposed Price Adjustment ("Price Adjustment Notice Period"). If Customer objects to the proposed Price Adjustment during the Price Adjustment Notice Period, then, notwithstanding anything else in this Agreement to the contrary, Draeger may cancel this Agreement with 60 days' notice without penalty ("Price Termination Notice"). During the 60-day Price Termination Notice period, Customer may continue to purchase Products at the then-current price. If Customer does not object to the proposed Price Adjustment, then such proposed Price Adjustment shall go into effect on the date stated in the proposed Price Adjustment Notice and shall be incorporated herein by reference. Draeger shall fill all POs received prior to the effective date of the Price Adjustment or, if earlier, the termination of this Agreement, at the then-current prices. Unless otherwise agreed to by Draeger and Customer, all other terms, conditions, and provisions of this Agreement shall continue unchanged and remain in full force and effect after any such Price Adjustment. A Price Adjustment does not obligate any of the Parties to agree to any other modification of this Agreement.

3. **PAYMENT TERMS.**

(a) Unless otherwise agreed in writing, Customer shall make payment in full without any set-off (for any reason) no later than 30 days from the date of invoice in United States Dollars ("USD"). Partial shipments of Goods shall be invoiced as shipped. Draeger reserves the right to require (i) payment in advance, (ii) cash on delivery, or (iii) a modification of credit terms.

(b) Notwithstanding the foregoing, payment on advance orders paid by credit card shall be charged and paid for at that time of the order. All payments made with personal credit cards may include an administrative fee of up to 2.8% of the value on the invoice. Payments made through corporate purchasing credit cards may include an administrative fee of up to 2.5% of the value on the invoice.

(c) Draeger reserves the right in the event of late payment: (i) to suspend all deliveries or Service or to cancel any of its outstanding obligations under this Agreement; or (ii) to charge interest on the late payment calculated on a day-to-day basis until the actual date of payment at the lower of (A) an annual rate of 12% or (B) the maximum rate allowed by law. Such remedies are in addition to any other rights or remedies available to Draeger under the law.

(d) If Customer pays less than the full amount due, the payment will be applied toward the outstanding balance. Draeger's acceptance of part of the amount due shall not interfere with Draeger's right to recover the balance of the amount due or right to pursue any other right or remedy under the law.

(e) All POs are subject to credit approval by Draeger.

4. **DELIVERY, INSTALLATION, RISK, AND TITLE.**

(a) Title to, and risk of loss for, the Goods shall pass to Customer upon delivery as determined on the basis of FCA (INCOTERMS 2020) prepay and add all related transportation and insurance costs as a separate line item to the invoice to Customer unless Customer provides their own transportation provider and/or account number in which case the delivery is determined on the basis of EXW (INCOTERMS 2020). Upon passage of title of the Goods from Draeger to Customer or, if earlier, the date as of which Draeger makes a commercially reasonable attempt to deliver Goods, Customer shall be responsible and liable for, and agrees to defend and indemnify Draeger against, all claims, injuries, losses fines, penalties, damages, or costs resulting from Customer's storage, handling, disposal, release, use, or resale of the Goods or their containers.

(b) Delivery, installation, and completion dates are only approximate and Draeger will not be liable for failure to meet such dates. Notwithstanding the foregoing,

Draeger shall use reasonable efforts to meet quoted delivery, installation, and completion dates. Partial shipments may be made at Draeger's sole discretion or, with Draeger's consent, at Customer's request.

(c) Unless stated otherwise in writing by Draeger, freight and transportation costs, including standard ground transportation, packing, custom duties, and other similar charges, shall be borne as follows: (i) for PO orders equal to or less than \$15,000, Customer shall bear all such costs, (ii) for PO orders greater than \$15,000, Draeger shall bear all such costs. Notwithstanding the foregoing, in the event Customer requests an expedited order, Customer shall bear the additional costs.

(d) Customer shall use commercially reasonable efforts to allow for timely delivery of Goods, including, without limitation, providing instructions, granting access during Customer's business hours (or such other time agreed by the Parties), and obtaining any required licenses or permits.

(e) Installation costs, if applicable, are included in the price of Goods, unless indicated as a separate Service on the Contract Document or Quote.

Customer is responsible for ensuring that the installation site is fully prepared prior to installation and for bearing all costs necessary to prepare site for installation in accordance with Draeger's instructions, including, without limitation, (i) engaging in any required labor, (ii) acquiring any required materials, (iii) to the extent applicable, ensuring that the Customer's network (A) meets any Draeger specific requirements, and (B) is fully functioning as mandated by all manuals and other instructions requested of Customer by Draeger, and (iv) ensuring compliance with all governmental requirements, including without limitation, all certifications and approvals for installation and operation. Customer shall provide to Draeger or its subcontractor, as applicable, access to the installation site and, if required, safe and secure space on site for storage of Goods and equipment prior to and during installation.

5. **ACCEPTANCE.** Customer shall inspect Goods received and notify Draeger of any Nonconforming Goods prior to acceptance. Goods shall be deemed to be accepted by Customer 15 days from date of delivery; provided, however, that (i) if earlier, acceptance shall occur immediately on the first day Customer uses Product, or (ii) with respect to Goods requiring installation (other than connection to Customer network), acceptance shall occur on the earlier of 5 days after installation or 30 days after delivery. Installation shall be deemed to be completed upon final verification under Draeger's standard procedures that Goods meet all applicable written performance obligations. For this purpose, "Nonconforming Goods" means (i) Goods that are different from those identified on the PO confirmation or (ii) Goods with label or packaging that incorrectly identifies contents. Draeger shall, at its sole discretion, replace Nonconforming Goods with conforming Goods or credit or refund the price of Nonconforming Goods. Such remedy is the exclusive remedy for Nonconforming Goods. Draeger shall bear the shipping costs related to return and replacement of Nonconforming Goods.

6. **CHANGES AND RETURNS.**

(a) POs may not be changed or canceled after PO is accepted by Draeger.

(b) Draeger reserves the right, subject to written notice, to substitute Goods or change specifications of Goods, which, in Draeger's judgment, does not materially affect the installation, performance, function, or price thereof. Goods may only be returned with prior authorization from Draeger. Eligible returns must follow the Customer Material Return Process in effect at the time of return as specified at <https://www.draeger.com/Library/Content/RMA-Process-Safety-2023.pdf> and which is hereby incorporated herein by reference ("RMA Process"). Unless warranty applies or in the case of a Nonconforming Good, restocking fees of up to 25% may apply.

7. **DELAY OR FAILURE TO PERFORM OBLIGATIONS.**

(a) Draeger shall not be deemed to be in breach or otherwise liable for any delay or failure in performance of any of its obligations under this Agreement caused, in whole or in part, by any act or omission of Customer or its agents, subcontractors, or employees.

(b) Neither Party shall be liable for failure to perform obligations (except for payment obligations) under this Agreement to the extent that such failure arises out of events beyond its reasonable control including, but not limited to, acts of government or compliance with any governmental laws, rules or regulations, acts of God, war, terrorist threats or acts, civil disturbance, fire, or other casualty, pandemic, strike, labor dispute, or unavailability of labor, carriers, raw materials, power, or supplies. Any delivery date may be extended, at Draeger's option, to the extent of any delay resulting from any such event.

8. **WARRANTY.**

(a) **Goods.** Draeger warrants that under normal use and with prescribed maintenance, storage, and care, Goods are free from defects in material and workmanship for the warranty period. Except as provided in a separate warranty statement in Goods manual or otherwise provided with Goods, the warranty period for new capital equipment is 12 months from date of delivery and disposable and consumable Goods (excluding sensors) are warranted at time of delivery only. All other Goods are warranted for 90 days from (i) date of delivery or (ii) in the case of software, date of implementation sign-off, or first productive use. Warranty is conditioned on (i) Customer providing immediate written notice of warranty-related claim to Draeger and following RMA Process, (ii) no repairs, modifications, or alterations being made to Goods other than by Draeger or its authorized representatives, (iii) Customer handling, using, storing, installing, operating, cleaning, and maintaining Goods in compliance with the instructions and specifications provided with Goods or incorporated into this Agreement, (iv) use of Goods only for the use intended by Draeger, (v) defect not related to the attachment of Goods to non-Draeger

supplied equipment or to Customer's network issues, (vi) Customer having fulfilled its payment obligations for Goods, and (vii) an inspection by Draeger that reveals that Customer's claim is valid under the terms of the warranty. Customer's remedy for a breach of this warranty is limited to repair, replacement, credit, or refund, at the sole option of Draeger. Repair or replacement may be with parts or product that are new, used, or refurbished. Repairs or replacements shall not interrupt, extend, or prolong the warranty period.

(b) *Service.* Draeger warrants that the Service shall be performed in a professional manner in accordance with generally recognized industry standards for similar service. Claims for breach of this Service warranty must be submitted to Draeger in writing within 90 days of the completion of Service. Customer's remedy for breach of Service warranty is limited to reperformance, credit, or refund, at the sole option of Draeger.

(c) *Third-Party Product.* If this Agreement includes the sale of third-party product not manufactured by Draeger or any of its affiliates, such products are provided to Customer solely at the direction of Customer with no recommendation by Draeger. Draeger makes no warranty for any third-party product. Customer's sole warranty for any third-party product, if any, is the original manufacturer's warranty, which Draeger agrees to pass on to Customer, as applicable. The obligation of Customer to pay Draeger for the third-party product is absolute and unconditional, and Customer waives and releases Draeger from all claims, damages, and losses arising out of such third-party product regardless of any claims Customer may have regarding such third-party product.

(d) *No Other Warranties.* **THE WARRANTIES IN THIS SECTION 9 ARE THE SOLE AND EXCLUSIVE WARRANTIES MADE WITH RESPECT TO PRODUCT. DRAEGER MAKES NO OTHER WARRANTY EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION, WARRANTIES OF MERCHANTABILITY OR FITNESS FOR PARTICULAR PURPOSE, TITLE, THIRD-PARTY NON-INFRINGEMENT, COURSE OF DEALING, AND USAGE OF TRADE. DRAEGER DOES NOT WARRANT OR GUARANTEE THAT ANY PRODUCT WILL BE SECURE FROM CYBER THREATS, HACKING, OR SIMILARLY MALICIOUS ACTIVITY. DRAEGER DOES NOT WARRANT ANY CUSTOMER OR THIRD-PARTY PROVIDED NETWORK OR THE PERFORMANCE OF PRODUCT AS IMPACTED BY SUCH NETWORK CONNECTION.**

9. **SERVICE BRIDGE SOLUTION.** If Customer's use of Goods purchased is likely to be interrupted or delayed for an extended period due to the need to service the Goods, delay in delivery, or recall, upon Customer's request, Draeger may, to the extent available, temporarily place reasonably comparable equipment with Customer for its use until such time as the affected Goods are returned, repaired, or delivered, as applicable. Such placement is part of Draeger's warranty, contracted Service, or recall obligations, as applicable, and provided at no additional charge to Customer. Customer's option for such temporary use of equipment shall mitigate any damages or losses, if any, that would otherwise be incurred by Customer for such period.

10. **INDEMNITY.** To the extent permitted under applicable law, Draeger and Customer (each as "Indemnitor") shall indemnify the other Party and its affiliates (collectively "Indemnitee") from and against all third-party claims alleging bodily injury, death, or damage to the third-party's tangible property, but only to the extent caused by the Indemnitor's negligence or willful misconduct. No part of Customer's sites is considered third-party property for purposes of this indemnity. Indemnitee shall provide Indemnitor with prompt written notice of any third-party claims covered by this Section 10. Indemnitor has the unrestricted right to select and hire counsel and the exclusive right to conduct the legal defense or settle the claim on the Indemnitee's behalf; subject to Indemnitee's consent, which shall not be unreasonably withheld or delayed. Indemnitor shall not make any admissions that might be prejudicial to the Indemnitee.

11. **INSURANCE.** If during the term of this Agreement Draeger may need access to Customer's premises to perform Service or for other reasons, Customer shall, at its own expense, maintain and carry insurance in full force and effect which includes, but is not limited to, commercial general liability in a sum no less than \$1,000,000 per occurrence and \$5,000,000 in the aggregate with financially sound and reputable insurers. Upon Draeger's request, Customer shall provide Draeger with a certificate of insurance from Customer's insurer evidencing the insurance coverage specified in this Agreement and which names Draeger as an additional insured. Customer shall provide Draeger with 30 days advance written notice in the event of a cancellation or material change in Customer's insurance policy. Except where prohibited by law, Customer shall require its insurer to waive all rights of subrogation against Draeger's insurers and Draeger.

12. **LIMITATION OF LIABILITY.** IN NO EVENT SHALL ANY PARTY BE LIABLE TO THE OTHER PARTY OR THEIR AFFILIATES, WHETHER IN CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, INDEMNITY, OR ANY OTHER LEGAL THEORY, FOR LOST PROFITS OR LOST STORED, TRANSMITTED, OR RECORDED DATA, OR FOR ANY SPECIAL, CONSEQUENTIAL, INCIDENTAL, PUNITIVE, OR EXEMPLARY DAMAGES, EXCEPT AS EXPRESSLY STATED IN THIS AGREEMENT, WITH RESPECT TO ANY MATTERS RELATING TO THIS AGREEMENT, REGARDLESS OF WHETHER THE OTHER PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF THE SAME. DRAEGER'S MAXIMUM LIABILITY UNDER THIS AGREEMENT IS THE ACTUAL PURCHASE PRICE RECEIVED BY DRAEGER FOR THE PRODUCT THAT GIVES RISE TO THE CLAIM.

13. **PATENT, TRADEMARK, AND OTHER INFRINGEMENT CLAIMS.** In the event of any claim, suit, or proceeding brought against Customer alleging any Draeger manufactured Good violates any patent, trademark, or copyright about which Customer notifies Draeger in writing within 5 days after Customer becomes aware of the allegation, Draeger shall, at its option and expense, (i) defend such claim, suit, or proceeding, (ii) procure the Customer's right to use the Good, (iii) remove or modify the Good to avoid infringement, or (iv) allow Customer to return the Good and refund the purchase price paid to Customer less reasonable depreciation for Customer's use of the Good. In the event of defense of such claim, suit, or proceeding, Customer shall give Draeger information, assistance, and exclusive authority to fully control the defense and settlement of such claim, suit or proceeding. This indemnity shall not apply if Customer modifies or combines, operates, or uses the Good with any product, data, software, apparatus, or program not provided by Draeger and Customer shall indemnify and hold Draeger harmless against any liability or expense, including reasonable attorneys' fees, incurred by Draeger in connection therewith.

14. **RIGHTS IN SOFTWARE, DOCUMENTATION, AND INTELLECTUAL PROPERTY.** To the extent software, data, or other documentation or information (collectively, "Software") is embedded in or delivered with any Goods sold under this Agreement, the sale of such Goods shall not constitute the transfer of the ownership rights in such Software. The Software shall remain Draeger's property and Draeger grants to Customer a non-exclusive, non-transferable license solely to use the Software for the purpose, and in the manner, for which the Software was designed and produced. Customer shall not modify, reverse engineer, or create derivative works based on any of the Software, or permit any third party to do so. In addition, to the extent any third-party software is included in the Software, Customer will comply with any third-party software license terms provided by Draeger to Customer. Software that is provided separately to Customer as a Product is not included under this Section 14, but is governed under a separate license agreement, and may be subject to a licensing fee.

15. **DATA PROTECTION.** The Parties agree to comply with any privacy and data protection laws, including without limitation the General Data Protection Regulation (GDPR), to the extent relevant to the exchange of data between the Parties or storage or exchange of data in connection with Product provided hereunder.

16. **TERMINATION.** In addition to any remedies that may be provided under these terms and conditions, Draeger may terminate this Agreement or any part thereof with immediate effect upon written notice to Customer, if Customer: (i) fails to pay any amount when due under this Agreement and such failure continues for 30 days after Customer's receipt of written notice of nonpayment; (ii) has not otherwise performed or complied with any obligations of this Agreement, in whole or in part; (iii) becomes insolvent, files a petition for bankruptcy or commences or has commenced against it proceedings relating to bankruptcy, receivership, reorganization or assignment for the benefit of creditors; or (iv) undergoes a change of control or ownership.

17. **CONFIDENTIAL INFORMATION.** All non-public, confidential, or proprietary information of Draeger disclosed by Draeger to Customer, whether disclosed orally or disclosed or accessed in written, electronic, or other form or media, and whether or not marked, designated, or otherwise identified as "confidential" in connection with this Agreement is confidential, solely for the use of performing this Agreement and may not be disclosed or copied unless authorized in advance by Draeger in writing. This Section does not apply to information that is: (a) in the public domain; (b) known to Customer at the time of disclosure without any confidentiality or restriction on use; or (c) rightfully obtained by Customer on a non-confidential basis from a third-party.

18. **OTHER TERMS.**

(a) **Compliance with Laws.** The Parties shall comply with all applicable laws and regulations, including, but not limited to, any laws and regulations relating to the import, or export, of any Product or associated technical data.

(b) **Benefit and Assignment.** Neither Party may assign, subcontract, or delegate any rights or obligations under this Agreement, without the prior written consent of the other Party, unless otherwise stated in this Agreement. Notwithstanding the foregoing, Draeger may assign any of its rights and obligations under this Agreement to one of its affiliates without notice to, or consent of, Customer. This Agreement shall inure to and be binding on the Parties and their respective successors, permitted assigns, and legal representatives. This Agreement is for the sole benefit of the Parties hereto and their respective successors and permitted assigns and nothing herein, express or implied, is intended to or shall confer upon any other person or entity any legal or equitable right, benefit, or remedy of any nature whatsoever under or by reason of this Agreement.

(c) **Modification.** This Agreement may not be changed, modified, or amended, except in writing signed by duly authorized representatives of the Parties.

(d) **Governing Law, Venue, and Waiver of Jury Trial.** This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania, without giving effect to any conflict of law provisions. The Parties hereto hereby agree that the application of the United Nations Convention on Contracts for the International Sale of Goods does not apply to this Agreement and is expressly excluded. Any legal suit, action, or proceeding arising out of or relating to this Agreement shall be brought before a court of competent jurisdiction located in the Commonwealth of Pennsylvania. The Parties irrevocably submit to the exclusive jurisdiction of such courts in any such suit, action, or proceeding. **EACH PARTY WAIVES ALL RIGHTS TO A TRIAL BY JURY IN CONNECTION WITH ANY DISPUTE ARISING UNDER THIS AGREEMENT.**

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(e) **Integration and Survival.** This Agreement together with any attachments or other documents incorporated by reference herein, constitute the entire agreement. The terms of this Agreement that by their nature are intended to survive its expiration or termination will continue in full force and effect after its expiration or termination.

(f) **Severability; Headings.** No provision of this Agreement, which may be deemed unenforceable, will in any way invalidate any other portion or provision of this Agreement. Section headings are for reference only and will have no substantive effect.

(g) **Waiver.** No waiver of any of the provisions of this Agreement is effective unless explicitly set forth in writing and signed by the Parties. No failure and no delay in exercising, on the part of any Party, any right under this Agreement will operate as a waiver thereof, nor will any single or partial exercise of any right preclude the further exercise of any other right.

(h) **Relationship of the Parties.** The Parties are independent contractors. Nothing contained in this Agreement shall be construed as creating any agency, partnership, joint venture, or other form of joint enterprise, employment, or fiduciary relationship between the Parties, and neither Party shall have authority to contract for or bind the other Party in any manner whatsoever.

(i) **Injunction.** Customer agrees that the remedies at law may be inadequate to protect Draeger against any actual or threatened breach of Sections 14 or 17 of this Agreement, and, without prejudice to any other rights and remedies otherwise available, Draeger will be entitled to seek injunctive relief.

