



Sacramento Metropolitan Fire District

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ADAM A. HOUSE
Fire Chief

ADOPTED ACTION SUMMARY MINUTES – REGULAR MEETING

POLICY COMMITTEE THURSDAY, NOVEMBER 13, 2025 SACRAMENTO METROPOLITAN FIRE DISTRICT & Remotely Via Zoom

CALL TO ORDER

The meeting was called to order at 5:31 p.m. by Director Saylor. Committee members present: Clark, Goold, and Saylor. Committee members absent: Costa. Staff present: Deputy Chief Fiorica and Board Clerk Rittburg.

PUBLIC COMMENTS: None

CONSENT AGENDA

Action: Moved by Goold, seconded by Clark, and carried unanimously by members present to adopt the Consent Calendar as follows:

1. **Action Summary Minutes**

Recommendation: Approve the Action Summary Minutes for the meeting of October 9, 2025.

Action: Approved the Action Summary Minutes.

PRESENTATION ITEMS

1. **Board Policy 01.023.02 – Non-Retaliation Policy**

(Chief Human Resources Officer Melisa Maddux)

Recommendation: Review the edited Non-Retaliation Policy and move to the full Board for approval.

Action: Moved by Clark, seconded by Goold, to move the policy to the full Board for approval.

ADJOURNMENT

The meeting adjourned at 5:43 p.m.



Director Costa, Chair



Marni Rittburg, CMC, CPMC
Clerk of the Board