ADAM A. HOUSE
Fire Chief

Sacramento Metropolitan Fire District

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POLICY COMMITTEE – REGULAR MEETING AGENDA
Thursday, December 11, 2025 – 5:30 p.m.

Sacramento Metropolitan Fire District
10545 Armstrong Avenue, Boardroom, Suite 200, 2nd Floor
Mather, California
&
Remotely Via Zoom
Webinar ID: 827 3461 0232 #
Passcode: metro2101
Phone: 1 (669) 444-9171 or 1 (669) 900 6833
☎ Passcode: 838771796 #
https://us06web.zoom.us/j/82734610232?pwd=SFlLQ1Znd25RSmlhdXZVQVh4d1VWZz09

COMMITTEE MEMBERS
Director John Costa
Director Cinthia Saylors
Director D'Elman Clark
Director Grant Goold - Alternate

CALL TO ORDER

PUBLIC OPPORTUNITY TO DISCUSS MATTERS OF PUBLIC INTEREST WITHIN COMMITTEE'S SCOPE INCLUDING ITEMS ON OR NOT ON AGENDA

CONSENT AGENDA
The Consent Agenda is acted upon with one motion unless a committee member requests separate discussion and/or action.

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1. **Action Summary Minutes** — *2*
   Recommendation: Approve the Action Summary Minutes for the meeting of November 13, 2025.

ACTION ITEMS

1. **Board Policy 01.005.04 – Workplace Harassment Policy** — *3*
   (Chief Human Resources Officer Melisa Maddux)
   Recommendation: Approve the revisions to the Workplace Harassment Policy and move to the full Board for approval.

NEXT MEETING DATE: February 12, 2026

ADJOURNMENT

Posted on December 8, 2025

Marni Rittburg
Marni Rittburg, CMC, CPMC
Clerk of the Board