(j) **Limitation of Actions.** Any action against Draeger arising out of this Agreement shall be commenced within one year from the date such cause of action has accrued, otherwise the same shall be barred.

(k) **Notices.**

Notices shall be in writing and shall be deemed served upon receipt and shall be delivered in person or by nationally recognized courier or certified mail to Draeger, Inc. 3135 Quarry Road, Telford, PA 18969, Attention President with a copy to the same address to the attention of General Counsel (such copy shall not constitute service of process).

End of Terms and Conditions of Sale (Safety)

Signature: *Ch*
Christopher Greene (Mar 5, 2026 10:20:19 PST)

Email: greene.christopher@metrofire.ca.gov

Signature: *Joseph A. Fiorica*
Joseph A. Fiorica (Mar 5, 2026 12:22:49 PST)

Email: fiorica.joseph@metrofire.ca.gov



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200 • Mather, CA 95655 • Phone (916) 859-4300 • Fax (916) 859-3702

ADAM A. HOUSE
Fire Chief

DATE: March 12, 2026
TO: Board of Directors
SUBJECT: Continuing Emergency Work Approval – 10545 Armstrong Avenue

TOPIC

Request to make a determination that an emergency continues to exist and authorize contracting without a competitive solicitation for bids pursuant to PCC Section 22050 for the repair, demolition, and clean-up services required to restore 10545 Armstrong Avenue to a condition safe for occupancy.

BACKGROUND

On February 8, 2026 a fire occurred on the second floor of the Sacramento Metropolitan Fire District (District) headquarters building located at 10545 Armstrong Avenue, Mather, California 95655, which damaged portions of the first and second floors of the building. On February 12, 2026, the District's Board of Directors (Board) adopted Resolution 2026-003 authorizing and approving a declaration of emergency on February 8, 2026, pursuant to Public Contract Code Sections 22035 and 22050 for emergency repairs, demolition, and clean-up at 10545 Armstrong Avenue, Mather, California 95655, and finding that the emergency will not permit delay resulting from competitive solicitation of bids. Pursuant to Public Contract Code Sections 22035 and 22050, the Board is required to continue to review this emergency action at every regularly scheduled meeting thereafter until the action is terminated, to determine, by a four-fifths vote, that there is a need to continue the action. The Board shall terminate the action at the earliest possible date that conditions warrant to do so.

DISCUSSION

Mitigation and restoration work is underway to restore the impacted areas to a condition safe for occupancy. Staff is continuing to assess the total impact of this work from a budgetary and scheduling standpoint.

FISCAL IMPACT

The fiscal impact is currently unknown for this request, but is expected to exceed the California Uniform Public Construction Cost Accounting Act's threshold for contracting public projects without an informal procedure.

RECOMMENDATION

Staff recommends that the Board make a determination that an emergency continues to exist and authorize contracting without a competitive solicitation for bids pursuant to PCC Section 22050 for the repair, demolition, and clean-up services required to restore 10545 Armstrong Avenue to a condition safe for occupancy.

Submitted by:

Adam Mitchell

Adam Mitchell (Mar 4, 2026 14:52:44 PST)

Adam Mitchell, Deputy Chief
Support Services & EMS

Approved by:

Adam House

Adam House (Mar 4, 2026 15:12:59 PST)

Adam A. House, Fire Chief



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200 • Mather, CA 95655 • Phone (916) 859-4300 • Fax (916) 859-3702

ADAM A. HOUSE
Fire Chief

DATE: March 12, 2026
TO: Board of Directors
SUBJECT: Amendment to Capital Improvement Program Plan FY 2025/26 – 2029/30

TOPIC

Request to amend the Capital Improvement Program Plan for FY 2025/26 – 2029/30.

BACKGROUND

On June 12, 2025, the Sacramento Metropolitan Fire District's (District) Board of Directors adopted Resolution 2025-033 to adopt the Capital Improvement Program Plan (CIP) for FY 2025/26 – 2029/30, which authorized the implementation or continuation of forty-six (46) capital projects with a total appropriation of \$109,039,207 for FY 2025/26.

On September 11, 2025, the Board adopted Resolution 2025-061 to amend the adopted CIP to authorize nine (9) additional projects and approve a revised appropriation for FY 2025/26 totaling \$103,209,872, reflecting a net reduction of \$5,806,100.

On December 11, 2025, the Board adopted Resolution 2025-081 to further amend the adopted CIP to authorize the addition of one (1) new project and approve a revised appropriation for FY 2025/26 totaling \$106,345,774, reflecting an increase of \$3,135,902 for the new project.

DISCUSSION

As part of the District's midyear budgeting process, the CIP has been amended to reflect updates to authorized CIP projects and revised appropriations based on changes to actual costs or new cost estimates. Changes include \$2,719,587 in cost increases for actual costs or revised estimates and the addition of one (1) new project totaling \$85,609. These increases are partially offset by \$2,168,678 in reductions for actual costs or revised cost estimates.


FISCAL IMPACT

The changes described above result in a net increase of \$636,519 to the CIP appropriation for FY 2025/26. All applicable changes are reflected in the proposed FY 2025/26 Midyear Budget.

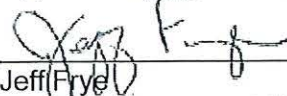
RECOMMENDATION

Staff recommends the Board adopt the attached resolution to amend the Capital Improvement Program Plan for FY 2025/26 – 2029/30.

Submitted by:


Erin Castleberry
Administrative Analyst

Approved by:


Jeff Frye
Chief Development Officer

ATTACHMENT:

Resolution Amending the Capital Improvement Program Plan FY 2025/26 – 2029/30



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA Phone (916) 859-4300 Fax (916) 859-3700

ADAM A. HOUSE
Fire Chief

RESOLUTION NO. 2026-XXX

A RESOLUTION AMENDING THE CAPITAL IMPROVEMENT PROGRAM PLAN FY 2025/2026 – 2029/2030

WHEREAS, the Sacramento Metropolitan Fire District (“District”) is a political subdivision of the State of California (“State”) and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, on June 12, 2025, the District adopted Resolution 2025-033 to approve the Capital Improvement Program Plan for FY 2025/26 – 2029/30 (CIP Plan), which recommended the funding of 46 capital projects; and

WHEREAS, the CIP Plan was amended on September 11, 2025 by Resolution 2025-061, and further amended on December 11, 2025 by Resolution 2025-081, which recommended the funding of 56 capital projects; and

WHEREAS, in accordance with the District's Capital Improvement Program Policy, the District has prepared an amended CIP Plan for FY 2025/26 – 2029/30 which reflects changes identified during the preparation of the District's Midyear Budget for FY 2025/26; and

WHEREAS, the FY 2025/26 Midyear Budget reflects revised appropriations for the funding of 57 recommended capital projects for FY 2025/26.

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District does hereby adopt the amended CIP Plan for FY 2025/26 – 2029/30 and authorize the funding of the recommended capital projects for FY 2025/26.

PASSED, APPROVED AND ADOPTED this 12th day of March, 2026. I, **MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT** HEREBY CERTIFY the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

- AYES:
- NOES:
- ABSENT:
- ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board



Sacramento Metropolitan Fire District

Legal Services Multiple Award Schedule



Presented by Jeff Frye

March 12, 2026



01

MAS Development

Staff are developing a new Legal Services Multiple Award Schedule (MAS).

02

RFP Preparation

A Request for Proposals (RFP) is being prepared to designate legal service providers.

03

Informational Update

This presentation provides an update; no Board action is requested.

Legal Services Multiple Award Schedule (MAS) Development Update





Rationale for Developing a New Legal Services MAS

Expired MAS 

The District's previous Legal Services MAS has expired.

Modernize Procurement 

Opportunity to update scope, structure, and service expectations.

Ensure Continuity 

Maintain access to qualified legal services.

Transparency & Stewardship 

Support competitive procurement and responsible use of public funds.





Work Completed to Date

Needs Assessment and RFP Development Progress

Internal Needs Assessment

Staff conducted an internal assessment to understand District legal service needs.

Stakeholder Survey

Survey distributed to Executive Team, managers, and selected staff.

Key Input Areas

Input gathered on current legal service usage, priority practice areas, time-sensitive needs, and anticipated future support.

RFP Development

Survey results are informing scope of services, service expectations, and evaluation criteria.

Draft Components Completed

Core RFP components have been drafted and are currently under internal review.



Procurement Approach

Competitive RFP Process and Evaluation Criteria

Competitive RFP Process

Legal service providers will be selected through a competitive RFP process.

Multiple Award Schedule

The RFP will establish a pool of qualified legal services providers available to the District.

Criteria	Weight
Experience and Qualifications	25%
Approach and Work Plan	25%
Organizational Capacity and Assigned Personnel	20%
Past Performance and References	10%
Fee Proposal	15%
Interview (if included)	5%

Evaluation Criteria

Proposals evaluated based on pertinent standards.

Transparency & Governance

Early Board awareness supports transparency and alignment before issuing the solicitation.



Board Input



Board Perspective

Survey shared with the Board President to gather initial Board perspective.



Questions, Discussion & Feedback

Board members are invited to ask questions, discuss the proposed approach, and provide feedback.



Input to Inform Final RFP

Board input will be considered as staff finalize the RFP scope and evaluation framework.





Remaining Steps

Next Steps in the Legal Services MAS Procurement Process



Finalize RFP

Complete final review of the Request for Proposals language and evaluation framework.



RFP Issuance

Release the RFP to solicit proposals from qualified legal service providers.



Proposal Evaluation

Review and evaluate submitted proposals in accordance with the established criteria.



Board Action

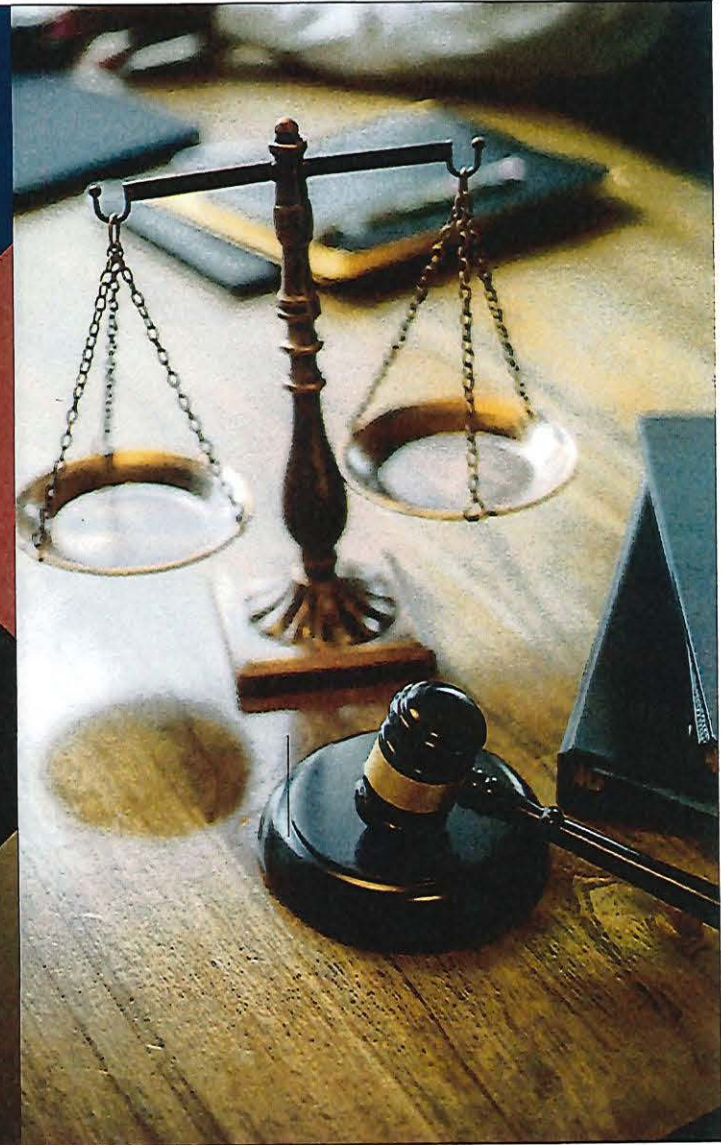
Return to the Board in late May or early June with a recommendation to approve the Legal Services MAS.



Sacramento Metropolitan Fire District

Questions?

Legal Services Multiple Award Schedule



intercare

An **AVON RISK** Company

IN PARTNERSHIP WITH

**METRO
FIRE**
SACRAMENTO

ANNUAL PROGRAM REVIEW
MARCH 12, 2026

PROGRAM YEAR
1/1/25-12/31/25

P35

EXTRAORDINARY
PEOPLE

EXTRAORDINARY
RESULTS

EXECUTIVE SUMMARY

Calendar Year 2025

This stewardship report is prepared annually to help the Sacramento Metropolitan Fire District benchmark performance against itself, as well as help Intercare review and analyze first year data to measure program trends and performance over time. This report examines the loss data within the reporting period to identify factors contributing to the Sacramento Metropolitan Fire District's Workers' Compensation Program costs including contributory factors to understand patterns and trends associated with program outcomes. The goal is to provide actionable insights that can be used to implement targeted strategies, mitigate costs and improve injured worker satisfaction. The following key indicators measures the results during the program year against the prior year:

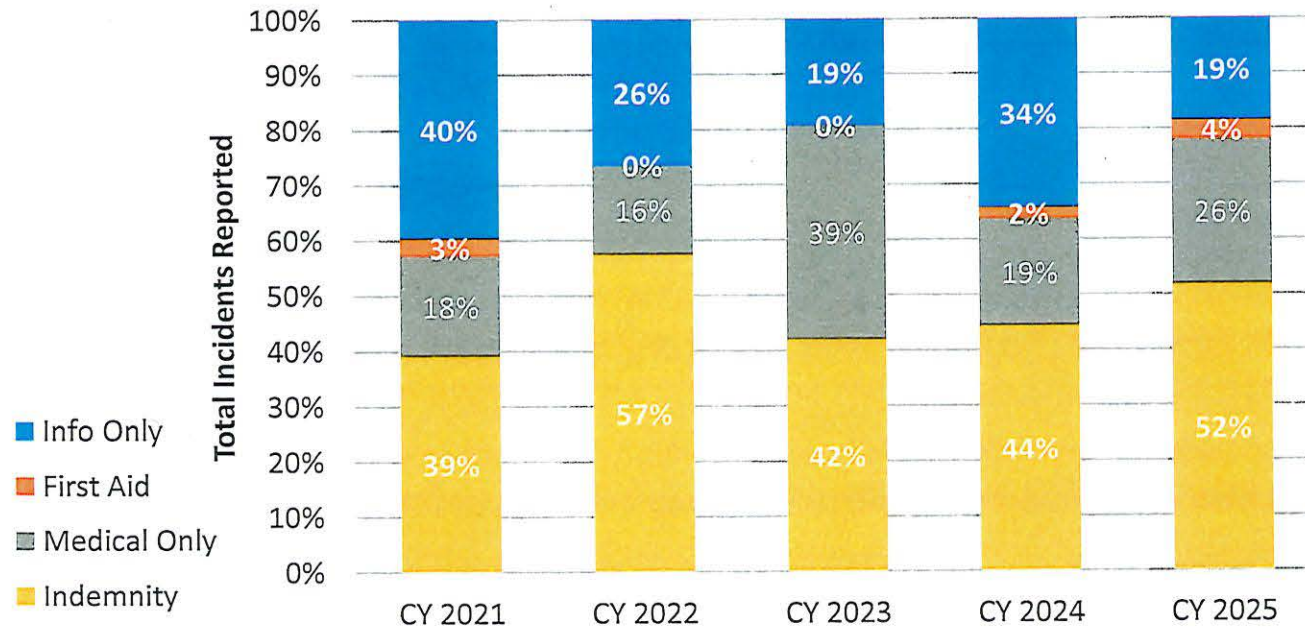
Intercare has made every effort to ensure the accuracy of information included in this report. Opinions on financial or legal matters are those of Intercare staff and professional counsel should be consulted before any action or decision based on the material provided.

First year claim definition: A first-year claim is reported in the referenced year, valued at the end of the same referenced year.

**All percentages in this report have been rounded to the nearest whole number.*

NEW CLAIM COMPARISON

First Year Claims



For the purpose of this report, all frequency and severity calculations are based on the number of medical only and indemnity claims only, as these are the types of claims that are reported to the State of California for self-insured programs. This page will include Information Only and First Aid claim types so you have a point of reference for these types of records.

Frequency: Reportable claim frequency is up 43%

Severity: The number of new indemnity claims reported during the program year is up 52% compared to previous program year.

	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
Information Only	222	187	62	100	63
First Aid	18	0	0	6	12
Medical Only	101	115	125	56	89
Indemnity	219	407	135	129	176
Total incidents reported in period	560	709	322	291	340
Total reportable claims in period (MO + IND)	320	522	260	185	265
New Claim Severity (MO:IND Ratio)	32%:68%	22%:78%	48%:52%	30%:70%	34%:66%

LAG TIME SUMMARY

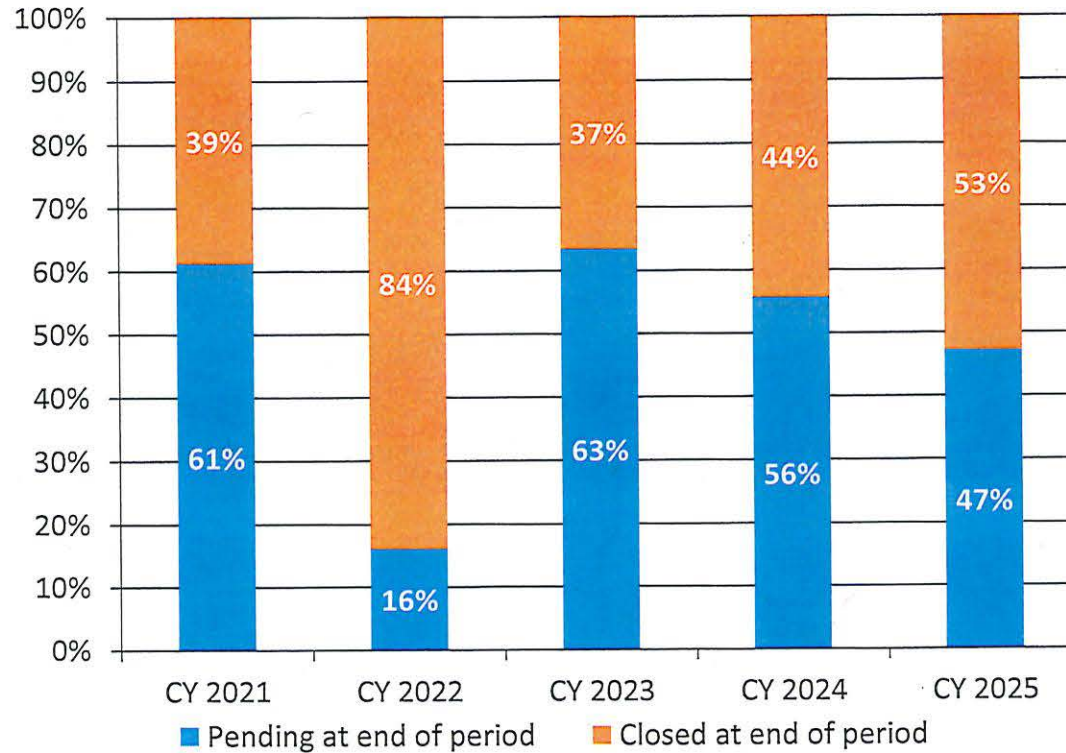
Average Days		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
All Claims	DOI and DOK	10	5	70	59	35 days
	DOK and TPA	49	57	47	13	8 days
	DOI and TPA	59	62	117	72	43 days

Percentage of Claims Reported	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
% of claims reported in 5 days or less	24%	7%	33%	59%	80%
% of claims reported in 6 days or more	76%	93%	67%	41%	20%

All claims should be reported to Intercare within five days of the employer's date of knowledge (DOK). This ensures Intercare has the maximum time allowed under LC5402 to investigate and determine compensability. Intercare is also able to provide care and benefits to the injured worker to expedite their recovery and the ultimate resolution of a claim. Timely reporting is also an important strategy to minimize potential litigation and associated cost.

