Sacramento Metropolitan Fire District

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ADAM A. HOUSE
Fire Chief

ADOPTED
ACTION SUMMARY MINUTES – REGULAR MEETING

BOARD OF DIRECTORS
SACRAMENTO METROPOLITAN FIRE DISTRICT
Thursday, September 24, 2026, at 6:00 p.m.
Held at the following locations:
10545 Armstrong Avenue – Board Room
Mather, California
&
Remotely Via Zoom

CALL TO ORDER

The meeting was called to order at 6:00 p.m. by Vice President Webber. Board members present: Clark, Goold, Rice, Stark, Webber, and Wood. Board members on Zoom: Jones, and Saylors. Board members absent: Costa. Staff present: Acting Chief Mitchell and Board Clerk Rittburg.

PUBLIC COMMENTS

No public comments were received.

CONSENT ITEMS

Moved by Director Clark, seconded by Wood, and carried unanimously by members present to adopt the consent calendar as follows:

1. **Action Summary Minutes**
   Recommendation: Approve the Action Summary Minutes for the Regular Board Meetings of September 10, 2026.
   Action: Adopted the Action Summary Minutes.

2. **Purchase Approval – Microsoft Office 365 Licenses**
   Recommendation: Allow the District to procure the Microsoft Office 365 licenses from SHI using the Riverside County's Master Agreement No.8084445 - Contract ID PSA-0001524. In addition, purchase any additional Microsoft Office 365 licenses that may be requested during the next two years of the agreement.
   Action: Approved.

ACTION ITEMS

1. **Adopt Resolution – Authorization to Award Agreements and Establish A Multiple Award Schedule – RFP 26-03 Other Legal Services**
   (Administrative Services Officer Jill Guzman)

Recommendation: Adopt Resolution Awarding a contract to BDG Law Group for the provision of legal services related to Real Estate and Land Use and Public Works and Construction; Amend the District's existing agreement with Kronick Moskovitz Tiedemann & Girard to include the provision of legal services related to Emergency Medical Services (EMS) and Healthcare and Litigation, Dispute Resolution, and Proceedings; and Establish a Multiple Award Schedule (MAS) for legal services related to Labor and Employment and enter into agreements with the selected firms Hanson Bridgett LLP, Kronick Moskovitz Tiedemann & Girard, and Liebert Cassidy Whitmore. Staff further recommends that the Board authorize the Fire Chief or his designee to negotiate, amend, execute, and administer agreements materially similar to the attached agreement. No agreement shall exceed a total duration of seven (7) years, inclusive of any extension or renewal options.
Action: Motion by Goold, seconded by Wood, and carried unanimously by members present to adopt **Resolution 2026-064** awarding a contract to BDG Law Group for the provision of legal services related to Real Estate and Land Use and Public Works and Construction; Amend the District's existing agreement with Kronick Moskovitz Tiedemann & Girard to include the provision of legal services related to Emergency Medical Services (EMS) and Healthcare and Litigation, Dispute Resolution, and Proceedings; and Establish a Multiple Award Schedule (MAS) for legal services related to Labor and Employment and enter into agreements with the selected firms Hanson Bridgett LLP, Kronick Moskovitz Tiedemann & Girard, and Liebert Cassidy Whitmore.

President Costa joined via Zoom at 6:13 p.m.

2. Adopt Resolutions – FY 2026/27 Final Budget
(Chief Financial Officer Dave O'Toole)
Recommendation: Receive presentation and adopt the Resolutions adopting the Final Budget for the fiscal year ending June 30, 2027.

A. Resolution – 2026/27 Final Budget for the General Operating Fund 212A
Action: Moved by Director Clark, seconded by Webber, and carried unanimously by members present to adopt **Resolution 2025-065**, Adopting the Final Budget for the General Operating Fund 212A.

B. Resolution – 2026/27 Final Budget for the Capital Facilities Fund 212D
Action: Moved by Director Wood, seconded by Rice, and carried unanimously by members present to adopt **Resolution 2025-066**, Adopting the Final Budget for the Capital Facilities Fund 212D.

C. Resolution – 2026/27 Final Budget for the Grants Fund 212G
Action: Moved by Director Wood, seconded by Rice, and carried unanimously by members present to adopt **Resolution 2025-067**, Adopting the Final Budget for the Grants Fund 212G.

