



5. Assists in fire inspections and fire prevention activities; assists in the preparation and presentation of fire prevention programs to the public.
6. Participates in general housekeeping and building, grounds and equipment maintenance; will inspect, clean and maintain equipment.
7. Operates emergency medical equipment; relays vital signs by radio to receiving hospitals; gives emergency treatment and medication under doctor's orders; immobilizes patients and transports to emergency medical facility.
8. Assists in the investigation of fire causes and the preservation of evidence.
9. Prepares reports and may testify in court as to the findings.
10. May act as Fire Captain and/or Fire Engineer in emergency or upgrade situations.
11. Performs other related duties as assigned by supervisor.

## Minimum Qualifications

Offers of employment are contingent upon successful completion of a background check and a physical to include a drug screen.

The education or experience requirements may be modified or waived at the sole discretion of the Fire Chief. At least one of the education or experience requirements must be met; both requirements cannot be modified or waived. The Sacramento Metro Fire District Board of Directors shall be notified of any such modifications or waivers.

### **Age**

Must be at least eighteen (18) years of age.

### **Education and Experience**

Education must be obtained through a post secondary institution currently accredited by any accreditation body recognized by either the Counsel for Higher Education Accreditation (CHEA) or the United States Department of Education.

EMT applicants:

#### Required:

1. Possess a high school diploma or equivalent GED certificate.

2. California State Certified EMT

Paramedic applicants:

Required:

1. Possess a high school diploma or equivalent GED certificate.
2. California State Certified EMT/Paramedic
3. Sacramento County EMT-P Accreditation within 60 days of appointment.

All applicants:

Desirable:

1. Fire Science or Fire Technology Certificate
2. Bilingual ability

**Ability to:**

1. Establish and maintain harmonious and effective working relationships with a wide variety of people that include senior management, employees, outside agencies, and the general public.
2. Learn firefighting and other emergency care knowledge, techniques and skills primarily through the methods of classroom lecture, discussion and through seeing the task performed.
3. Learn to analyze fire and other emergency apparatus and equipment effectively and safely.
4. Learn to analyze fire and other emergency situations accurately and take effective action.
5. Follow directions and orders of superiors quickly in emergency situations.
6. Read, understand, interpret and apply District policies, rules, laws and ordinances pertaining to fire suppression, rescue prevention and investigation work.
7. Speak clearly and give directions to members of the public.
8. Write legibly and speak in English; learn keyboard skills and utilize District computer software.

## Physical Requirements

Maintain physical ability and stamina to meet position tasks and responsibilities. Physical abilities must commensurate with the essential functions of the position. Reasonable accommodation can be made to enable people with disabilities to perform the described essential functions of the position.

No person shall pose a threat to themselves or to the health and safety of other individuals in the work place, or to the public they serve.

## License

Possession of and ability to maintain a current valid California Driver's License, Class C, is a condition of employment.

Ability to obtain and maintain a California Driver's License, Class B (within six months) to complete probation as a Firefighter. License must be maintained in accordance with the Memorandum of Understanding (MOU) as a condition of employment.

## Health Exposure

This is a Department of Health and Human Services Category I position. Tasks involve exposure to blood, body fluids, or tissues.

## Environmental impact upon essential Firefighter functions:

1. Operates both as a member of a team and independently at incidents of uncertain factors.
2. Spend extensive time outside exposed to the elements.
3. Tolerate extreme fluctuations in temperature while performing essential functions. Must perform physically demanding work in hot (up to 400 F), humid (up to 100%) atmospheres while wearing equipment, which significantly impairs body-cooling mechanisms.
4. Work in wet, icy, or muddy areas.
5. Perform a variety of tasks on slippery, hazardous surfaces such as on rooftops or from ladders.
6. Work in areas where sustaining traumatic or thermal injuries are possible.

7. Face exposure to carcinogenic dusts such as asbestos, toxic substances such as hydrogen cyanide, acids, carbon monoxide, or organic solvents either through inhalation or skin contact.
8. Face exposure to infectious agents such as hepatitis B or HIV.
9. Wear personal protective equipment that weighs approximately 50 pounds while performing essential functions.
10. Perform complex tasks during life threatening emergencies.
11. Work for long periods of time, requiring sustained physical activity and intense concentration.
12. Face life and death decision during emergency conditions.
13. Exposed to grotesque sights and smells associated with major trauma and burn victims.
14. Make rapid transitions from rest to near maximal exertion without warm-up periods.
15. In environments of high noise, poor visibility, limited mobility, at heights, and in enclosed or confined spaces.
16. Use manual and power tools in the performance of duties.
17. Rely on senses of sight, hearing, smells, and touch to help determine the nature of the emergency, maintain personal safety, and make critical decisions in a confused, chaotic, and potentially life threatening environment throughout the duration of the operation.