CLOSING ANALYSIS

First Year Claims



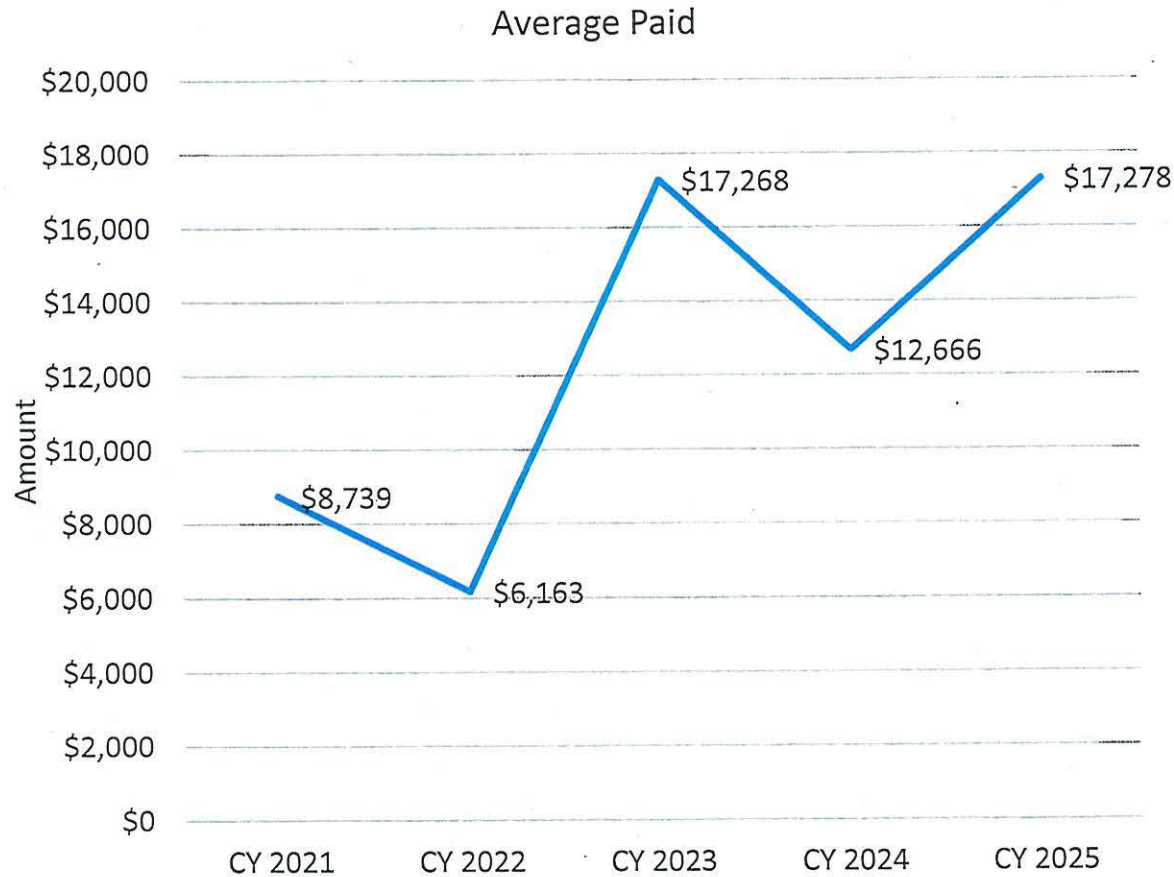
	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
Total reportable claims in period	320	522	260	185	265
# Open at end of period	196	84	165	103	125
# Closed at end of period	124	438	95	82	140
Closing %	39%	84%	37%	44%	53%
Average duration of all claims opened and closed in the same program year	68	46	62	105	86

Of total claims reported in the period 53% were closed at the end of the period.

The average duration of claims opened and closed in the period was 86 days.

INDEMNITY CLAIMS

First Year Claims



	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
# of Indemnity Claims Reported	219	407	135	129	176
Total Paid	\$1,913,750	\$2,508,273	\$2,331,201	\$1,633,947	\$3,040,913

Frequency: The number of indemnity claims reported is up 36% in comparison to the previous program year.

Average Paid: The average paid per indemnity claim up 36% in comparison to the previous program year.

INDEMNITY CLAIMS

First Year Claims – Outlier Analysis

	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
Total indemnity claims reported in period	218	406	131	127	172
# of outliers with paid > \$100,000	1	1	4	2	4
Total Paid for this set of claims in first year	\$133,901	\$125,742	\$520,824	\$238,467	\$608,074
Average Paid	\$133,901	\$125,742	\$130,206	\$119,233	\$152,019
# of Indemnity claims with paid < \$100,000	218	406	131	127	172
Total Paid for this set of claims in first year	\$1,779,849	\$2,382,530	\$1,810,377	\$1,395,480	\$2,432,838
Average Paid	\$8,164	\$5,868	\$13,820	\$10,988	\$14,144

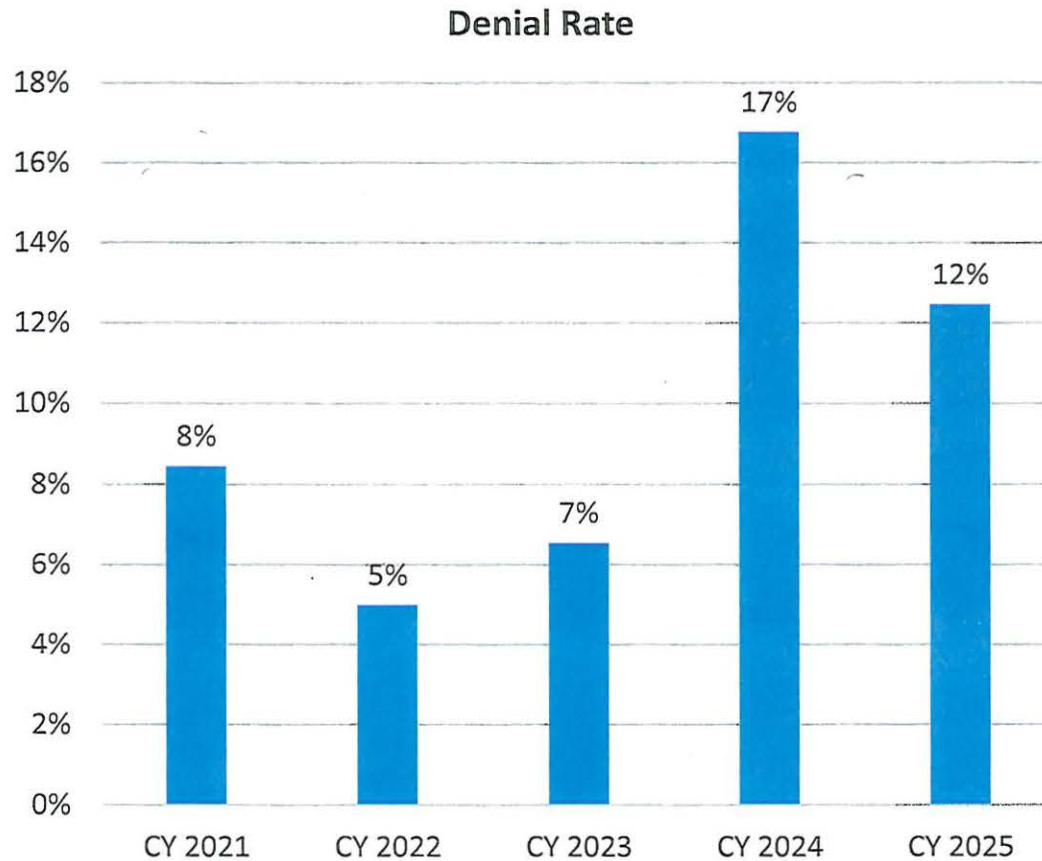
For the purpose of this analysis, an outlier claim is defined as an Indemnity claim that has a total paid greater than \$100,000 within the first program year.

There were four outliers reported in the last program year. This claim made up 2% of total indemnity claims reported in the period and represented 20% of total paid.

If we calculate the cost of the remaining 99% of the indemnity claims reported in the period, the average paid during the first year of the claim is \$14,144. This illustrates how a few severe injuries can skew the total average indemnity costs for first year claims listed on the prior page.

DENIED CLAIMS

First Year Claims



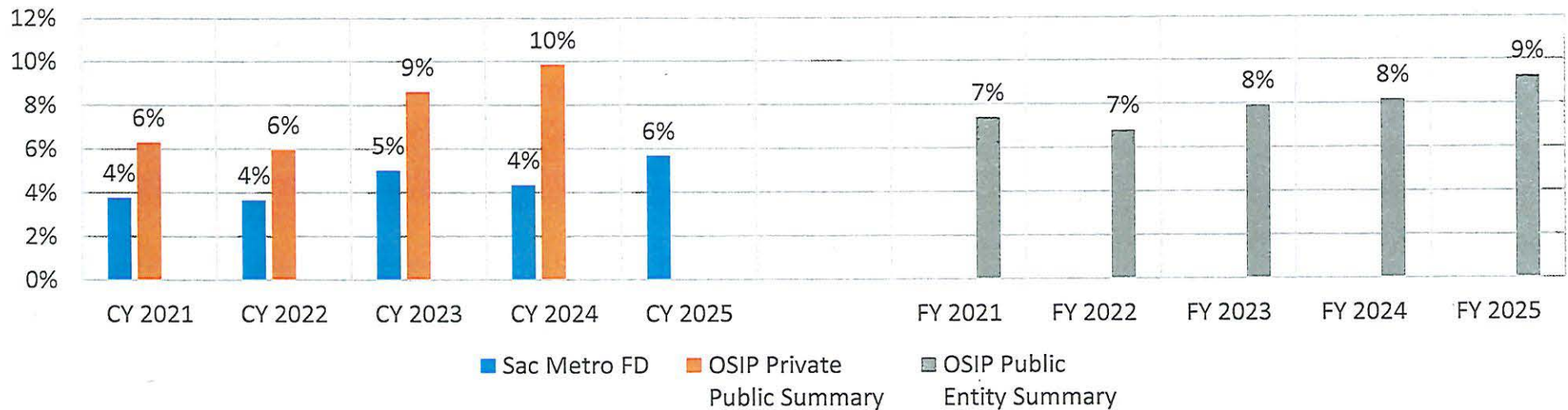
	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
Total Reportable Claims in Period	320	522	260	185	265
# of Denied Claims	27	26	17	31	33
# Denied claims that were later accepted in first year	0	1	1	3	3

The denial rate is down 5 percentage points in comparison to the prior program year.

LITIGATED CLAIMS

First Year Claims

First Year Litigation Rate

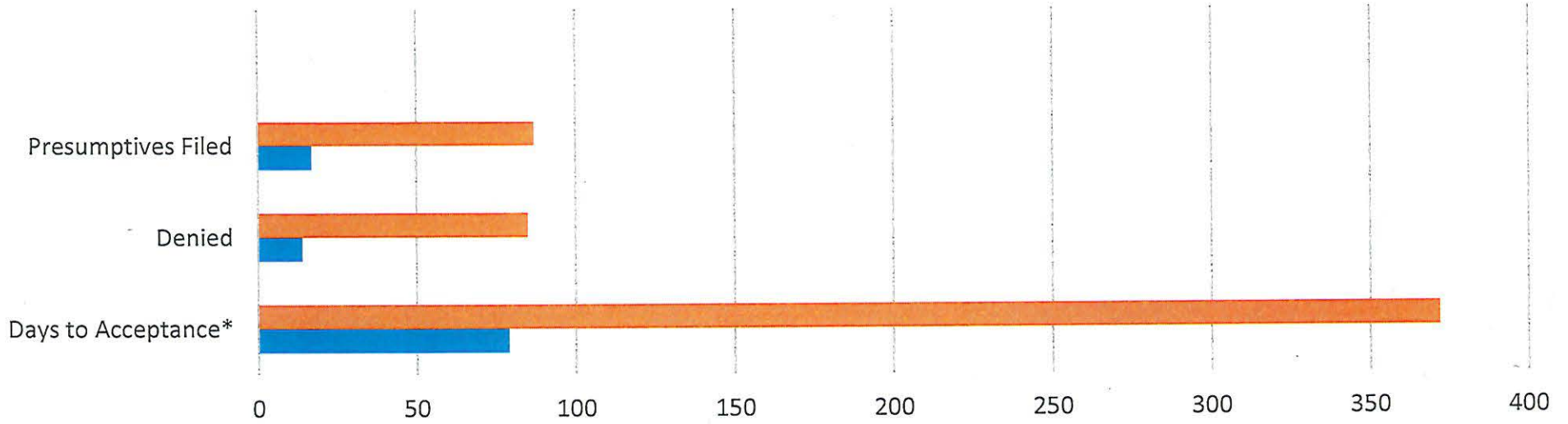


	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
Total reportable claims in period	320	522	260	185	265
# of litigated claims	12	19	13	8	15
First Year Litigation Rate	4%	4%	5%	4%	6%
# of Litigated claims that were also denied	5	2	4	4	7
CA OSIP Public Self-Insured First Year Litigation Rate	6%	6%	9%	10%	<i>Data not yet available</i>

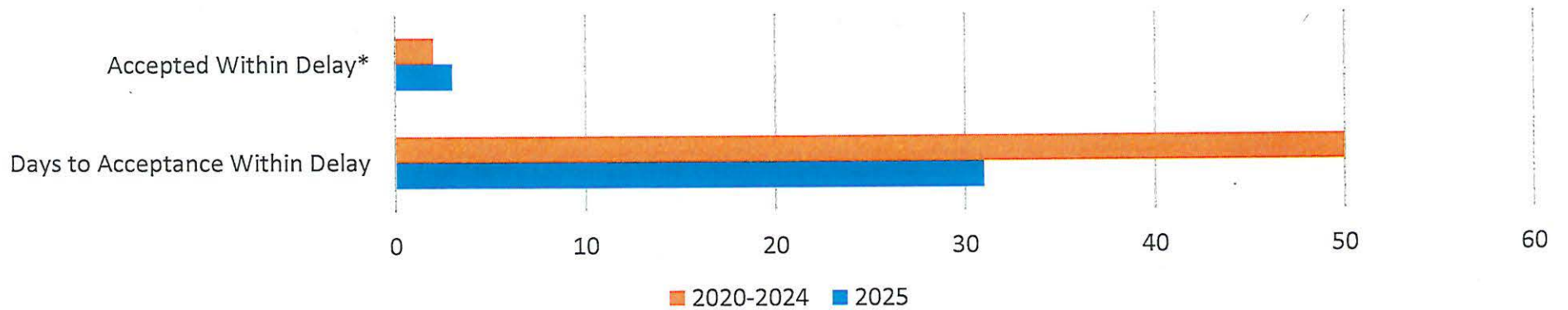
Claims may become litigated at any point during the life of the claim. This summary looks at the number of claims reported in the period only, and the litigation status of those claims at the end of the same period.

The California public entity first year litigation rate was calculated based on the FY 2021 through FY 2024. Public Self-Insured Statewide Summaries posted on the Office of Self-Insurance Plans website and is provided as a comparison of industry experience. The summary data for FY 2025 is not yet available.

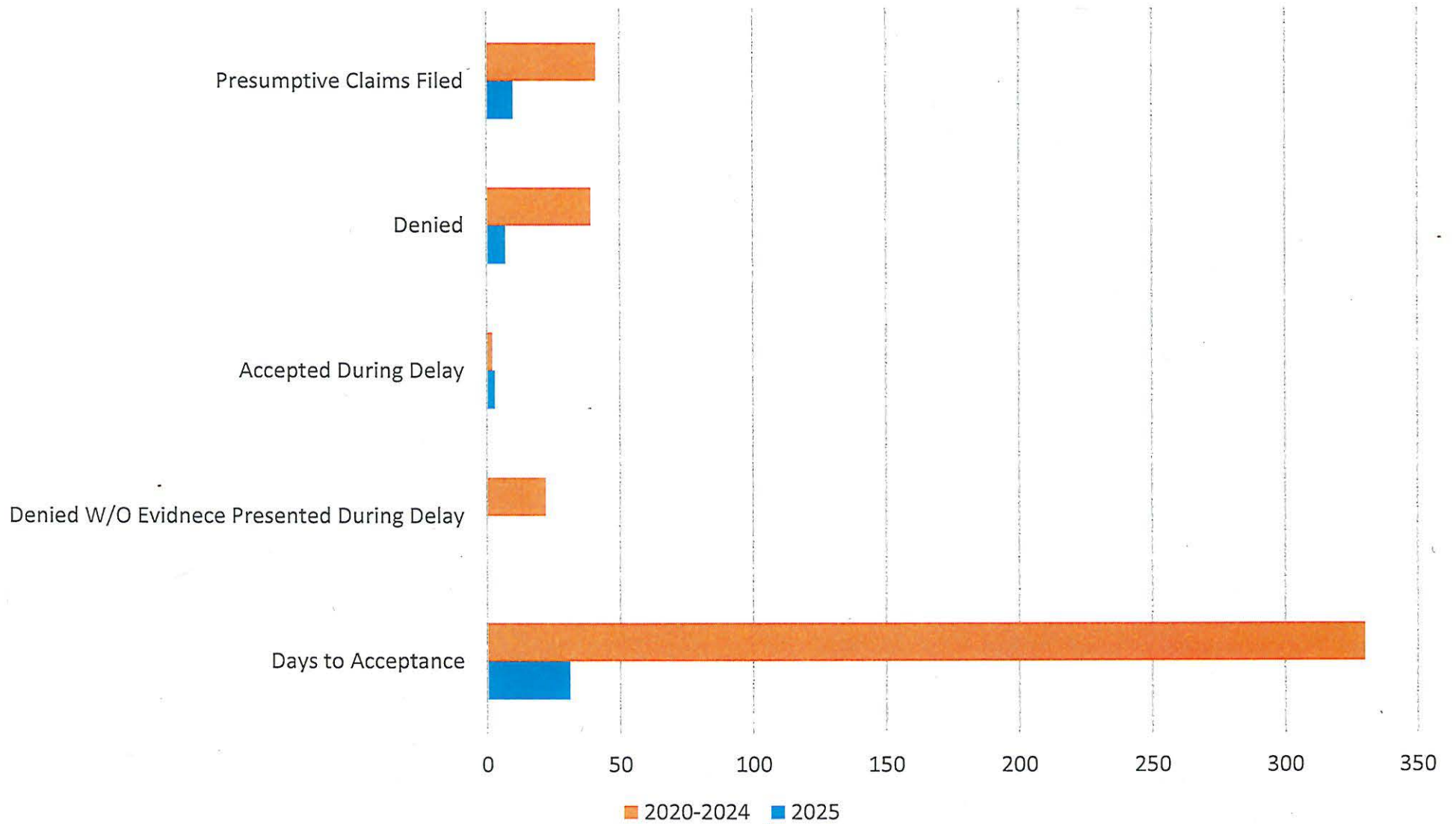
All Presumptive Claims (Represented and Non-represented)