D. Resolution – 2026/27 Final Budget for the Development Impact Fees Fund 212I
Action: Moved by Director Wood, seconded by Rice, and carried unanimously by members present to adopt **Resolution 2025-068**, Adopting the Final Budget for the Development Impact Fees Fund 212I.

E. Resolution – 2026/27 Final Budget for the Leased Properties Fund 212L
Action: Moved by Director Wood, seconded by Rice, and carried unanimously by members present to adopt **Resolution 2025-069**, Adopting the Final Budget for Leased Properties Fund 212L.

F. Resolution – 2026/27 Final Budget for the Measure O Debt Service Fund 212N
Action: Moved by Director Wood, seconded by Rice, and carried unanimously by members present to adopt **Resolution 2025-070**, Adopting the Final Budget for the Measure O Debt Service Fund 212N.

G. Resolution – 2026/27 Final Budget for the Measure O Building Fund 212O
Action: Moved by Director Wood, seconded by Rice, and carried unanimously by members present to adopt **Resolution 2025-071**, Adopting the Final Budget for the Measure O Building Fund 212O.

H. Resolution – 2026/27 Final Budget for the Special Projects Fund 212S
Action: Moved by Director Wood, seconded by Rice, and carried unanimously by members present to adopt **Resolution 2025-072**, Adopting the Final Budget for the Special Projects Fund 212S.

3. **Adopt Resolution – Industrial Disability Retirement – Assistant Chief Keeley**
Recommendation: After discussion in Closed Session, consider adopting a Resolution finding Assistant Chief Kiley Keeley has suffered job-related injuries incapacitating him for the performance of duties as an Assistant Chief, and direct staff to continue working with Assistant Chief Keeley through his Industrial Disability Retirement process with CalPERS.
Action: None, item to be voted on after discussion in Closed Session.

REPORTS

1. PRESIDENT'S REPORT - *(President Costa)*

No Report.

2. FIRE CHIEF'S REPORT — *(Acting Chief Mitchell)*

Acting Chief Mitchell reported on the following District matters:

Measure O Independent Citizens Oversight Committee (ICOC)

The Measure O Independent Citizens' Oversight Committee held its orientation on September 22, 2026. Members received introductions and overviews of Metro Fire, Measure O, the Committee's role and responsibilities, Brown Act requirements, governance, and the Committee Code of Conduct. The Committee also elected its Chair and Vice Chair and discussed scheduling its next annual meeting.

Labor-Management Collaboration Meeting (LMCM)

Acting Chief Mitchell stated a Labor-Management Cooperation Meeting was held today, September 24, with representatives from District leadership and Local 522. The meeting followed the Labor-Management Interaction Framework previously developed by staff and endorsed by the Executive Committee, which is intended to support consistent and productive communication between labor and management.

The discussion focused on two primary items: meeting expectations and rules of engagement going forward, and implementation of the District's Strategic Plan. The meeting also provided an opportunity to identify next steps and establish a foundation for continued labor-management collaboration. The next meeting is scheduled for October 14th at 9 a.m.

IAFF Fallen Firefighter Memorial

Acting Chief Mitchell reported several Metro Fire members attended the IAFF Fallen Fire Fighter Memorial in Colorado Springs on September 19. The annual ceremony honors IAFF members who made the ultimate sacrifice. This year was especially meaningful for Metro Fire, as Engineer Mark Rogers' name was added to the Memorial Wall. Acting Chief Mitchell expressed appreciation for those who attended and represented the District in honoring Engineer Rogers and all of the fallen members recognized at this year's ceremony.

Firefighters Burn Institute – Youth Firesetter Program

Acting Chief Mitchell reported that following the Board's comments and discussion regarding the Youth Firesetter Program at the last meeting, staff has continued working with the Burn Institute and evaluating how Metro Fire can best support the program moving forward.

Our internal team met and identified several next steps. Acting Chief Mitchell stated we will be reaching out to all members to gauge interest in supporting the academy/program. Staff is also developing a standardized facility-use agreement and process.

After that work is completed, we will meet again with Burn Institute leadership to continue the discussion and identify next steps. Acting Chief Mitchell stated we remain committed to supporting the program and working with the Burn Institute to help ensure its continued success.

OPERATIONS REPORT – *(Deputy Chief Wagaman)*

Deputy Chief Wagaman reported on the following operational matters:

Incidents:

DC Wagaman reported that during the early morning hours of September 11, our crews responded to a reported apartment fire on Watt Avenue, just north of Whitney. Within minutes, the first engine arrived at a three-story, center-hall apartment complex with heavy fire showing from a first-floor unit and fire beginning to extend into the apartments above.