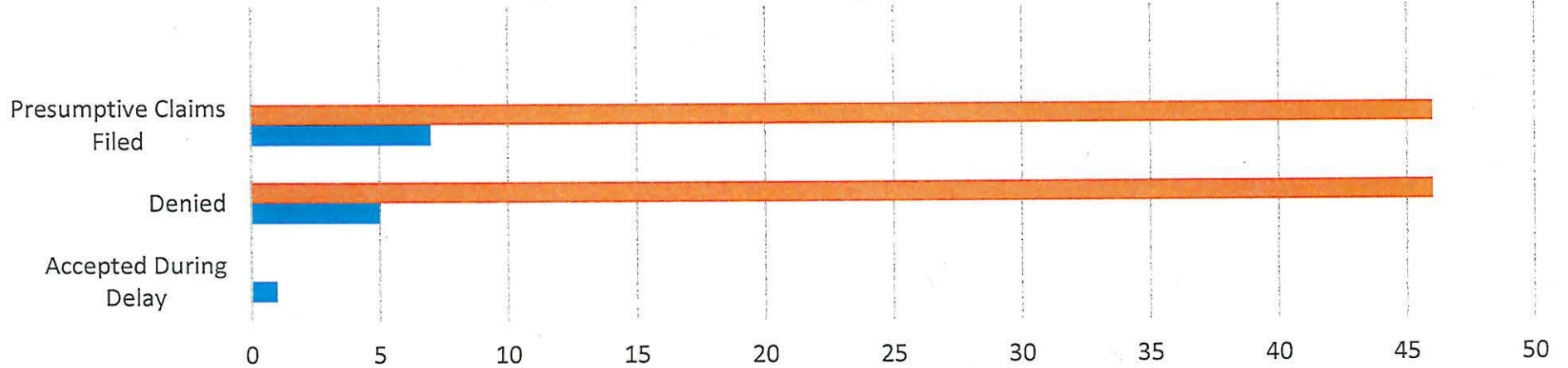
All Presumptive Claims Accepted Within Delay Period



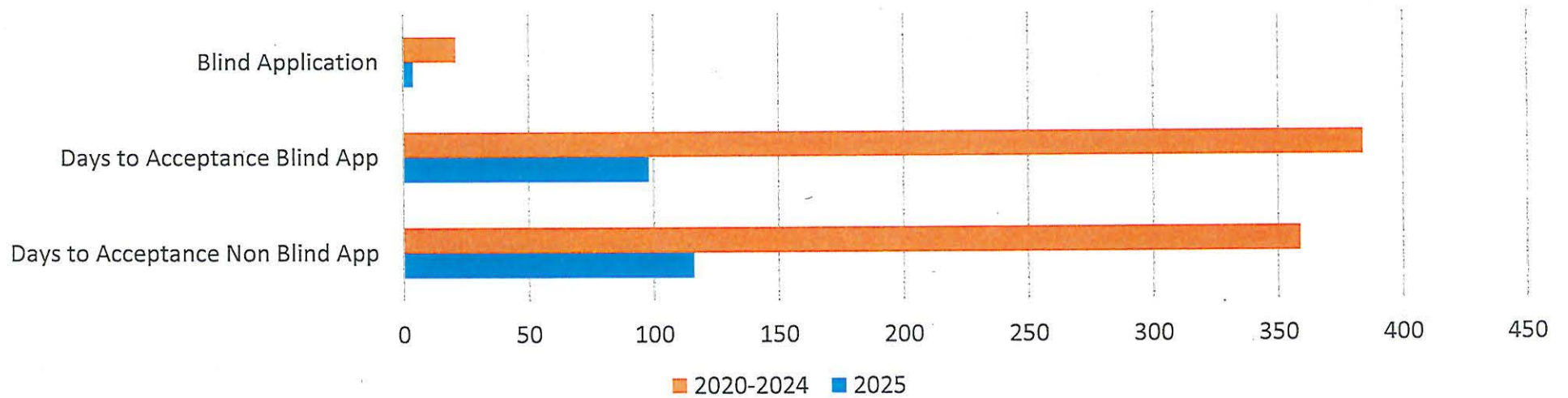
Unrepresented Presumptive Claims



Represented Presumptive Claims



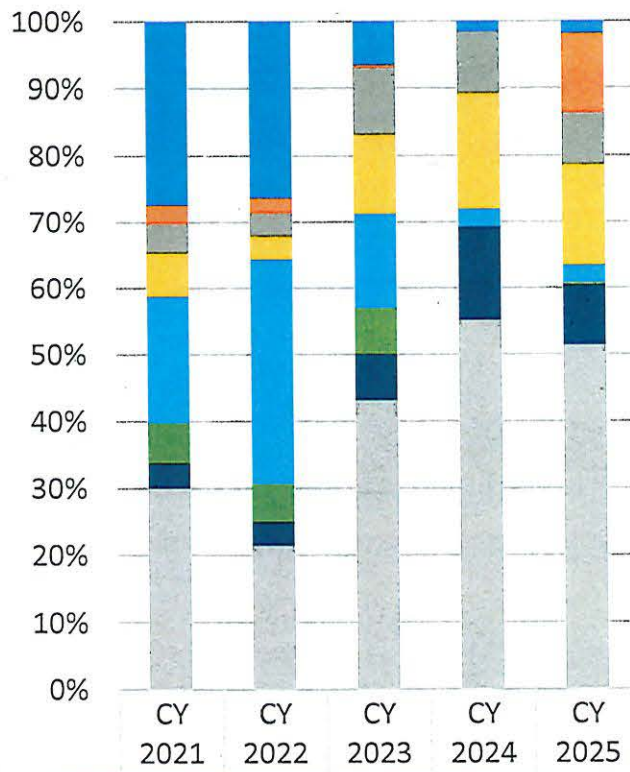
Blind Application Presumptive Claims



CLAIMS BY BODY PART

Frequency

% of Total Reportable Claims



	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
Body Systems	88	138	17	3	5
Internal Organs	9	12	1	0	31
Knee	14	18	26	17	21
Lower Back Area	21	18	31	32	40
Lungs/Respiratory	61	176	37	5	7
Multiple Body Parts	19	30	18	0	1
Shoulders	12	18	18	26	24
Sum of all other codes	96	112	112	102	136
Total claims	320	522	260	185	265

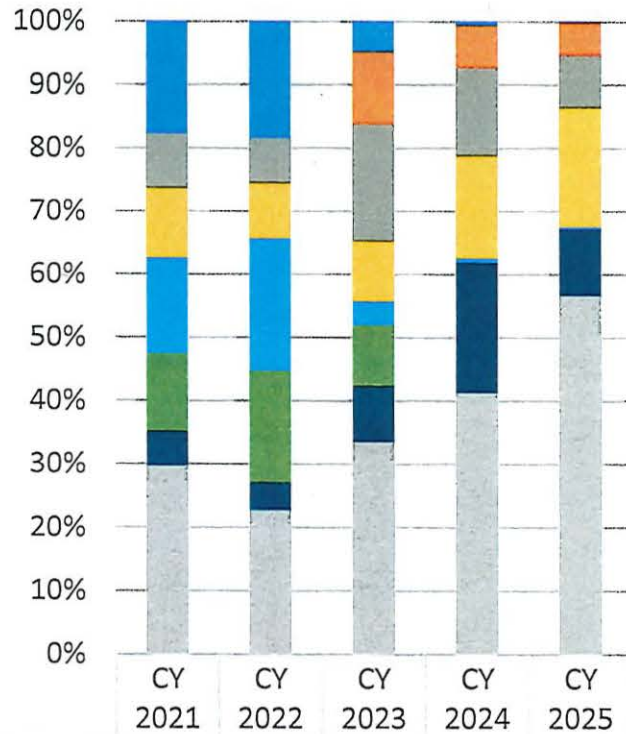
Body Systems	28%	26%	7%	2%	2%
Internal Organs	3%	2%	0%	0%	12%
Knee	4%	3%	10%	9%	8%
Lower Back Area	7%	3%	12%	17%	15%
Lungs/Respiratory	19%	34%	14%	3%	3%
Multiple Body Parts	6%	6%	7%	0%	0%
Shoulders	4%	3%	7%	14%	9%
Sum of all other codes	30%	21%	43%	55%	51%

Lower Back Area injuries were the most frequent reported body part in the program year, followed by Internal Organs and Shoulder injuries.

Highlighted values represent the top three codes in the referenced period.

CLAIMS BY BODY PART

Severity



	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
Body Systems	18%	18%	5%	1%	0%
Disc - cervical segment	0%	0%	11%	7%	5%
Knee	9%	7%	18%	14%	8%
Lower Back Area	11%	9%	10%	16%	19%
Lungs/Respiratory	15%	21%	4%	1%	0%
Multiple Body Parts	12%	18%	10%	0%	0%
Shoulders	5%	4%	9%	21%	11%
Sum of all other codes	30%	23%	33%	41%	57%

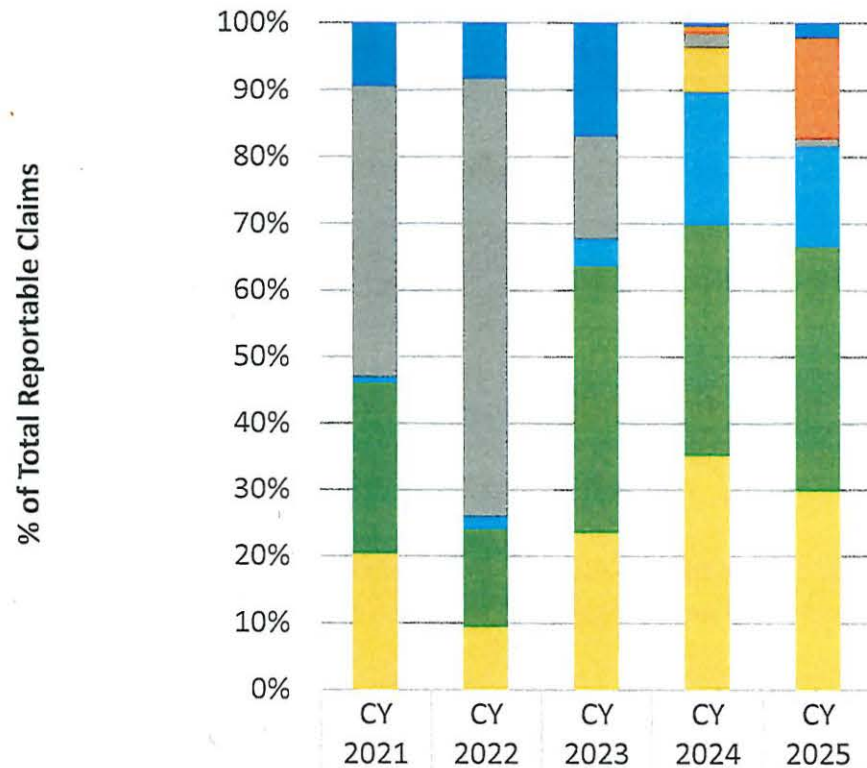
	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
Body Systems	\$351,279	\$478,050	\$119,914	\$11,717	\$5,245
Disc - cervical segment	\$0	\$0	\$277,378	\$112,417	\$162,995
Knee	\$171,457	\$186,015	\$449,863	\$234,456	\$255,669
Lower Back Area	\$216,731	\$225,161	\$231,352	\$273,547	\$584,153
Lungs/Respiratory	\$301,269	\$545,121	\$93,167	\$11,421	\$9,341
Multiple Body Parts	\$241,599	\$457,016	\$232,504	\$0	\$184
Shoulders	\$107,820	\$112,005	\$215,207	\$347,734	\$330,147
Sum of all other codes	\$586,641	\$587,468	\$814,692	\$695,910	\$1,758,088
Total Paid	\$1,976,796	\$2,590,835	\$2,434,078	\$1,687,202	\$3,105,823

The most severe body part classification in the program year was Lower Back Area, followed with Shoulders and then Knee.

Highlighted values represent the top three codes in the referenced period.

CLAIMS BY NATURE

Frequency



Nature	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
All Other Specific Injuries, NOC	9%	8%	17%	1%	2%
Contagious Disease	0%	0%	0%	1%	15%
COVID-19	44%	66%	15%	2%	1%
Multiple Physical Injuries Only	0%	0%	0%	6%	0%
Sprain	1%	2%	4%	20%	15%
Strain	26%	15%	40%	35%	37%
Sum of all other codes	20%	9%	23%	35%	30%

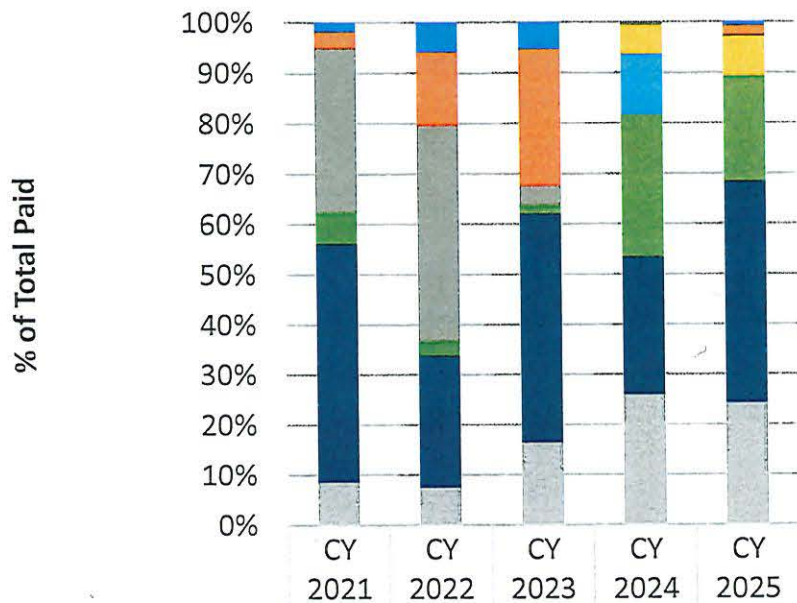
	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
All Other Specific Injuries, NOC	30	43	44	1	6
Contagious Disease	0	0	0	2	40
COVID-19	140	344	40	4	3
Multiple Physical Injuries Only	0	0	0	12	0
Sprain	3	10	11	37	40
Strain	82	76	104	64	97
Sum of all other codes	65	49	61	65	79
Total Claims	320	522	260	185	265

Strain was the most frequent reported nature of injury in the program year, followed by Sprain, and then Contagious Disease.

Highlighted values represent the top three codes in the referenced period.

CLAIMS BY NATURE

Severity



	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
All Other Occupational Disease Injury, NOC	2%	6%	5%	0%	1%
All Other Specific Injuries, NOC	3%	14%	27%	0%	2%
COVID-19	32%	43%	4%	1%	0%
Mental Stress	0%	0%	0%	6%	8%
Mutiple Physical Injuries Only	0%	0%	0%	12%	0%
Sprain	6%	3%	2%	28%	21%
Strain	48%	26%	45%	28%	44%
Sum of all other codes	9%	7%	16%	26%	24%

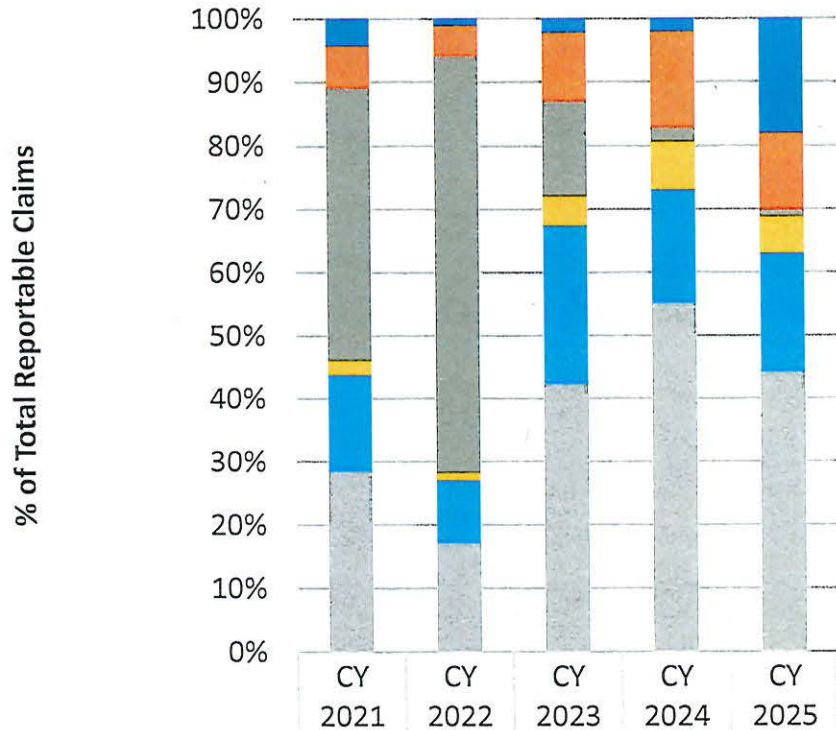
	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
All Other Occupational Disease Injury, NOC	\$37,713	\$154,183	\$130,679	\$0	\$24,199
All Other Specific Injuries, NOC	\$65,275	\$374,566	\$660,391	\$410	\$62,743
COVID-19	\$642,291	\$1,110,025	\$92,475	\$11,421	\$6,452
Mental Stress	\$0	\$20	\$1,540	\$96,466	\$240,954
Mutiple Physical Injuries Only	\$0	\$0	\$0	\$202,244	\$0
Sprain	\$123,783	\$80,224	\$41,919	\$475,397	\$649,357
Strain	\$939,616	\$678,993	\$1,107,116	\$464,803	\$1,371,480
Sum of all other codes	\$168,117	\$192,824	\$399,957	\$436,462	\$750,638
Total Paid	\$1,976,796	\$2,590,835	\$2,434,078	\$1,687,202	\$3,105,823

Strain was the most severe reported nature of injury in the program year, followed by Sprain, and then Mental Stress injuries.

Highlighted values represent the top three codes in the referenced period.

CLAIMS BY CAUSE

Frequency



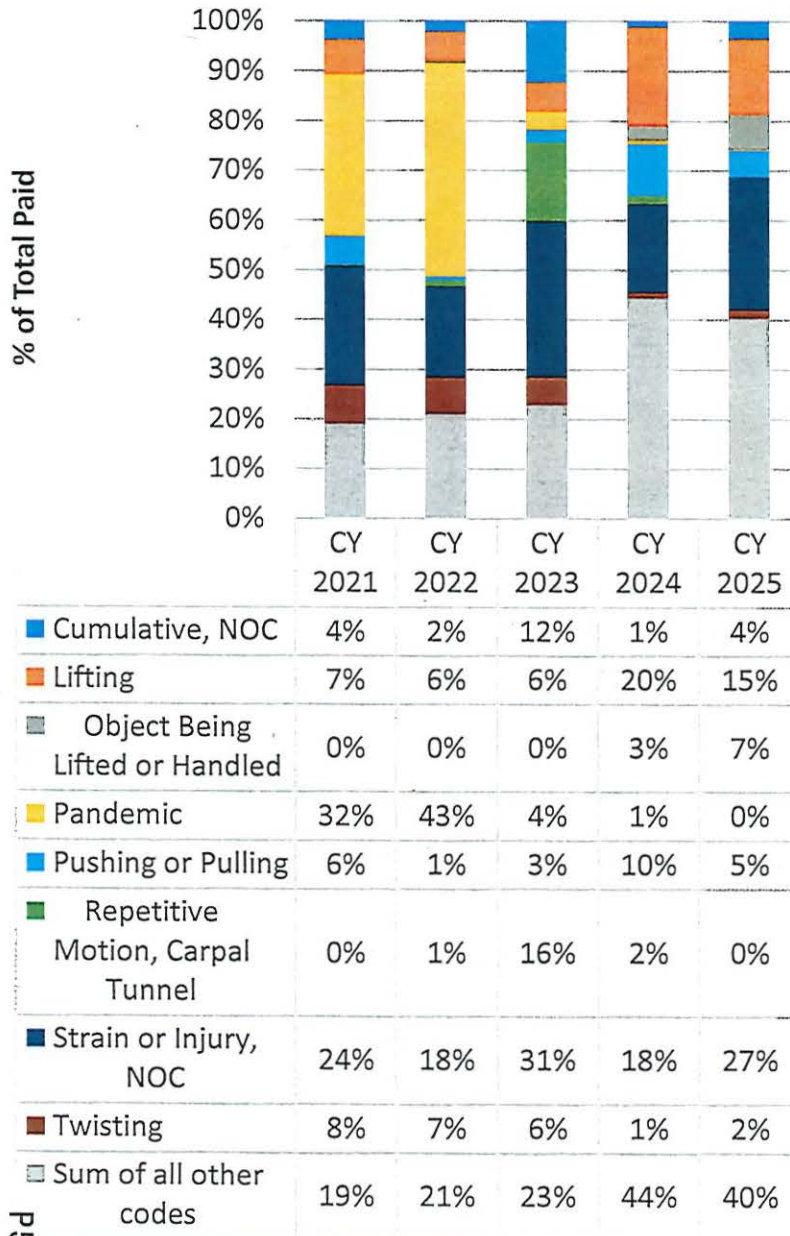
	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
Absorption, Ingestion, Inhalation or vaccination	14	6	6	4	48
Lifting	21	25	28	28	32
Pandemic	138	344	39	4	3
Pushing or Pulling	7	6	12	14	15
Strain or Injury, NOC	49	52	65	33	50
Sum of all other codes	91	89	110	102	117
Total Claims	320	522	260	185	265

Strain was the most frequent reported nature of injury in the program year, followed by Absorption, Ingestion, Inhalation or Vaccination and then Lifting.

Highlighted values represent the top three codes in the referenced period.

CLAIMS BY CAUSE

Severity



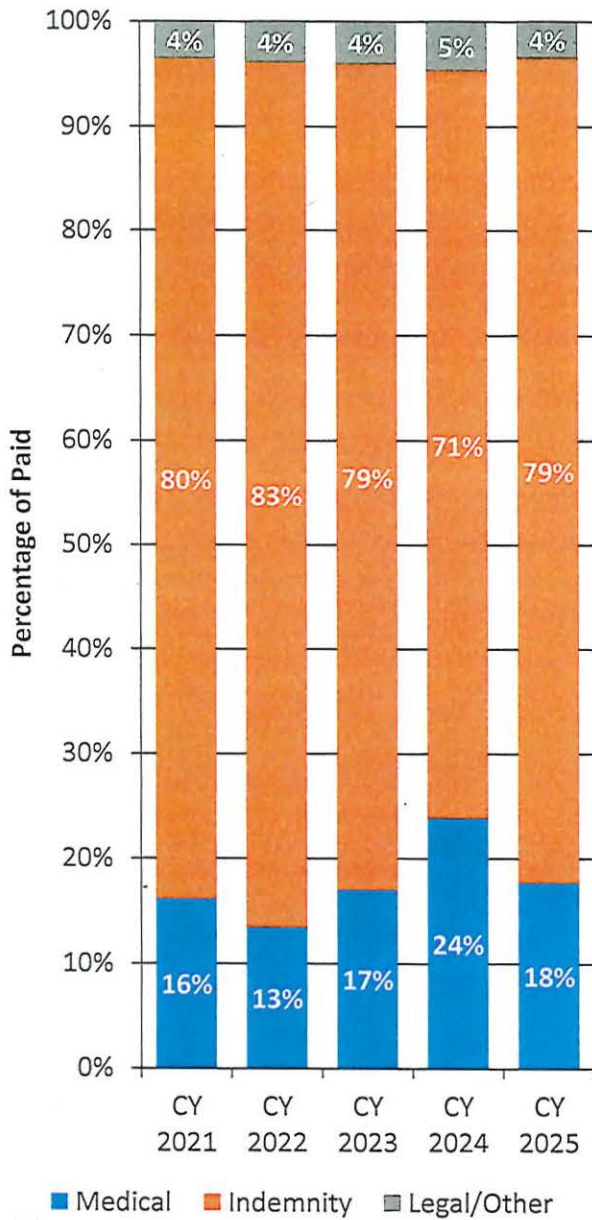
	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
Cumulative, NOC	\$76,620	\$56,655	\$299,166	\$20,470	\$111,375
Lifting	\$135,553	\$152,817	\$142,424	\$333,703	\$466,377
Object Being Lifted or Handled	\$2,093	\$9,931	\$0	\$50,557	\$221,787
Pandemic	\$639,446	\$1,110,025	\$88,648	\$11,421	\$6,452
Pushing or Pulling	\$117,348	\$24,535	\$65,451	\$176,749	\$166,858
Repetitive Motion, Carpal Tunnel	\$4,975	\$28,427	\$383,795	\$27,079	\$0
Strain or Injury, NOC	\$473,854	\$473,877	\$762,660	\$300,574	\$828,063
Twisting	\$152,674	\$191,369	\$136,491	\$17,256	\$56,000
Sum of all other codes	\$374,233	\$543,199	\$555,443	\$749,392	\$1,248,911
Total Paid	\$1,976,796	\$2,590,835	\$2,434,078	\$1,687,202	\$3,105,823

Strain was the most severe reported nature of injury in the program year, followed by Lifting and then Object Being Lifted or Handled.

Highlighted values represent the top three codes in the referenced period.

PAYMENT DISTRIBUTION

First Year Claims

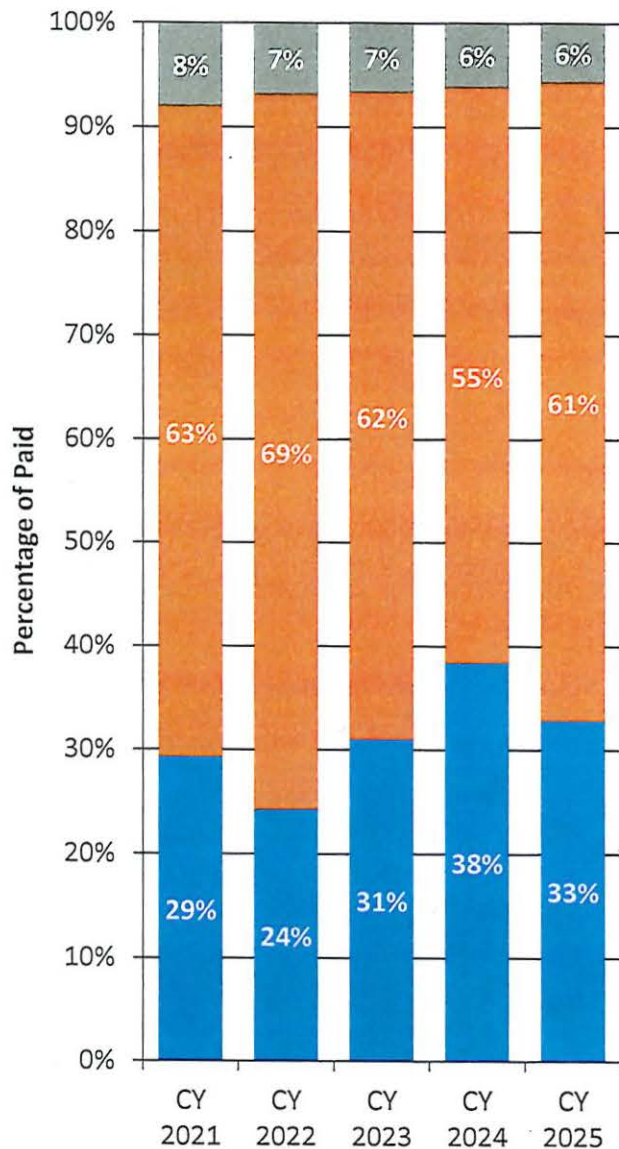


	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
Medical	\$319,650	\$349,347	\$413,964	\$402,000	\$549,581
Treating Doctor	\$87,377	\$133,511	\$104,006	\$84,551	\$159,437
Physical Therapy	\$33,482	\$31,172	\$45,736	\$36,713	\$66,962
Medical RX	\$12,295	\$2,100	\$7,937	\$1,698	\$2,797
Hospital (in/out patient and Surgeon)	\$121,708	\$84,081	\$117,575	\$130,300	\$125,617
AME/QME	\$18,019	\$35,879	\$19,747	\$43,932	\$30,558
C&R: Future Medical	\$0	\$0	\$0	\$0	\$0
All Other Medical:	\$46,769	\$62,602	\$118,963	\$104,806	\$164,210
4850/Sal Cont. Above TTD Rate	\$644,590	\$785,569	\$666,766	\$521,227	\$1,115,615
Indemnity (TD & 4850 to TD)	\$941,437	\$1,300,299	\$1,238,152	\$683,078	\$1,318,915
PD Benefits	\$0	\$52,504	\$14,685	\$0	\$12,544
C&R Settlements (PD & AA fees)	\$0	\$0	\$2,432	\$0	\$0
STIP/F&A/Orders (PD & AA fees)	\$0	\$0	\$0	\$0	\$9,933
Death Benefits	\$0	\$0	\$0	\$0	\$0
All Other (PDA, PTD, etc)	\$0	\$52,504	\$12,253	\$0	\$2,610
SJDBV	\$0	\$0	\$0	\$0	\$0
Legal/Exp	\$71,120	\$103,117	\$100,512	\$80,897	\$109,168
Ancillary Service fees	\$53,460	\$57,587	\$46,481	\$54,666	\$71,403
Investigation Expenses	\$3,549	\$5,367	\$3,981	\$780	\$3,256
Defense Attorney	\$2,065	\$0	\$7,997	\$14,667	\$15,405
All Other Legal/Expense	\$12,046	\$40,163	\$42,053	\$10,784	\$19,104
Other	\$0	\$0	\$0	\$0	\$0
Total Paid for First Year Claims Total	\$1,976,796	\$2,590,835	\$2,434,078	\$1,687,202	\$3,105,823
Pending Claims					

PS3 The total paid for first year claims is up 84% in comparison to the prior program year.

PAYMENT DISTRIBUTION

All Claims



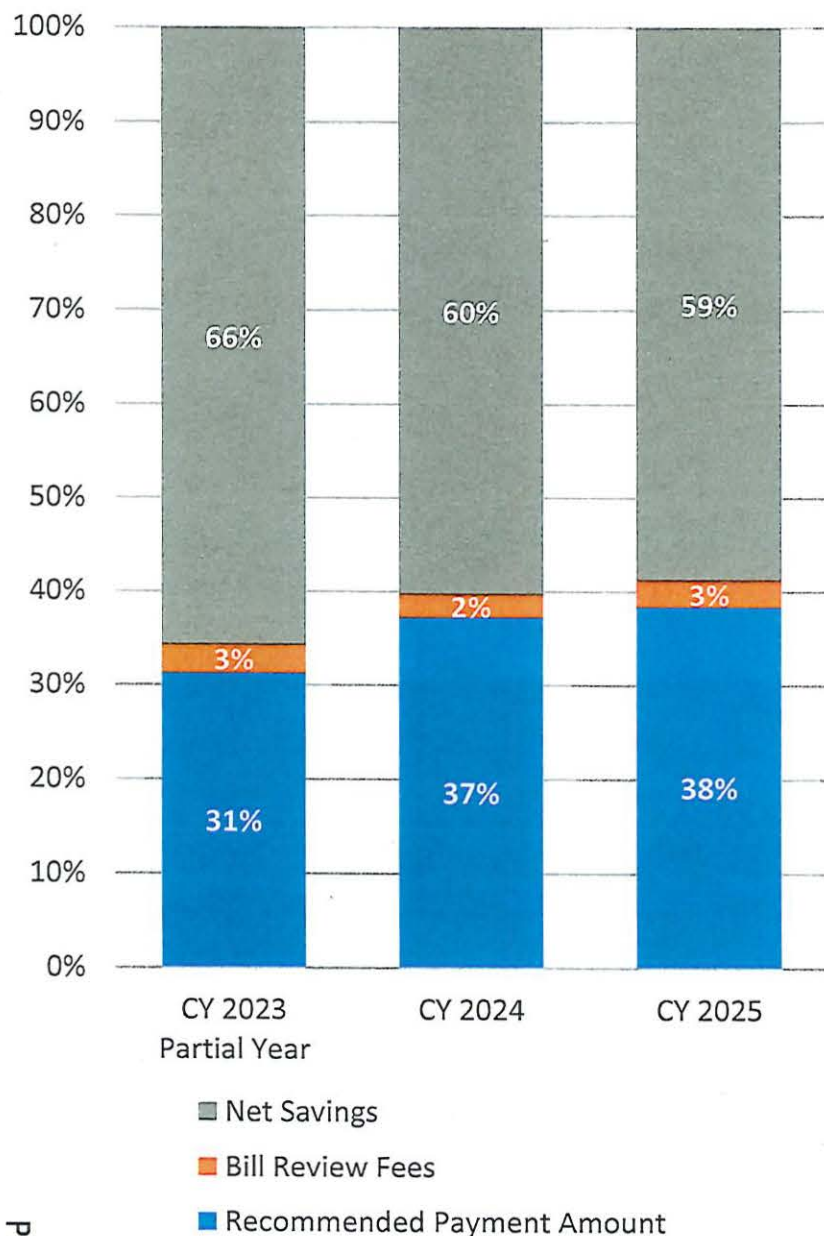
	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025
Medical	\$1,777,055	\$2,202,795	\$2,489,197	\$2,946,727	\$3,116,218
Treating Doctor	\$282,098	\$336,163	\$469,014	\$234,310	\$334,224
Physical Therapy	\$70,998	\$94,098	\$93,753	\$110,778	\$182,942
Medical RX	\$340,093	\$450,099	\$869,469	\$870,882	\$612,829
Hospital (in/out patient and Surgeon)	\$384,352	\$303,999	\$304,761	\$923,319	\$832,876
AME/QME	\$198,221	\$253,424	\$224,416	\$270,991	\$310,730
C&R: Future Medical	\$189,400	\$344,785	\$43,115	\$39,868	\$194,930
All Other Medical:	\$311,894	\$420,227	\$484,670	\$496,579	\$647,686
4850/Sal Cont. Above TTD Rate	\$1,098,454	\$1,143,304	\$1,052,512	\$1,366,033	\$2,054,006
Indemnity (TD & 4850 to TD)	\$1,650,460	\$1,918,458	\$1,894,076	\$1,543,309	\$2,452,509
PD Benefits	\$1,049,222	\$3,185,662	\$2,055,049	\$1,341,619	\$1,327,187
C&R Settlements (PD & AA fees)	\$389,251	\$52,678	\$1,054,544	\$335,049	\$382,925
STIP/F&A/Orders (PD & AA fees)	\$1,948	\$2,412	\$4,267	\$224,401	\$571,331
Death Benefits	\$270,000	\$1,520,000	\$0	\$421,965	\$0
All Other (PDA, PTD, etc)	\$388,023	\$1,610,572	\$996,238	\$360,204	\$372,931
SJDBV	\$2,157	\$2,054	\$9,600	\$7,400	\$2,600
Legal/Exp	\$488,581	\$624,272	\$535,075	\$472,942	\$540,876
Ancillary Service fees	\$282,003	\$310,221	\$178,153	\$168,292	\$217,387
Investigation Expenses	\$18,959	\$15,172	\$11,481	\$1,480	\$6,560
Defense Attorney	\$38,407	\$8,293	\$28,390	\$259,510	\$228,869
All Other Legal/Expense	\$149,212	\$290,586	\$317,052	\$43,661	\$88,060
Other	\$0	\$0	\$0	\$2,645	\$45
Total Paid for All Claims	\$6,065,930	\$9,076,544	\$8,035,508	\$7,680,676	\$9,493,441

PS4

The total paid for all claims is u 24% in comparison to the prior program year.

BILL REVIEW

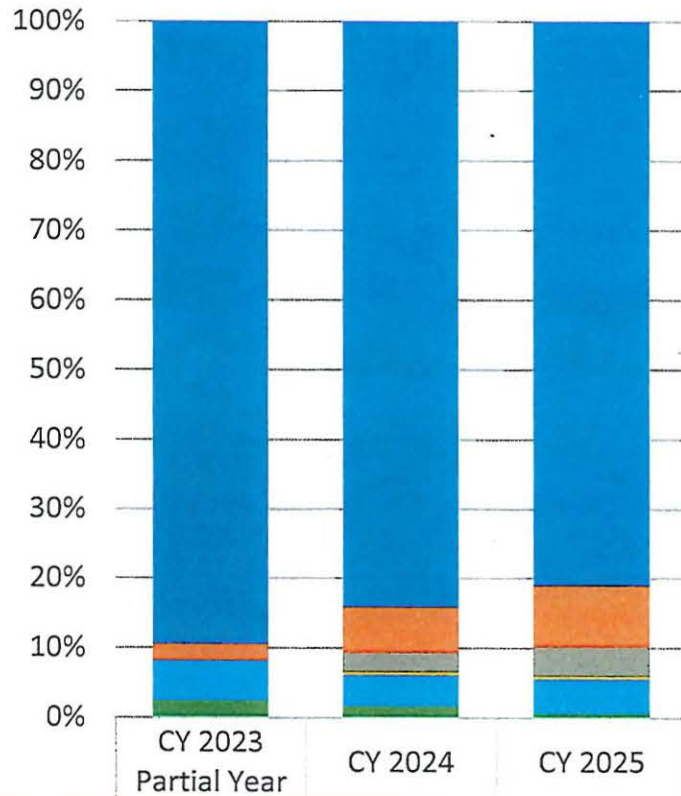
Total Activity in Period



	CY 2024	CY2025
# of Bills Received Annually:	3,840	5,291
Medical Amount Billed by Providers:	\$5,604,473	\$5,864,390
Average Billed Charges per Bill	\$1,459	\$1,108
Recommended Payment Amount after OMFS and PPO Reductions:	\$2,085,871	\$2,249,370
Gross Savings Achieved through OMFS, PPO and other Networks		
Gross Savings:	\$3,518,602	\$3,615,019
Gross Savings %:	63%	62%
Bill Review Savings: (Amount reduced due to OMFS)	\$3,469,290	\$3,504,301
PPO Savings: (Amount reduced due to PPO)	\$39,301	\$96,236
Enhanced Bill Review Savings	\$10,011	\$14,483
Net Savings After Bill Review Fees:		
Net Savings:	\$3,381,247	\$3,449,014
Net Savings%:	60%	59%
Total Fees:	\$137,355	\$166,005
Bill Review Fees:	\$125,025	\$138,323
PPO Fees	\$9,827	\$24,062
EBR Fees	\$2,503	\$3,621
Average Savings per Bill: (after fees)	\$881	\$652