DC Wagaman stated center-hall apartment complexes present unique challenges for both firefighters and occupants due to shared common access and egress points, the chimney effect created by smoke and heat, and potentially high occupant loads. Recognizing these challenges, our crews had pre-planned firefighting options for this complex countless times over the years. This preplanning played a significant role in the strategies, priorities, and firefighting tactics employed during the incident. The first engine company deployed a hose line and aggressively and strategically attacked the fire, immediately working to prevent further vertical extension into the apartments above. Simultaneously, crews worked to ensure that occupants from the 27 affected apartments were either safely evacuated or sheltered in place, while smoke was expeditiously ventilated from the first, second, and third floors. DC Wagaman stated that unfortunately, the incident resulted in the loss of an adult occupant in the fire origin apartment, as well as a moderate injury to one of our firefighters. The potential for additional injuries and loss of life was significant. However, through the prompt, coordinated, and decisive actions of your firefighters, this additional threat was minimized and further loss of life was prevented.

DC Wagaman reported that during this same period, crews in Rancho Cordova were working to extinguish a five-acre vegetation fire on the American River Parkway. At the same time,

crews were also managing a structure and vegetation fire in Elverta, in an area without readily available water, which required a significant commitment of resources.

DC Wagaman expressed appreciation to Assistant Chief Johnson and all members of the B-Shift team, including our reserve firefighters. Their professionalism, preparation, and coordinated efforts were instrumental in managing these simultaneous dynamic incidents.

Training

DC Wagaman reported our Lithium-Ion Hazard Awareness training for all members is nearing completion. While this training establishes an important foundation, it is only the beginning of our efforts to gather, share, and implement evolving best practices related to the suppression, handling, and decontamination of incidents involving lithium-ion batteries and other energy-storage devices. As these technologies continue to become more prevalent, it is important that we remain proactive in understanding the associated hazards and continue developing effective operational practices to protect both our firefighters and the communities we serve.

Apparatus

DC Wagaman thanked the members who showcased PER1 and the new dozer this evening.

DC Wagaman expressed appreciation to Chief Peck, for his leadership and vision throughout the process of bringing PER1 from concept to implementation. DC Wagaman thanked the Directors for their continued support, which allows us to acquire safe, effective, and necessary fire equipment for our members and the communities we serve.

ADMINISTRATIVE REPORT – *(Deputy Chief Fiorica)*

Deputy Chief Fiorica reported on the following Administration Branch activities and updates:

Human Resources

DC Fiorica announced that a new Worker's Compensation Coordinator will be starting on October 5th to fill the vacancy created by the previous departure of Angela Lewis. We will introduce him to this Board at a subsequent meeting.

IT/COMMS

DC Fiorica reported staff in the Communications Division continue to work hard on getting vehicles equipped and placed into service. They recently completed the radio equipment install on the second of our new dozers.

Training

DC Fiorica reported that the MMP Academy 26-2 started on Monday of this week with 28 recruits; 7 Paramedics and 21 EMTs, 8 of which are in a Paramedic process.

Finance

DC Fiorica brought CFO O'Toole up to the podium who reported the District was awarded the Award for Outstanding Achievement in Popular Annual Financial Reporting by the Government Finance Officers of America for our Community Annual Report for 2025. The report is used to explain the District's financial condition in a clear and concise manner, and

every version includes a focus on a specific operational area. The 2025 version focused on a 25-year lookback on District operations and significant achievements. This is the 8th consecutive year the district has received this award. With this award, the district has now qualified for its third consecutive "Triple Crown Award" from the GROA. This recognition is achieved by less than one percent of all public agencies in the US and Canada, and in the most recent award year, Metro Fire was one of only three fire agencies recognized. The official announcement is expected early next year. Directors Goold and Wood congratulated the Finance Division.

SUPPORT & EMERGENCY MEDICAL SERVICES – (*Deputy Chief Mitchell*)

Deputy Chief Mitchell reported on the following Support and Emergency Medical Services Branch activities and updates:

Chief Mitchell stated Station 116 has served the Rio Linda/Elverta community since 1950 and, following a 2024 fire, is no longer inhabitable or compliant with current safety and operational standards. The station has been out of service for several years, so its planned deconstruction will not affect current fire or EMS response. A Community Town Hall is scheduled for September 30 at 6:00 p.m. to provide an update, recognize the station's history, and hear from the community. Following the town hall, Metro Fire will begin the procurement process for deconstruction, with the timeline to be shared once confirmed. No decisions have been made regarding future use of the property.