UTILIZATION REVIEW

Total Activity in Period



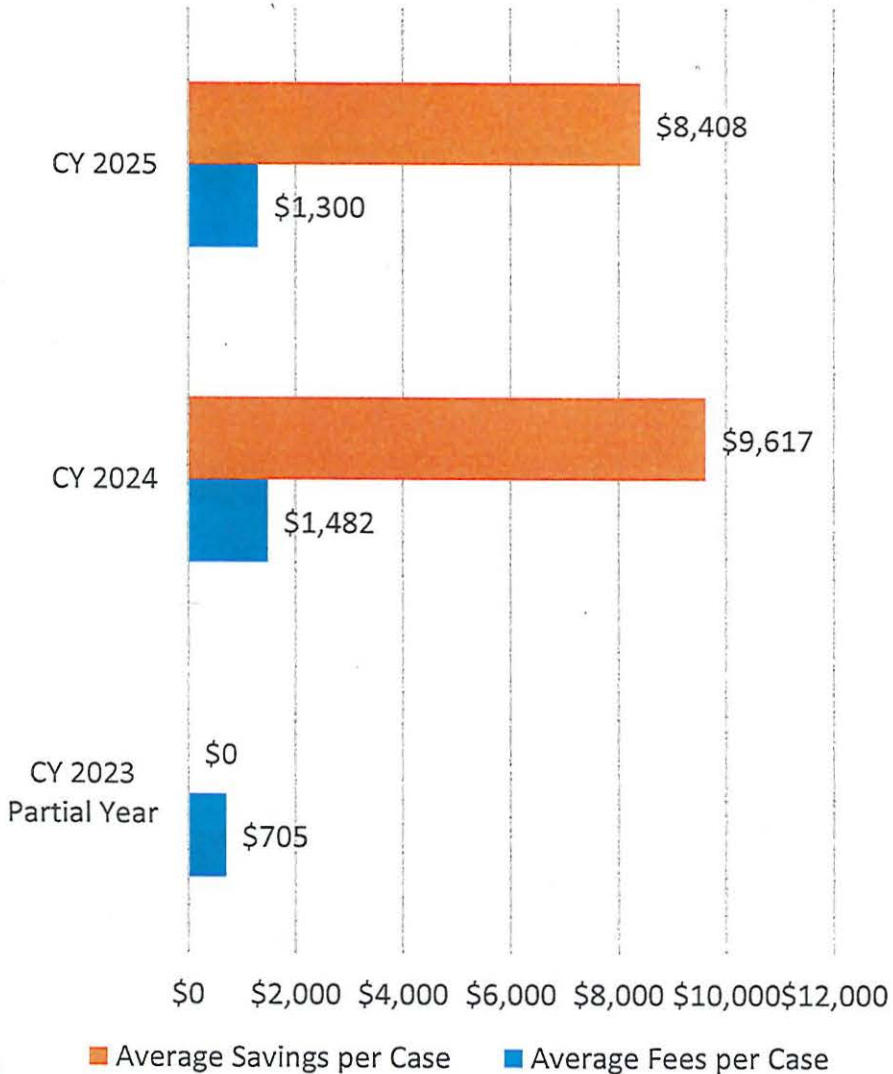
	CY 2023 Partial Year	CY 2024	CY 2025
■ % Reviewed at Adjuster Level	90%	84%	81%
■ % Approved at Nurse Level	2%	7%	9%
■ % Approved at Peer Review Level	0%	3%	4%
■ % Modified	0%	0%	0%
■ % Denied	6%	4%	5%
■ % Withdrawn or invalid	2%	2%	1%

	CY 2024	CY 2025
Total RFA received in period	1029	1,917
RFAs reviewed at the Adjuster Level	866	1,536
% Reviewed at the Adjuster Level	84%	81%
RFAs sent to Utilization Review	163	363
# of RFA approved by a UR Nurse	67	168
# Duplicate/invalid	16	3
# Withdrawn at UR Nurse level	0	0
RFAs sent to Peer Review	80	185
# Approved by PR	30	84
# Modified by PR	4	6
# Denied by PR	46	95
# Withdrawn at PR level	0	0
Total Fees	\$17,530	\$33,695
Utilization Review Fees	\$10,530	\$19,203
Peer Review Fees	\$7,000	\$14,492
Total Savings	\$518,918	\$548,953
Savings through Adjuster Level Review	\$116,910	\$223,294
Average Savings per RFA (ADJ)	\$135	\$144
Savings through URO	\$402,008	\$325,659
Average Savings per RFA (URO)	\$2,466	\$847

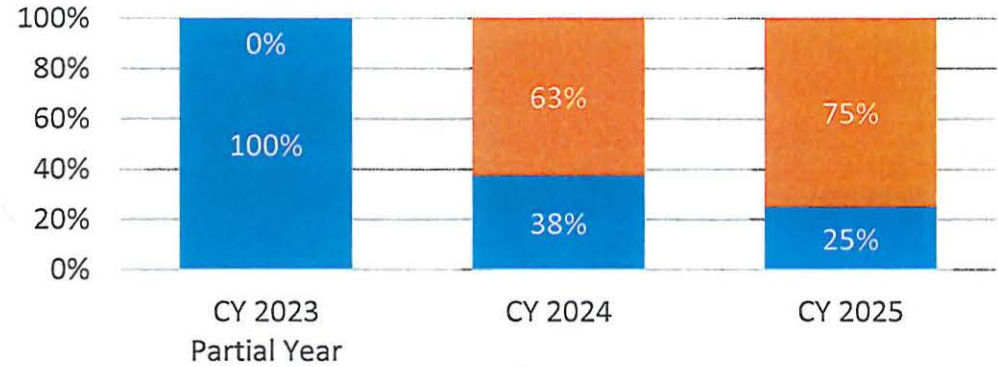
CASE MANAGEMENT

Total Activity in Period

Average Savings and Fees for Cases Worked in Period



Cases worked in period



■ # of continuing cases from prior periods
■ # of new referrals in period

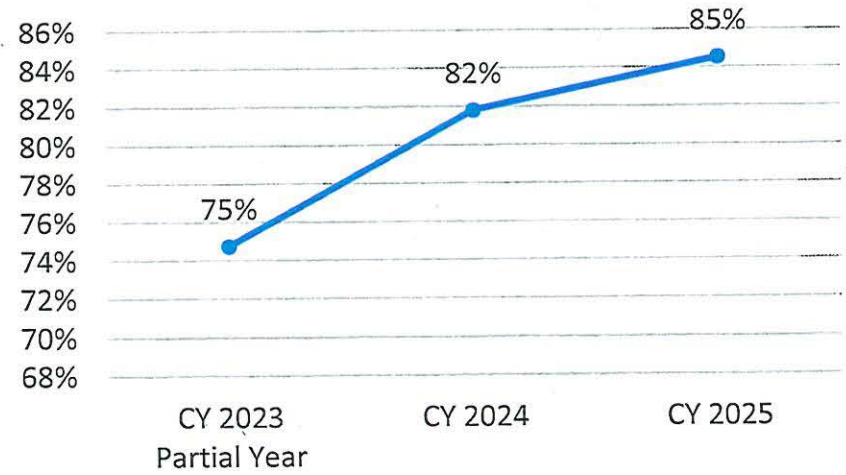
	CY 2024	CY 2025
# of New TCM referrals in period	15	13
# of Total TCM worked	40	52
Total Fees	\$59,275	\$67,616
Average Fees per Case	\$1,482	\$1,300
Total Savings	\$384,680	\$437,230
Average Savings per Case	\$9,617	\$8,408

PHARMACY BENEFIT MANAGEMENT

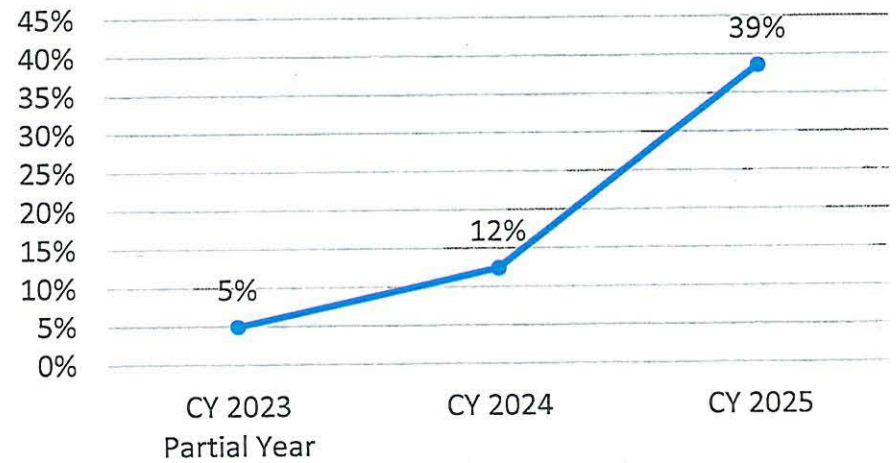
Total Activity in Period

	CY 2024	CY 2025
Total RX Transactions Received	569	692
Generic Penetration Rate	82%	85%
Total Amount Billed	\$693,738	\$639,436
Total Savings	\$106,391	\$268,235

Generic Penetration Rate



% of Total Savings



- ❖ The WCIRB's projection of the average ultimate cost of an indemnity claim is that it will continue to rise year over year, with a project of **\$80,592** for claim year 2026.
- ❖ Average medical costs increased by 8% in 2024, which is a rate not seen since before SB 863.
- ❖ The average ALAE costs rose sharply in 2022 to 2024, primarily due to the increased litigation across the state, much of it originating from law firms based in the Los Angeles area.
- ❖ Temporary disability costs make up 60% of the overall claim costs for 2024, compared to 50% in 2019.
- ❖ Rising inflation led to higher increases in Medicare values in 2022, resulting in slightly higher-than-average increases to California medical fee schedule valued adopted in 2023. The impact of these updates to the physician services fee schedule is estimated to be even higher in 2025 compared to prior years.

PROGRAM YEAR SUCCESSES

Calendar Year 2025

Settlement Statistics	<p>There were 53 claims settled in CY 2025 with the following statistics:</p> <ul style="list-style-type: none">▪ Compromise & Release: 10▪ Stipulated Award: 43▪ C&R as a % of Total Paid: 6%▪ Average Paid Per C&R: \$57,786▪ As of 12/31/25 there were 231 open Future Medical claims.
Closure Statistics	<p>In Calendar Year 2025 the Intercare Team closed 245 claims.</p> <p><u>Closed Tail Claims:</u></p> <ul style="list-style-type: none">▪ Intercare closed 40 older claims in CY 2025 which represents 16% of the overall closings and a 13% reduction of pending older claims from prior year.
Operational Enhancements	<ul style="list-style-type: none">▪ The peer support and workers' compensation training roadshow presented how to information to members on access preventative care, and what to do in the event of requiring a workers' compensation claim. All shifts and stations had the opportunity to attend.▪ A new workers' compensation injury reporting packet was implemented reducing forms needed from the members by half. The new forms also mean work comp and safety share 1 form meeting the needs of each division for reporting and prevention.
Ancillary Services and Savings	<ul style="list-style-type: none">▪ The total savings achieved through Ancillary Services in CY 2025 is \$4,435,197.

GOALS

Calendar Year 2026

Caseload / Staffing	Goal: Enhance staffing on the program to support consistent service delivery and operational continuity.
Lag Time	Goal: All claims reported within 5 days of knowledge
Settlement	Goal: Settlement Analysis on Hearing Claims. Goal: Align Settlement Authority with Internal and Comparable Industry Trends
Inventory Reduction	Goal: Continue to collaborate to reduce the overall pending inventory.
Nurse Triage	Goal: Intercare to work with Metro Fire to evaluate and create nurse triage protocols to enhance the program offering to the members.
Customer Enhancements	Goal: Continue to exceed high customer service expectations in all areas of service.
Modernization	Goal: Digitization of the Workers Compensation physical files in Human Resources.



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Danielle Buri-Beaton, EVP Client and Administrative Services • Office: (916) 677-2555 • Email: dburi@intercareins.com
Michele Meadors, Client Services Account Manager • Office: (916) 767-8225 • Email: mmeadors@intercareins.com



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200 • Mather, CA 95655 • Phone (916) 859-4300 • Fax (916) 859-3702

ADAM A. HOUSE
Fire Chief

DATE: March 12, 2026
TO: Board of Directors
SUBJECT: Purchase Approval – Squad Unit

TOPIC

Staff seeks Board approval for the purchase of a Squad Unit from Braun Northwest, Inc.

SUMMARY

This vehicle will be used in new assignments as part of the District's Service Delivery and Capital Improvement Plan.

DISCUSSION

The Sacramento Metropolitan Fire District (Metro Fire) intends to fulfill this purchase utilizing Houston-Galveston Area Council (HGACBuy) contract number AM10-23, Model AM23CB01. HGACBuy is a government agency which provides a cooperative purchasing program as part of its service to other government agencies. Local governments are eligible to become participating members of HGACBuy, and Metro Fire is a member. Products and services are contracted with HGACBuy after having been subjected to a competitive solicitation process. The Purchasing Division has reviewed the contract and determined it is consistent with Metro Fire purchasing policies and procedures.

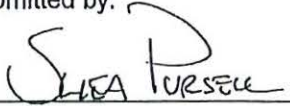
FISCAL IMPACT

The total cost of the purchase for the Squad Unit is \$292,974.46. The funding for this purchase is included in the FY 2025/26 Final Budget from Measure O funds.

RECOMMENDATION


Staff respectfully recommends the Board approve the purchase of a Squad Unit from Braun Northwest, Inc. utilizing HGACBuy contract number AM10-23, Model AM23CB01.

Submitted by:



Shea Pursell
Fleet Manager

Approved by:



Adam Mitchell (Mar 4, 2026 07:16:37 PST)
Adam Mitchell
Deputy Chief, Support Services

ATTACHMENTS:

Attachment 1: Purchase Quote



150 North Star Drive / PO Box 1204 / Chehalis, WA 98532 / 360.748.0195 / 800.245.6303 / fax 360.748.0256

HGAC PROPOSAL

January 30, 2026

Sacramento Metropolitan Fire District
Attn: Shea Pursell
4425 Dudley Blvd.
McClellan, CA 95652
pursell.shea@metrofire.ca.gov

RE: One (1) 2027 North Star 114-4 Rescue

Braun Northwest is pleased to offer the following proposal which is based upon HGAC contract AM10-23:

One (1) 2027 North Star 114-4 Rescue on a 2026 Chevrolet Silverado 3500 4x2 Crew Cab diesel chassis based upon enclosed NS Vehicle #4123-4 "As Built" specifications dated 7/15/25 and drawings dated 6/7/25 with the following change:

- Utilize 2026 Chevrolet 3500 4x2 Crew Cab diesel chassis with current model year options

Base price HGAC AM23CB01	\$199,255.00
Published/Customization options taken	\$ 74,109.00
Multi Vehicle Discount	\$ 3,500.00
HGAC Buy discount	\$ 1,500.00
Subtotal	<u>\$268,364.00</u>
Sales Tax based on 7.75%	\$ 20,798.21
California Tire Tax (non-taxable)	\$ 12.25
Delivery of completed vehicle (non-taxable)	<u>\$ 2,800.00</u>
HGAC Fee	<u>\$ 1,000.00</u>
Total F.O.B. McClellan, CA	<u>\$292,974.46****</u>

F.O.B.: McClellan, California

Delivery: Approximately 530 – 580 days, based upon current manufacturing plan and receipt of chassis.

Terms: Ninety percent (90%) payment due upon receipt of vehicle. Balance due in thirty (30) days.

**Note: Above pricing includes a chassis flooring fee. You will be notified as soon as the chassis arrives at Braun Northwest. If the chassis is paid in full within 30-days of arrival a credit will be issued (See Options Page).*

***In the event of chassis price increases due to the potentially implemented tariffs, which are out of Braun NW's control, customer will be notified of the cost change associated with the chassis, and adjustments will be made via a change order.*



EMERGENCY VEHICLES

www.braunnw.com

BRAUN-NW inc.

150 North Star Drive / PO Box 1204 / Chehalis, WA 98532 / 360.748.0195 / 800.245.6303 / fax 360.748.0256

****The above pricing is based upon the availability of the current model year. Should the model year no longer be available at the time the order is placed, a newer model year will be offered with an adjustment in price.*

*****Note: The above pricing includes round-trip travel charges for two (2) people flying in from Sacramento, CA for Final Inspection.*

Braun Northwest, Inc. is a California dealer (#16055) with insurance information available upon request.

Respectfully Submitted by:
Braun Northwest, Inc.

Colton Schoelkopf
Colton Schoelkopf, General Sales
Manager

Date: 1-30-2026

We agree to accept the above proposal:
Sacramento Metropolitan Fire District

Signature _____ Date _____

Printed Name _____ Title _____

CS
cc BC/LM
Enclosures: Option page, specifications, drawings.



EMERGENCY VEHICLES

www.braunnw.com

**OPTIONS
FOR
Sacramento Metropolitan Fire District
McClellan, California**

Please indicate if you want the following options by initialing in the space provided and checking the appropriate "yes" or "no" box, then sign where indicated below. After completion, please return this original form to our office along with the original proposal.

Thank you!

1. Pay for chassis in full within 30-days of receipt of chassis at Braun Northwest.
DEDUCT PER UNIT <\$4,000.00>
Do you want this option? Yes No _____ initials

(NOTE: THIS PRICING DOES NOT INCLUDE SALES TAX.)

APPROVED BY: *(Please initial above choice (s) & sign below)*

(Signature) (Date) (Printed Name) (Title)

Code or Part No.	Published Option	Offered Price
1.02.33	Trailer Hitch/Plug - Class V	\$ 1,195.00
2.08	Extra aluminum strip (Total of 16)	\$ 1,600.00
3.04	Paint roof of the module white (down to drip rails on 147" - 167" module)	\$ 1,200.00
3.04	Chevrons, Standard Red/Yellow - Entire Rear	\$ 1,400.00
4.01	Bumper - Standard 7" - Grip Strut	\$ 700.00
4.16	License Plate - Oval Bezel LED, Whelen 0AC0EDCR / 0SC0EDCR	\$ 125.00
6.05	Module - Disconnect / InPower / Solid State / 100 Amp SSC20-100	\$ 325.00
6.05	Module - Disconnect / InPower / Solid State / 275 Amp SSC42-275	\$ 425.00
6.09	Console/Mapbox - F Series	\$ 3,075.00
6.17	Brake/Tail. Turn, Backup Lights - Whelen M6 Series	\$ 2,025.00
6.24	Integrator - Battery / Egis Mobile Electric / Programmable	\$ 350.00
6.24	Battery boost switch	\$ 400.00
6.27	Magnetic door switch (per module)	\$ 775.00
6.30.03	Flasher - 700 series, Super LED, Single Color	\$ 250.00
6.30.03	Flasher - M7 series, Super LED, Single Color (Total of 6)	\$ 2,250.00
6.30.04	Scenelights - M7 series, Super LED, M7ZC (Total of 6)	\$ 1,650.00
6.30.08	Grille Light - WION LED	\$ 575.00
6.30.09	Siren - Whelen Howler, can't be used as stand alone	\$ 1,250.00
6.31	Samlex EVO 2200 watt inverter	\$ 2,575.00
	Total Changes	\$ 22,145.00

Category	Customization Description	Offered Price
1.01. Chassis	Change in model year and price increase associated with it, additional chassis options, or changing to "customer supplied" chassis	\$ (8,181.00)
1.02. Chassis Modifications	Installation of additional equipment/parts (not covered by Published Options Parts List), or deletion of specified items, additional labor associated with changes	\$ 18,410.00
2. Modular Construction	Changes to overall module size and design, cost of materials, non-standard equipment installed/utilized in Compartments and Cabinets	\$ 18,680.00
3. Coatings and Finishes	Graphics/Lettering by third party, non-standard material usage, additional paint cost based on module size and design	\$ 1,500.00
4. Module Exterior	Changes to cost of materials, overall module size and equipment installed/utilized, deletion of spec'ed equipment which is part of the vehicles' build up cost, installation of additional non-standard equipment/parts	\$ 1,025.00
5. Module Interior	Deletion of spec'ed equipment which is part of the vehicles' build up cost, installation of additional non-standard equipment/parts	
6. Electrical	Change in cost based on items/parts/radios used in custom build, or deletion of standard equipment which is part of the vehicles' build up cost	\$ 5,375.00
6.30. Emergency Warning System	Installation of flashers/scenelights/sirens/masts/inverters etc., which are not in Published Options Parts List	\$ 13,205.00
8.01 Loose Equipment	Any additional non-standard items/parts shipped loose with the vehicle	\$ 1,950.00
	Total Changes	\$ 51,964.00



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200 • Mather, CA 95655 • Phone (916) 859-4300 • Fax (916) 859-3702

ADAM A. HOUSE
Fire Chief

DATE: March 12, 2026
TO: Board of Directors
SUBJECT: Memorandum of Agreement – Land Transfer

TOPIC

Request to adopt a resolution authorizing the execution of a memorandum of agreement with the City of Rancho Cordova pertaining to an intended land transfer associated with the replacement of Station 61.

BACKGROUND

Several years ago, the Sacramento Metropolitan Fire District (District) acquired six parcels adjacent to Station 61 for future station expansion plans. Subsequently, the City of Rancho Cordova (City) acquired two parcels on either side of the current Station 61 site. Over the years, the District and the City have discussed how the parcels might be reconfigured to best meet mutual needs, and consensus was reached on a conceptual reconfiguration that could occur once the District was prepared to move forward with the station replacement project. The adopted Capital Improvement Plan for FY 2025/26 – 2029/30 included authorization for the demolition and reconstruction of Station 61 utilizing funding from Measure O Series A. The replacement project is now ready for implementation.

DISCUSSION

Staff have collaborated with the City of Rancho Cordova to develop the attached memorandum of Agreement (MOA) that outlines the process necessary to facilitate an intended transfer of land between the District and the City for the replacement of Station 61. The MOA also identifies as assigns administrative and financial responsibilities for effectuating the intended land transfer as well as roles and responsibilities for the design and construction of new Station 61. Generally, the District will lead the administrative effort, including necessary prerequisite planning and land use entitlement actions. Associated costs for pre-transfer activities will be proportionally shared with the City. Actual land transfer and conveyance actions will be handled by a separate agreement, subject to future Board approval.

FISCAL IMPACT

Pursuant to the terms of the MOA, the District's cost share is estimated at \$26,687 and shall not exceed \$75,000. These costs are already included in the Station 61 project budget.

RECOMMENDATION

Staff recommends the Board adopt a resolution authorizing the Fire Chief or his designee to execute and administer the proposed Memorandum of Agreement with the City of Rancho Cordova pertaining to an intended land transfer associated with the replacement of Station 61.

Submitted by:


Erin Castleberry, Administrative Analyst

Approved by:


Jeff Frye, Chief Development Officer

ATTACHMENTS:

- Attachment 1: Memorandum of Agreement
- Attachment 2: Resolution Authorizing the Execution of a Memorandum of Agreement with the City of Rancho Cordova

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("Agreement" or "MOA") by and between the Sacramento Metropolitan Fire District, a California special district ("District"), and the City of Rancho Cordova, a California municipal corporation ("City") entered into on this ___ day of March, 2026. The District and City may be referred to individually as a "Party" and collectively as the "Parties."

RECITALS

WHEREAS, the District owns certain real property located generally at Folsom Boulevard and Ribier Way, consisting of seven (7) parcels totaling approximately 1.76 acres; and

WHEREAS, the City owns certain real property located along Folsom Boulevard, consisting of two (2) parcels totaling approximately 1.14 acres; and

WHEREAS, the Parties desire to facilitate a transfer of land between the Parties to support the District's construction of a replacement Fire Station 61 and to support the City's future development objectives on the resultant parcels; and

WHEREAS, the Parties previously negotiated and agreed upon a non-binding term sheet dated January 13, 2026 which summarizes the principal business terms for the land transfer ("Term Sheet"); and

WHEREAS, the Parties now desire to enter into this MOA to define their respective roles, responsibilities, and cost-sharing obligations related to planning and entitlements, land transfer, and the design and construction of Fire Station 61, subject to all required approvals.

NOW, THEREFORE, in consideration of the mutual covenants and promises contained herein, the Parties agree as follows:

AGREEMENT

ARTICLE I. Purpose and Overview

The purpose of this Agreement is to:

- A. Outline the process necessary to facilitate the intended transfer of land ("Transfer") between the District and the City involving approximately 2.9 acres of land;
- B. Identify and assign administrative and financial responsibilities for effectuating the Transfer, including necessary prerequisite planning and land use entitlement actions; and
- C. Set forth roles and responsibilities for the design and construction of the replacement Fire Station 61 ("Project").

ARTICLE II. Subject Properties

The subject properties of this Agreement include:

- A. Seven (7) parcels totaling approximately 1.76 acres, legally owned by the District, located at 10595 Folsom Boulevard (APN 057-0231-022), 10597 Folsom Boulevard (APN 057-0231-013), 2746 Ribier Way (APN 057-0231-012), 2742 Ribier Way (APN 057-0231-011), 2738 Ribier Way (APN 057-0231-019), 2734 Ribier Way (APN 057-0231-018), and 2730 Ribier Way (APN 057-0231-021); and
- B. Two (2) parcels totaling approximately 1.14 acres, legally owned by the City, located at 10545 Folsom Boulevard (APN 057-0223-019) and 10599 Folsom Boulevard (APN 057-0231-016).

ARTICLE III. Land Transfer

A. General Description

1. Upon completion of the Transfer, the intended resultant parcels shall consist of one (1) resultant parcel of approximately 1.1 acres, legally owned by the District, and one (1) resultant parcel of approximately 1.8 acres, legally owned by the City.

B. General Requirements

1. The Transfer relies on prerequisite planning and land use entitlement actions identified below, all of which are subject to approval by the City's Planning Commission and City Council.
2. The Transfer shall be completed through the execution and recordation of appropriate real estate conveyance documents consistent with an approved Tentative Parcel Map.
3. The Transfer shall comply with the California Surplus Land Act and all other applicable laws.
4. Final Transfer documents are subject to the independent consideration and approval by the applicable governing bodies of the Parties.

C. Planning and Land Use Entitlement Requirements

The Transfer requires the following planning and land use actions, all of which are subject to the independent consideration and approval by the City's Planning Commission and City Council:

1. General Plan Amendment: Removal of five (5) Ribier Way parcels from the applicable General Plan area.
2. Specific Plan Amendment: Addition of five (5) Ribier Way parcels into the Folsom Boulevard Specific Plan area; rezoning of five (5) Ribier Way parcels from RD-5 to

Commercial Mixed Use; and rezoning of 10545 Folsom Boulevard from Residential Mixed Use to Commercial Mixed Use.

3. Tentative Parcel Map: Reconfiguration of nine (9) existing parcels into two (2) resultant parcels.

D. Administrative Responsibilities

Administrative responsibilities for the Transfer shall be shared between the Parties as outlined below.

1. The District shall:

- a) Prepare and submit required applications for General Plan Amendment, Specific Plan Amendment, and Tentative Parcel Map to the City.
- b) Obtain a Broker's Opinion of Value for existing parcels and for intended resultant parcels.
- c) Prepare all land transfer and conveyance documents, based on an approved Tentative Parcel Map.
- d) Coordinate final execution and recordation, as applicable, of all real estate documents necessary to complete the Transfer.

2. The City shall:

- a) Provide information to the District as required for the District's successful implementation of its administrative responsibilities outlined herein.
- b) Prepare and submit necessary environmental studies and reports triggered by the land use actions described herein, which may include, as applicable, a Mitigated Negative Declaration. Such studies shall be completed within twelve (12) weeks following the District's submission of the applicable entitlement application.
- c) Present identified land use actions and environmental studies to the Planning Commission and City Council for their independent consideration and approval and process all resulting entitlements.

3. Each Party shall:

- a) Prepare applicable Surplus Land Act documentation, in coordination the California Department of Housing and Community Development and present required exemption declarations, if applicable, to its respective governing body for approval.
- b) Present final land transfer and conveyance documents to its respective governing body for approval.
- c) Perform any procurement and contracting actions required to carry out its administrative requirements outlined herein.

E. Financial Responsibilities

1. Costs for necessary pre-Transfer actions shall be shared between the Parties as follows:

Cost	District Share	City Share
Entitlement Application Preparation <i>Based on proportional share of total resultant land use</i>	38%	62%
Environmental Studies/Reports <i>Based on rezoning of residential parcels for City's future use</i>	-	100%
General Plan Amendment Deposit <i>Based on proportional share of resultant land use of (5) GPA subject parcels</i>	20%	80%
Specific Plan Amendment Deposit <i>Based on proportional share of resultant land use of (6) SPA subject parcels</i>	57%	43%
Mitigated Negative Declaration Deposit <i>Based on rezoning of residential parcels for City's future use</i>	-	100%
Tentative Parcel Map Deposit <i>Based on proportional share of total resultant land use</i>	38%	62%
Broker's Opinion of Value <i>Shared equally by the Parties</i>	50%	50%

2. Estimated costs for necessary Pre-Transfer actions are provided in Exhibit A "Estimated Costs" and are not expected to exceed \$75,000 for each Party. If, at any time during the implementation of the actions outlined herein, such costs are expected to exceed \$75,000, additional action may be required by each Party's governing body to approve additional costs, in accordance with each Party's policies and procedures.
3. The District shall invoice the City for its portion of actual costs incurred by the District in the performance of its administrative responsibilities, in accordance with the financial responsibilities outlined herein.
4. Direct costs of the final Transfer shall be mutually agreed upon and borne as set forth in the final land transfer and conveyance documents, subject to approval by each Party's governing body.

ARTICLE IV. Fire Station 61 Replacement

A. General Description

1. Project scope includes demolition of existing Fire Station 61 and construction of a new approximately 18,400 sf fire station on the District's resultant parcel, utilizing an urban design that accommodates five (5) apparatus bays and 15 dormitories, emergency stand-by power, applicable traffic mitigation measures, above ground fuel system, applicable civil and utility sitework, and other related items.

B. General Requirements

1. Project will be subject to all normal and customary requirements typical of development within the City's jurisdiction.
2. The City shall permit the temporary use of its resultant parcel by the District for interim fire station operations and construction staging for the duration of the construction of the Project.
 - a) Such use shall be described and included in the Project plans and specifications.
 - b) The District shall be responsible for restoring the City's resultant parcel to its pre-Project condition following completion of the Project.

C. Planning and Land Use Entitlements

1. The Project will require a Major Design Review, subject to the independent approval of the Planning Commission and City Council, as applicable.

D. Administrative Responsibilities

1. The District will be responsible for all normal and customary activities typical of a project applicant.
2. The City will be responsible for all normal and customary activities of the Authority Having Jurisdiction ("AHJ") of the Project and is the lead agency responsible for environmental approval.

E. Financial Responsibilities

1. The District shall bear all costs related to the design and construction of the Project, including all applicable planning, entitlement, and permit fees, as well as all costs associated with interim fire station operations and construction staging on the City's resultant parcel, including costs to restore the parcel to its pre-Project condition to the City's satisfaction.
2. The City shall grant the temporary use of its resultant parcel as described herein and in a temporary use agreement, or similar agreement, at no cost to the District.

ARTICLE V. Other Provisions

A. Non-Binding and Conditions Precedent

1. This MOA establishes the framework and mutual understanding of the Parties but does not obligate either Party to approve any land use entitlement, land conveyance, or construction project.
2. All actions contemplated herein are subject to compliance with CEQA, the Surplus Land Act, and all other applicable laws; approval by each Party's governing body, as

applicable; and execution of all necessary implementing agreements and real estate documents.

B. Time Is of the Essence

1. Time is of the essence in the performance of all obligations under this MOA. The Parties shall prosecute the performance of their obligations with diligence and continuity to ensure timely completion of all obligations.

C. No Third-Party Beneficiaries

1. This MOA is for the sole benefit of the Parties and creates no rights in any third party.

D. Amendments

1. This MOA may be amended only by a written instrument executed by authorized representatives of both Parties.

E. Governing Law

1. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

ARTICLE VI. Signatures and Authority

By signing below, each Party represents and warrants that:

- A. The signatory is duly authorized to execute this MOA on behalf of the Party;
- B. The signature signifies the Party's agreement to the roles, responsibilities, and cost-sharing provisions described herein;
- C. No binding obligations arise except as expressly stated in this MOA and in any subsequently executed implementing agreements.

In witness whereof, the Parties have executed this MOA as of the effective date first written above.

--SIGNATURES ON FOLLOWING PAGE--

**SACRAMENTO METROPOLITAN
FIRE DISTRICT (DISTRICT), a**
California special district

By: Adam A. House
Its: Fire Chief

CITY OF RANCHO CORDOVA (CITY),
a California municipal corporation

By: Micah Runner
Its: City Manager

ATTEST:

By: Stacy Leitner
Its: City Clerk

APPROVED AS TO FORM:

By: Adam U. Lindgren
Its: City Attorney

EXHIBIT A
Estimated Costs

Description	Estimated Cost	District Share	City Share
Entitlement Application Preparation			
Title Reports	\$1,100	\$418	\$682
Planning /Surveying Services	\$42,550	\$16,169	\$26,381
Environmental Studies/Reports			
Mitigated Negative Declaration (At City's Cost)	-	-	-
Planning/Entitlement Fees/Deposits			
General Plan Amendment	\$15,000	\$3,000	\$12,000
Specific Plan Amendment	\$5,000	\$2,850	\$2,150
Mitigated Negative Declaration	\$5,000	-	\$5,000
Tentative Parcel Map	\$10,000	\$3,800	\$6,200
Broker's Opinion of Value	\$900	\$450	\$450
TOTAL ESTIMATED COSTS	\$79,550	\$26,687	\$52,863



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA Phone (916) 859-4300 Fax (916) 859-3700

ADAM A. HOUSE
Fire Chief

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT AUTHORIZING THE EXECUTION OF A MEMORANDUM OF AGREEMENT WITH THE CITY OF RANCHO CORDOVA

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, the District owns certain real property located generally at Folsom Boulevard and Ribier Way, consisting of seven (7) parcels totaling approximately 1.76 acres, which includes Fire Station 61; and

WHEREAS, the City of Rancho Cordova ("City") owns certain real property located along Folsom Boulevard, consisting of two (2) parcels totaling approximately 1.14 acres, adjacent to Station 61; and

WHEREAS, the District and the City desire to facilitate a transfer of land to support the District's construction of a replacement Fire Station 61 and to support the City's future development objectives; and

WHEREAS, the District and the City desire to enter into a Memorandum of Agreement to define their respective roles, responsibilities, and cost-sharing obligations related to planning and entitlements, land transfer, and the design and construction of Fire Station 61, subject to all required approvals.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, does hereby authorize the Fire Chief or his designee to execute and administer the proposed Memorandum of Agreement with the City of Rancho Cordova pertaining to an intended land transfer associated with the replacement of Station 61.

PASSED, APPROVED AND ADOPTED this 12th day of March, 2026. I, **MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT** HEREBY **CERTIFY** the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board



FY 2025/26 Midyear Budget

- March 12, 2026 -

Presented by:
Dave O'Toole
Chief Financial Officer



BUDGET BRIEFING AGENDA

- 1. Fiscal Year 2025/26 Midyear Budget Overview**
- 2. General Fund Revenues**
- 3. General Fund Expenditures**
- 4. Capital Outlay Summary**
- 5. Five-Year Forecast and One-Time Revenue Risks**
- 6. Questions and Comments**



MIDYEAR BUDGET OVERVIEW

FY 2025/26 Budget

All Funds	Final	Midyear	Difference
Revenues	359,022,919	360,838,907	1,815,988
Expenditures	460,656,535	464,943,844	4,287,309
Other Financing Sources	161,210,972	161,637,367	426,395
Change in Fund Balance	\$59,577,356	\$57,532,430	\$2,044,926

General Fund	Final	Midyear	Difference
Revenues	340,939,852	341,901,958	962,106
Expenditures	341,750,304	344,923,933	3,173,629
Other Financing Sources & Transfers	-4,141,335	-1,861,504	2,279,831
Change in Fund Balance	4,951,787	4,883,479	68,308
Projected General Fund Reserve Transfer	\$ 4,951,787	\$ 5,020,095	\$ 68,308

Projected Year-End General Fund Reserve - Amount	\$ 36,105,854	\$ 41,473,243	\$ 5,367,389
Projected Year-End General Fund Reserve - Percent	10.5%	12.0%	1.5%



MIDYEAR BUDGET – GENERAL FUND REVENUES

- Projected General Fund revenue of \$341.9 million, a \$900,000 (0.3%) increase from the prior year budget, including:
 - Property taxes: \$224.9 million, a \$39,000 increase
 - Charges for services: \$109.2 million, a \$731,000 (0.6%) increase, including:
 - EMS (Medic) fees: \$49.3 million, a \$1.2 million decrease
 - Public Provider Ground Emergency Medical Transport (PPGEMT) Program: \$27.1 million, a \$1.6 million increase.
 - **NOTE: No PPGEMT reimbursement rate increase is assumed in Midyear Budget, a potential increase in PPGEMT income of roughly \$6 million annually.**
 - Voluntary Rate Range Program (VRRP): \$17.0 million, a \$500,000 increase
 - CRRD fees: \$7.4 million, a \$1 million increase



MIDYEAR BUDGET – GENERAL FUND EXPENDITURES

- **Projected General Fund expenditures of \$344.9 million, a \$3.1 million (0.9%) increase from Final Budget.**
 - **Labor Budget (compensation and benefits): \$275.5 million, a \$2.0 million (0.7%) increase over Final Budget.**
 - Labor Budget includes 6 firefighters (effective 5/1/26), 1 shop assistant, 1 helicopter mechanic, 1 warehouse supervisor, 1 facilities technician
 - Labor costs will be 80.2% of General Fund revenues
 - **Services and Supplies Cost: \$64.5 million, a \$1.3 million (1.9%) increase over prior year.**



GENERAL FUND EXPENDITURES: LABOR

- **Total Compensation: \$154.5 million**, \$2.0 million (1.3%) more than Final Budget.
Includes:
 - Wages \$87.8 million: \$3.0 million (3.3%) lower due to vacant position savings
 - Constant staffing (overtime) \$30.5 million: \$6.1 million (25.1%) higher
 - Incentive pays for EMT, paramedic, education, haz-mat, and longevity \$700,000 (3.6%) lower due to vacant positions
 - Employee behavioral wellness incentive \$3.1 million: \$200,000 (6.6%) lower

- **Total Benefits: \$121.0 million**, \$44,000 (>0.1%) lower than Final Budget.
Includes:
 - Decreased employee medical costs of \$810,000 (3.8%)
 - Increased workers compensation costs of \$1.5 million (31.3%)



GENERAL FUND EXPENDITURES: SERVICES & SUPPLIES

- **Updated services and supplies budget of \$64.5 million includes:**
 - \$140,000 increase in building services
 - \$82,000 increase in electricity
 - \$75,000 increase in natural gas
 - \$324,000 increase in Dispatch services, mainly related to a new contract for Dispatch employees
 - \$907,000 increase to District PPGEMT match to draw down additional Federal funds



CAPITAL OUTLAY SUMMARY

- **Total spending of \$104.4 million, including approximately \$75.0 million committed from the Measure O Building Fund.**