Chief Mitchell reported that on Wednesday, September 16th the SRIMT was requested and deployed to the Floriston Incident off Interstate 80 (Nevada and Sierra Counties) near the CA/NV Stateline. The team rapidly got set up and assisted the CF NYP Unit, the Humbolodt-Toyiabe NF, the TNF other agencies with command and management of the incident. With the involvement of Interstate 80 being closed, this was an event of national impact and awareness. Metro Fire deployed members to successfully assist in the incident, underscoring the value in our participation on this team to prepare our own agency for a major emergency as well as maintain the relationships with our partners who will come to aid if and when we have a need. Most of the SRIMT demobilized yesterday and are back home.

Planning & Development:

Chief Mitchell reported we continue to advance the Board communications initiative, with a focus on developing a more proactive, structured, and consistent communication framework between the Board and the Office of the Fire Chief. Current efforts include development of the Radar Report and Critical Issues Framework, along with two new dashboards to provide visibility into Board-directed projects and key organizational performance measures. A Board Log has also been established to track information requests from Board members and ensure they are assigned and followed through to completion.

Chief Mitchell reported the District has been offered an "Assistance to Firefighters Grant" (AFG25) totaling approximately $91,000 to support a Neurofeedback Behavioral Health Treatment Program. The grant acceptance and accompanying budget amendment are scheduled to come before the Board for action on October 8. Once accepted, the District will begin coordinating implementation with internal and external partners

EMS:

Chief Mitchell invited EMS Chief Rudnicki up to the podium. Chief Rudnicki reported on the monthly regional APOT meeting held at headquarters and facilitated by the County. Chief

Rudnicki reported current regional APOT performance is approximately 28 minutes, which remains above the established standard/expectation. The region is continuing efforts to improve performance, with an interim goal of 23 minutes and a regional goal of 20 minutes by January 1. Chief Rudnicki reported a presentation was provided regarding local CalAIM resources and their potential intersection with Mobile Integrated Health (MIH) and the continuum of care. Existing resources may provide additional opportunities to connect patients with appropriate services; however, a sustainable funding source for the MIH program has not been identified through CalAIM.

Chief Rudnicki recognized CQI Manager Adam Blitz with an EMS Excellence Award in appreciation of his contributions and commitment to supporting Metro Fire's emergency medical services mission. Adam Blitz provided exceptional professionalism, compassion, and patient advocacy.

3. SMFD – FIREFIGHTERS LOCAL 522 REPORT

Captain Sean Scollard, Local 522 Vice President reported on his recent attendance at the IAFF Fallen Fire Fighter Memorial in Colorado Springs, where members gathered to honor firefighters who died in the line of duty during the previous year, including those receiving delayed recognition. Captain Scollard reflected on the emotional significance of the memorial and the experience of sitting with grieving families. Captain Scollard noted the special significance of honoring Local 522 member Mark Rogers, whose name was added to the memorial wall. Captain Scollard expressed appreciation for the opportunity to support Rogers' family during the ceremony. Captain Scollard stated that Local 522 has attended the memorial annually for approximately six years and anticipates returning next year to honor retired Captain Randy Gross and potentially Hayward Firefighter Travis Foster.

Captain Scollard expressed condolences to the Hayward Fire Department and the family, friends, and colleagues of Firefighter Travis Foster, who recently died after a battle with PTSD and was recognized by the Hayward Fire Department as a line-of-duty death. Captain Scollard thanked Chief Wagaman for coordinating local personnel to provide coverage at overpasses during Firefighter Foster's procession from Santa Cruz to Lincoln. Captain Scollard recognized the Local 522 Honor Guard, particularly Steve Mayer, for its continued commitment to supporting fallen firefighters and their families. Captain Scollard requested that the board meeting conclude with a moment of silence honoring the firefighters whose names were added to the memorial wall this year, as well as those recently lost, including Firefighter Foster.

4. COMMITTEE AND DELEGATE REPORTS

All Committee Meetings will be held at the Sacramento Metropolitan Fire District Board Room, 10545 Armstrong Avenue, Mather, California unless otherwise specified.

A. Executive Committee – *(President Costa)*

No Report

B. Communications Center JPA – *(Deputy Chief Fiorica)*

DC Fiorica reported the Communication Center JPA Board last met on September 22, 2026. Staff provided an update to the Board on their strategic plan. There was no other reportable action taken. The next meeting is scheduled for Tuesday October 27, 2026.