- Major capital outlay projects funded using Measure O funds include:
 - Station 67 buildout: \$6.4 million
 - Twenty-five ambulance replacements: \$8.8 million
 - Three ladder truck replacements: \$6.6 million
 - Fifteen Type 1 engine replacements: \$15.8 million
 - Eight Type 3 engine replacements: \$4.6 million
 - Two dozer replacements: \$1.5 million

- Other capital outlay projects funded with other funds:
 - Development Impact Fees Fund:
 - ✓ Grant Line 220 Land Acquisition: \$2.4 million
 - ✓ Fire Station 67 Buildout: \$9.0 million
 - ✓ Zinfandel Training Center – Phase 3: \$2.5 million
 - Special Projects Fund: Zinfandel Training Center – Phase 3: \$10.6 million





FIVE-YEAR FORECAST: FY 2025/26 – FY 2029/30

Key Assumptions:

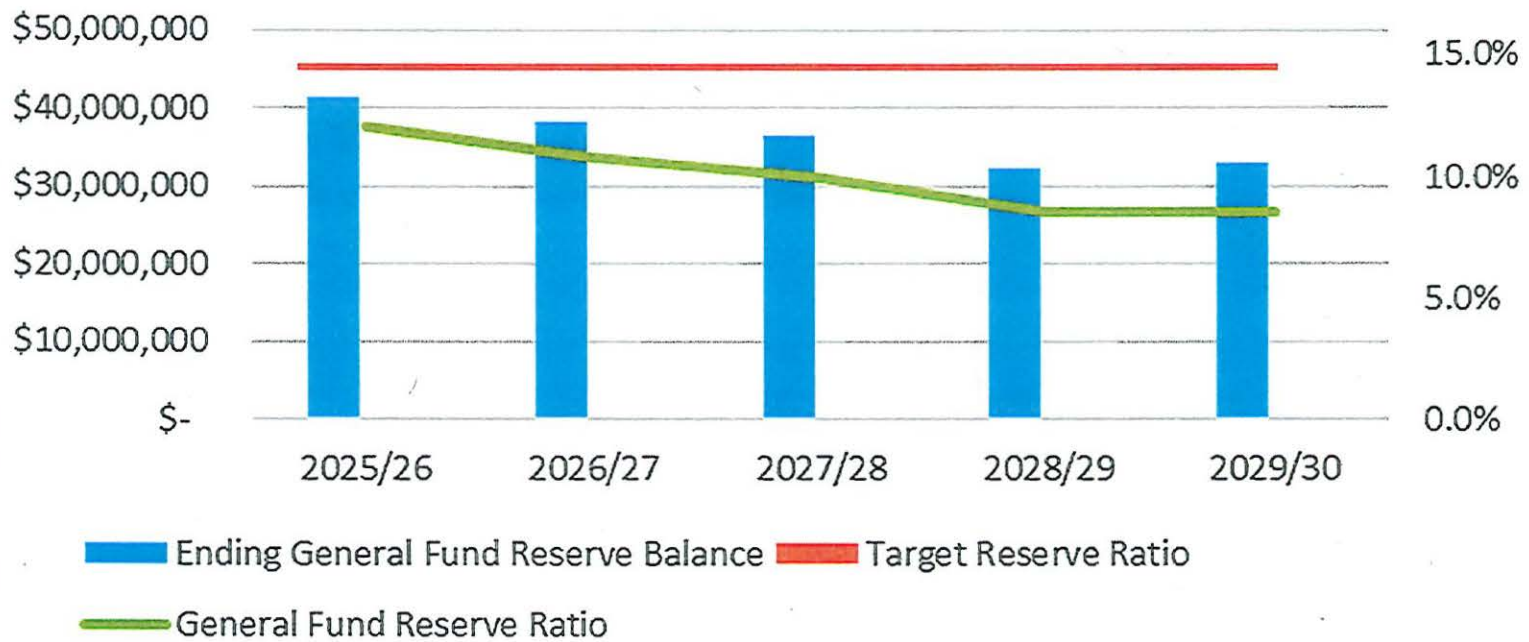
- Property tax estimates incorporate latest County data and consultant projections.
- Current wage and benefit costs reflect compensation “natural growth” (step increases, incentives, overtime etc.) of 2.0% annually, beginning 2026/27.
- No additional wage or staffing increases assumed
- Current PPGEMT and VRRP revenues increased approximately two percent annually. No additional PPGEMT reimbursement rate increases assumed.
- Pension costs increased at rate used in CalPERS’ projections.





FIVE-YEAR FORECAST: General Fund Reserves

Projected General Fund Reserve, FY 2025/26 - 2029/30 (FY 2025/26 Midyear Budget)





FY 2025/26 MIDYEAR BUDGET SUMMARY

- District's Midyear General Fund Budget substantially unchanged from Final Budget, with revenues increasing by 0.3 percent and expenditures by 0.9 percent.
- General Fund reserve transfer of \$5.0 million still necessary, lowering the year-end reserve balance to \$41.5 million.
- General Fund reserve increased to 12.0 percent based on prior year savings identified in the annual audit.
- Five-year forecast shows modest reserve borrowing will continue through FY 2028/29—subject to significant changes in property tax trends and all labor costs.
- Measure O will provide substantial relief to capital projects backlog, with \$75.0 million committed in FY 2025/26.



FY 2025/26 MIDYEAR BUDGET

Recommendation: Approve resolutions adopting the Midyear Budget amendments for the fiscal year ending June 30, 2026.



FY 2025/26 MIDYEAR BUDGET

Questions and Comments

Dave O'Toole

Chief Financial Officer

Sacramento Metropolitan Fire District

O'Toole.Dave@metrofire.ca.gov

916-926-9799



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA 95655 Phone (916) 859-4300 Fax (916) 859-3700

ADAM A. HOUSE
Fire Chief

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT ADOPTING THE MIDYEAR BUDGET FOR THE GENERAL OPERATING FUND 212A FOR FISCAL YEAR 2025/2026

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Midyear Budget for the General Operating Fund 212A for Fiscal Year 2025/2026 were made, and

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, in accordance with Section 13890 of the Health and Safety Code, the Midyear Budget for General Operating Fund 212A for the Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the following table, as set forth in the attached exhibits:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	AMOUNT TO INCREASE/ (DECREASE)
10	212A	2129212	2129212000	SALARIES & EMPLOYEE BENEFITS	\$1,943,973
20	212A	2129212	2129212000	SERVICES & SUPPLIES	1,310,149
30	212A	2129212	2129212000	OTHER CHARGES	(80,493)
50	212A	2129212	2129212000	OPERATING TRANSFER OUT (To 212D)	(1,688,699)
50	212A	2129212	2129212000	OPERATING TRANSFER OUT (To 212G)	12
59	212A	2129212	2129212000	OPERATING TRANSFER IN (From 212G)	884,270

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources, Fund Balance Available and Property Taxes.

BE IT FURTHER RESOLVED that the Midyear Budget for Fund 212A for Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing attached hereto and by reference made a part hereof.

PASSED, APPROVED AND ADOPTED this 12th day of March, 2026. I, MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT HEREBY CERTIFY the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

Attachments:
Exhibit A: 212A Midyear Budget Summary for FY2025/26 Schedule
Exhibit B: 212A Revenue Detail Schedule
Exhibit C: 212A Expenditure Detail Schedule



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA Phone (916) 859-4300 Fax (916) 859-3700

ADAM A. HOUSE
Fire Chief

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT ADOPTING THE MIDYEAR BUDGET FOR THE CAPITAL FACILITIES FUND 212D FOR FISCAL YEAR 2025/2026

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Midyear Budget for the Capital Facilities Fund 212D for Fiscal Year 2025/2026 were made, and

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, in accordance with Section 13890 of the Health and Safety Code, the Midyear Budget for the Capital Facilities Fund 212D for the Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the following table, as set forth in the attached **Exhibit A**:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	AMOUNT TO INCREASE/ (DECREASE)
10	212D	2123000	2123000000	SALARIES & EMPLOYEE BENEFITS	\$ -
20	212D	2123000	2123000000	SERVICES & SUPPLIES	-
30	212D	2123000	2123000000	OTHER CHARGES	-
41	212D	2123000	2123000000	CAPITAL ASSETS-LAND	-
42	212D	2123000	2123000000	CAPITAL ASSETS-STRUCTURES	23,779
43	212D	2123000	2123000000	CAPITAL ASSETS-EQUIPMENT	4,148,591
44	212D	2123000	2123000000	CAPITAL ASSETS-SOFTWARE	-
59	212D	2123000	2123000000	OPERATING TRANSFER IN (From 212A)	(1,688,699)
59	212D	2123000	2123000000	OPERATING TRANSFER IN (From 212O)	(526,208)

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources and Fund Balance Available.

BE IT FURTHER RESOLVED that the Midyear Budget for Fund 212D for Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing attached hereto and by reference made a part hereof.

PASSED, APPROVED AND ADOPTED this 12th day of March, 2026. I, **MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT** **HEREBY CERTIFY** the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

Attachments:
Exhibit A: 212D Midyear Budget Summary for FY2025/2026 Schedule



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA Phone (916) 859-4300 Fax (916) 859-3700

ADAM A. HOUSE
Fire Chief

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT ADOPTING THE MIDYEAR BUDGET FOR THE PENSION OBLIGATION BOND FUND 212E FOR FISCAL YEAR 2025/2026

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Midyear Budget for the Pension Obligation Bond Fund 212E for Fiscal Year 2025/2026 were made, and

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, in accordance with Section 13890 of the Health and Safety Code, the Midyear Budget for the Pension Obligation Bond Fund 212E for the Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the following table, as set forth in the attached **Exhibit A**:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	AMOUNT TO INCREASE/ (DECREASE)
10	212E	2124000	2124000000	SALARIES & EMPLOYEE BENEFITS	\$ -
20	212E	2124000	2124000000	SERVICES & SUPPLIES	(338,609)
30	212E	2124000	2124000000	OTHER CHARGES	-

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources and Fund Balance Available.

BE IT FURTHER RESOLVED that the Midyear Budget for Fund 212E for Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing attached hereto and by reference made a part hereof.

PASSED, APPROVED AND ADOPTED this 12th day of March, 2026. I, MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT HEREBY CERTIFY the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

**AYES:
NOES:
ABSENT:
ABSTAIN:**

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

Attachments:
Exhibit A: 212E Midyear Budget Summary for FY2025/2026 Schedule



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA 95655 Phone (916) 859-4300 Fax (916) 859-3700

ADAM A. HOUSE
Fire Chief

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT ADOPTING THE MIDYEAR BUDGET FOR THE GRANTS FUND 212G FOR FISCAL YEAR 2025/2026

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Midyear Budget for the Grants Fund 212G for Fiscal Year 2025/2026 were made, and

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, in accordance with Section 13890 of the Health and Safety Code, the Midyear in the Grants Fund 212G for the Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the following table, as set forth in **Exhibit A**:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	AMOUNT TO INCREASE/ (DECREASE)
10	212G	2126000	2126000000	SALARIES & EMPLOYEE BENEFITS	\$ -
20	212G	2126000	2126000000	SERVICES & SUPPLIES	(4,657)
30	212G	2126000	2126000000	TAXES, LICENSES, DEBT SRVC & OTHERS	-
42	212G	2126000	2126000000	CAPITAL ASSETS-STRUCTURES	-
50	212G	2126000	2126000000	OPERATING TRANSFER OUT (To 212A)	884,270
59	212G	2126000	2126000000	OPERATING TRANSFER IN (From 212A)	12

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources and Fund Balance Available.

BE IT FURTHER RESOLVED that the Midyear Budget for Fund 212G for Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing attached hereto and by reference made a part hereof.

PASSED, APPROVED AND ADOPTED this 12th day of March, 2026. I, **MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT** **HEREBY CERTIFY** the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

Attachments:
Exhibit A: 212G Midyear Budget Summary for FY 2025/2026 Schedule



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA 95655 Phone (916) 859-4300 Fax (916) 859-3700

ADAM A. HOUSE
Fire Chief

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT ADOPTING THE MIDYEAR BUDGET FOR THE DEVELOPMENT IMPACT FEES FUND 212I FOR FISCAL YEAR 2025/2026

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Midyear Budget for the Development Impact Fees Fund 212I for Fiscal Year 2025/2026 were made, and

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, in accordance with Section 13890 of the Health and Safety Code, the Midyear in the Development Impact Fees Fund 212I for the Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the following table, as set forth in **Exhibit A**:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	AMOUNT TO INCREASE/ (DECREASE)
10	212I	2129000	2129000000	SALARIES & EMPLOYEE BENEFITS	\$ -
20	212I	2129000	2129000000	SERVICES & SUPPLIES	-
30	212I	2129000	2129000000	TAXES, LICENSES, DEBT SRVC & OTHERS	-
41	212I	2129000	2129000000	CAPITAL ASSETS-LAND	-
42	212I	2129000	2129000000	CAPITAL ASSETS-STRUCTURES	(257,712)
59	212I	2129000	2129000000	OPERATING TRANSFER IN (From 212A)	-

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources and Fund Balance Available.

BE IT FURTHER RESOLVED that the Midyear Budget for Fund 212I for Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing attached hereto and by reference made a part hereof.

PASSED, APPROVED AND ADOPTED this 12th day of March, 2026. I, MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT HEREBY CERTIFY the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

Attachments:

Exhibit A: 212I Midyear Budget Summary for FY 2025/2026 Schedule



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA 95655 Phone (916) 859-4300 Fax (916) 859-3700

ADAM A. HOUSE
Fire Chief

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT ADOPTING THE MIDYEAR BUDGET FOR THE LEASED PROPERTIES FUND 212L FOR FISCAL YEAR 2025/2026

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Midyear Budget for the Leased Properties Fund 212L for Fiscal Year 2025/2026 were made, and

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, in accordance with Section 13890 of the Health and Safety Code, the Midyear Budget in the Leased Properties Fund 212L for the Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the following table, as set forth in the attached **Exhibit A**:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	AMOUNT TO INCREASE/ (DECREASE)
10	212L	2127000	2127000000	SALARIES & EMPLOYEE BENEFITS	\$ -
20	212L	2127000	2127000000	SERVICES & SUPPLIES	(6,543)
30	212L	2127000	2127000000	OTHER CHARGES	-
41	212L	2127000	2127000000	CAPITAL ASSETS-LAND	-
42	212L	2127000	2127000000	CAPITAL ASSETS-STRUCTURES	-
59	212L	2127000	2127000000	OPERATING TRANSFER IN (From 212A)	-

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources and Fund Balance Available.

RESOLUTION NO. 2026-XXX

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BE IT FURTHER RESOLVED that the Midyear Budget for Fund 212L for Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing attached hereto and by reference made a part hereof.

PASSED, APPROVED AND ADOPTED this 12th day of March, 2026. I, MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT HEREBY CERTIFY the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

Attachments:

Exhibit A: 212L Midyear Budget Summary for FY2025/2026 Schedule



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA 95655 Phone (916) 859-4300 Fax (916) 859-3700

ADAM A. HOUSE
Fire Chief

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT ADOPTING THE MIDYEAR BUDGET FOR THE MEASURE O BUILDING FUND 2120 FOR FISCAL YEAR 2025/2026

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Midyear Budget for the Measure O Building Fund 2120 for Fiscal Year 2025/2026 were made, and

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, in accordance with Section 13890 of the Health and Safety Code, the Midyear in the Measure O Building Fund 2120 for the Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the following table, as set forth in **Exhibit A**:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	AMOUNT TO INCREASE/ (DECREASE)
10	2120	2121200	2121200000	SALARIES & EMPLOYEE BENEFITS	\$ -
20	2120	2121200	2121200000	SERVICES & SUPPLIES	(543,767)
30	2120	2121200	2121200000	TAXES, LICENSES, DEBT SRVC & OTHERS	-
41	2120	2121200	2121200000	CAPITAL ASSETS-STRUCTURES	1,716,305
43	2120	2121200	2121200000	CAPITAL ASSETS-EQUIPMENT	(3,881,419)
50	2120	2121200	2121200000	OPERATING TRANSFER OUT (To 212D)	(526,208)

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources and Fund Balance Available.

BE IT FURTHER RESOLVED that the Midyear Budget for Fund 2120 for Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing attached hereto and by reference made a part hereof.

PASSED, APPROVED AND ADOPTED this 12th day of March, 2026. I, MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT HEREBY CERTIFY the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

Attachments:

Exhibit A: 2120 Midyear Budget Summary for FY 2025/2026 Schedule



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA 95655 Phone (916) 859-4300 Fax (916) 859-3700

ADAM A. HOUSE
Fire Chief

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT ADOPTING THE MIDYEAR BUDGET FOR THE SPECIAL PROJECTS FUND 212S FOR FISCAL YEAR 2025/2026

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Midyear Budget for the Special Projects Fund 212S for Fiscal Year 2025/2026 were made, and

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, in accordance with Section 13890 of the Health and Safety Code, the Midyear in the Special Projects Fund 212S for the Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the following table, as set forth in **Exhibit A**:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	AMOUNT TO INCREASE/ (DECREASE)
10	212S	2128000	2128000000	SALARIES & EMPLOYEE BENEFITS	\$ -
20	212S	2128000	2128000000	SERVICES & SUPPLIES	-
30	212S	2128000	2128000000	TAXES, LICENSES, DEBT SRVC & OTHERS	-
42	212S	2128000	2128000000	CAPITAL ASSETS-STRUCTURES	257,712
50	212S	2128000	2128000000	OPERATING TRANSFER OUT (To 212A)	-
59	212S	2128000	2128000000	OPERATING TRANSFER IN (From 212A)	-

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources and Fund Balance Available.

BE IT FURTHER RESOLVED that the Midyear Budget for Fund 212S for Fiscal Year 2025/2026 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing attached hereto and by reference made a part hereof.

PASSED, APPROVED AND ADOPTED this 12th day of March, 2026. I, MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT HEREBY CERTIFY the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

- AYES:**
- NOES:**
- ABSENT:**
- ABSTAIN:**

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

Attachments:
Exhibit A: 212S Midyear Budget Summary for FY 2025/2026 Schedule



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA 95655 Phone (916) 859-4300 Fax (916) 859-3700

ADAM A. HOUSE
Fire Chief

RESOLUTION NO. 2026-XXX

A RESOLUTION ADOPTING THE POSITION AUTHORIZATION DOCUMENT FOR FISCAL YEAR 2025/26

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, the Sacramento Metropolitan Fire District ("District") annually adopts a Position Authorization Document (PAD) that establishes all authorized positions and classifications for the upcoming fiscal year; and

WHEREAS, the PAD serves as the District's official staffing framework, ensuring alignment between organizational structure, service delivery needs, and the Board-adopted budget; and

WHEREAS, District staff have reviewed current operational requirements, service demands, and strategic priorities and have prepared the PAD for Fiscal Year 2025/26; and

WHEREAS, hearings have been terminated during which time the Board of Directors was presented a PAD containing a listing of all established positions, budgeted positions, and proposed changes by branch and position type as of February 26, 2026 and a pay schedule as of January 1, 2026;

WHEREAS, the Board of Directors has reviewed the PAD and finds it to be consistent with the District's operational needs, fiscal capacity, and long-term strategic direction; and

WHEREAS, adoption of the PAD for Fiscal Year 2025/26 is necessary to establish authorized staffing levels and support the effective management of District resources.

NOW, THEREFORE, IT IS HEREBY RESOLVED the Position Authorization Document is hereby adopted.

PASSED, APPROVED AND ADOPTED this 12th day of March, 2026. I, MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT HEREBY CERTIFY the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

**AYES:
NOES:
ABSENT:
ABSTAIN:**

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

Attested By:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

**ATTACHMENTS:
POSITION AUTHORIZATION DOCUMENT**