C. Finance and Audit Committee – *(Director Jones)*

No Report

D. **Policy Committee** – *(Director Clark)*

No Report

BOARD MEMBER QUESTIONS AND COMMENTS

Director Stark reported he attended the Measure O Independent Oversight Committee (ICOC) inaugural meeting and welcomed members to the team. He expressed confidence in the committee's ability to provide effective oversight and help maintain voter confidence in implementation of Measure O. Director Stark reported he attended the recent labor-management meeting. He noted that the preliminary discussion was encouraging and expressed optimism that continued dialogue would help advance outstanding matters. Director Stark requested that staff evaluate the District's 15% General Fund reserve policy. Specifically, provide the Board with a clear explanation of the District's workers' compensation reserve and its relationship to the District's overall reserve position. Staff was requested to address:

1. Is the District legally required to maintain a separate workers' compensation reserve? If so, identify the specific requirements and amount that must be maintained.

2. The basis for the approximately $5.265 million amount? Is it based on a current actuarial recommendation, a self-insurance requirement, Board policy, historical practice, or another methodology?

3. Is any portion legally or externally restricted, or is it entirely Board committed and available for redesignation by board action?

4. How does this reserve relate to the district's roughly 36.8 million actuarially estimated liability, including the roughly 5.3 million current portion? Is the reserve intended to fund anticipated claims, backstop volatility, or serve another purpose?

5. How do comparable California public agencies and self-insured local governments treat workers' compensation reserves? Do they include those resources when describing overall reserve levels?

6. From an accounting, actuarial, legal, and risk management standpoint, would there be any disadvantage if the District maintained one overall reserve of at least 15 percent while continuing to identify a portion for workers' comp risk.

7. Please show the District's reserve position under both approaches, excluding the workers' comp reserve from the 15 percent calculation, and including it.

Director Stark clarified that the objective is not to eliminate the workers' compensation reserve, but to understand whether maintaining it as a completely separate reserve is legally required or provides additional financial protection. Or whether we're effectively maintaining two contingency reserves while only recognizing one when measuring progress toward our 15 percent goal.

Director Wood reminded the Board that the CPF Memorial is scheduled for Saturday, October 3, 2026. Members were directed to CaliforniaFireFoundation.org for event details.

Director Wood reminded the Board about the FFBI Heroes, Hops and Hot Rods fundraising event on Saturday, September 26 from Noon to 4 p.m. at the SacYard Community Tap House, on 33rd Street between Stockton and P Streets. Director Wood encouraged Metro personnel to attend and support the Burn Institute. Director Wood noted that he would be volunteering at the event and highlighted the breweries, food trucks, and car show as event attractions.

Director Goold thanked all staff who consistently comply with the District's accounting procedures, acknowledging that the requirements can be demanding. Director Goold recognized Adam Blitz for his character, dedication, and commitment to serving the community. Director Goold noted that employees who go above and beyond their required duties contribute to the organization's strong relationship with the community, including continued public trust and support for Measure O funding.

Director Rice expressed appreciation to Chief Rudnicki and CQI Manager Adam Blitz for their representation of the organization and the community. Director Rice emphasized the importance of upholding the organization's established standards and expectations, particularly in matters involving sensitive and highly confidential circumstances. Director Rice commended Adam Blitz for his professionalism, transparency, and willingness to address the circumstances and noted that his actions serve as a positive example of the standards expected throughout the organization.

Director Webber recognized the actions of Chief Rudnicki, CQI Manager Adam Blitz, and staff in responding to a sensitive constituent matter. Director Webber noted that, after receiving concerns directly from the individual, he contacted Chief Rudnicki, who coordinated the appropriate response. Director Webber commended the team for implementing requested tools and processes and noted the individual's positive response to the organization's efforts.

Director Webber also recognized Director of Government Affairs Kyle Macdonald for his work with the Measure O ICOC. Director Webber reported that committee members provided positive feedback regarding the initial meeting, including the establishment of meeting ground rules and the presentation of an organizational structure.

Prior to recessing to Closed Session, Director Webber led the Board in a moment of silence in remembrance of the firefighters whose names were added to the memorial wall this year.

CLOSED SESSION:
The Board recessed to closed session at 7:05 p.m. on the following matter(s):

1. **PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54956.9 (a) – ONE (1) MATTER OF WORKERS' COMPENSATION SETTLEMENT AUTHORITY**

   James Lee and the Sacramento Metropolitan Fire District
   Claim # 25-197436
   Workers' Compensation Settlement Authority
   Colin Connor of Lenahan, Slater, Pearse & Majernik, LLP

   Action: Moved by Clark, seconded by Wood, and carried unanimously by members present to give authority to its third-party administrator to conclude a settlement of the matter.

2. **PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54956.9 (a) – ONE (1) MATTER OF WORKERS' COMPENSATION COMPROMISE AND RELEASE**

   Davyd Mostovyy and the Sacramento Metropolitan Fire District
   Claim # 4A2302J5HJ60001
   Workers' Compensation Settlement Authority
   Colin Connor, Lenahan, Slater, Pearse & Majernik, LLP

   Action: Moved by Wood, seconded by Clark, and carried 7:2 by members present to give authority to its third-party administrator to conclude a settlement of the matter.

3. **CONFERENCE WITH LABOR NEGOTIATOR**
Pursuant to California Government Code Section 54957.6

A. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Sacramento Area Fire Fighters Local 522

B. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Battalion Chiefs Bargaining Group,
Sacramento Area Fire Fighters Local 522

C. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Administrative Support Personnel (ASP)
Affiliate of Sacramento Area Fire Fighters Local 522

D. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Safety Senior Management, Management
and Unrepresented Confidential Employees

E. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Non-Safety Senior Management, Management
and Unrepresented Confidential Employees

F. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: EMT and Paramedic Memorandum of Understanding

4. **PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54956.9 (a) – ONE (1) MATTER OF INDUSTRIAL DISABILITY RETIREMENT.**

Kiley Keeley and the Sacramento Metropolitan Fire District
Claim # 4A21107106F0001; 25-190723 – Industrial Disability Retirement
Joseph Fiorica, Deputy Chief of Administration

5. **CONFERENCE WITH LEGAL COUNSEL – PENDING LITIGATION –**
Pursuant to California Government Code Section 54956.9 (d)(1)
Sacramento Area Fire Fighters, Local 522 v. Sacramento Metropolitan Fire District
Unfair Practice Charge No. SA-CE-1353-M
Ian Sangster, General Counsel

6. **Public Employee Performance Evaluation: Fire Chief**
Pursuant to Government Code Sections 54957(b)(1)

CLOSED SESSION REPORT OUT:

The Board reconvened in open session at 8:47 p.m. General Counsel Ian Sangster reported that the Board met in closed session on six items:

1. Workers' Compensation Settlement Authority of James Lee; the Board voted unanimously to give authority to its third-party administrator to conclude a settlement of the matter.

2. Workers' Compensation Compromise and Release of Davyd Mostovyy; the Board voted 7:2 to give authority to its third-party administrator to conclude a settlement of the matter.

3. Conference with Labor Negotiator; the Board met with its designated labor negotiator; no reportable action was taken in closed session.

4. One (1) Matter Of Industrial Disability Retirement of Kiley Keeley; no reportable action was taken in closed session, and the Board will proceed with the vote in open session now on this matter.

5. Conference With Legal Counsel, Pending Litigation; no reportable action was taken in closed session.

6. Public Employee Performance Evaluation: Fire Chief; no reportable action was taken in closed session.

ACTION ITEM CONTINUED TO AFTER CLOSED SESSION:

3. **Adopt Resolution – Industrial Disability Retirement – Assistant Chief Keeley**
Recommendation: After discussion in Closed Session, consider adopting a Resolution finding Assistant Chief Kiley Keeley has suffered job-related injuries incapacitating him for the performance of duties as an Assistant Chief, and direct staff to continue working with Assistant Chief Keeley through his Industrial Disability Retirement process with CalPERS.
Action: Moved by Director Goold, seconded by Clark, and carried unanimously by members present to Adopt **Resolution 2026-073**, finding Assistant Chief Kiley Keeley Assistant Chief Kiley Keeley has suffered job related injuries incapacitating him for the performance of duties.

To view the video of the meeting, please visit the Metro Fire Website or our YouTube channel:

https://metrofire.ca.gov/2026-09-24-board-meeting

https://www.youtube.com/channel/UC9t-uKlc_oOUGNrmogdQ_QA

ADJOURNMENT

The meeting was adjourned at 8:49 p.m.

John Costa, Board President

Brian Rice, Secretary

Marni Rittburg, CMC
Board Clerk