Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200 · Mather, California 95655 · Phone (916) 859-4300 · Fax (916) 859-3700

ADAM A. HOUSE
Fire Chief

John Costa
Board President
Division 9

Robert Webber
Board Vice President
Division 3

Brian Rice
Board Secretary
Division 7

Cinthia Saylors
Board Member
Division 1

Grant Goold
Board Member
Division 2

Ted Wood
Board Member
Division 4

Shawn Stark
Board Member
Division 5

D'Elman Clark
Board Member
Division 6

Gay Jones
Board Member
Division 8

BOARD OF DIRECTORS - REGULAR MEETING
AMENDED AGENDA*

Thursday, February 12, 2026 – 6:00 p.m.
Sacramento Metropolitan Fire District
10545 Armstrong Avenue, Suite 200
Boardroom – Second Floor
Mather, California
&
Remotely Via Zoom
Webinar ID: 827 3461 0232 #
Passcode: metro2101
Phone: 1 (669) 444-9171 or 1 (669) 900 6833
☎ Passcode: 838771796 #
https://us06web.zoom.us/j/82734610232?pwd=SFlLQ1Znd25RSmlhdXZVQVh4d1VWZz09

The mission of the Sacramento Metropolitan Fire District is to provide professional and compassionate protection, education and service to our community.

The Public's health and well-being are the top priority for the Board of Directors of the Sacramento Metropolitan Fire District and you are urged to take all appropriate health safety precautions. **To view the meeting via the Zoom Application, please click on the link above.**

Members of the public seeking to attend and to address the Board who require reasonable accommodations to access the meeting, based on disability or other reasons, should contact the following person at least forty-eight (48) hours in advance of a Regular meeting to make arrangements for such reasonable accommodations:

Marni Rittburg
Board Clerk
(916) 859-4305
rittburg.marni@metrofire.ca.gov

The Board will convene in open session at 6:00 p.m.

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REGULAR BOARD MEETING **THURSDAY, FEBRUARY 12, 2026**

- **CALL TO ORDER**
- **ROLL CALL**
- **PLEDGE TO FLAG**

METRO CABLE ANNOUNCEMENT:

This meeting of the Sacramento Metropolitan Fire District is recorded. The recording will be cablecast on Metro Cable Channel 14, the local government affairs channel on the Comcast and DirecTV U-Verse cable systems. The recording will also be closed captioned and video-streamed at metro14live.saccounty.gov. Today's meeting replays at **6:00 p.m. on Tuesday, February 17, 2026, and again at 6:00 p.m. on Wednesday, February 18, 2026, on Metro Cable Channel 14.** Once posted, the recording of this meeting can be viewed on-demand at *youtube.com/metrocable14*.

PUBLIC OPPORTUNITY TO DISCUSS MATTERS OF PUBLIC INTEREST WITHIN DISTRICT JURISDICTION INCLUDING ITEMS ON OR NOT ON AGENDA:

The Board of Directors of the Sacramento Metropolitan Fire District appreciates and encourages public interest and welcomes questions and opinions at its meetings. Public members wishing to address the Board are requested to first be recognized by the presiding officer and identify themselves for the record. The presiding officer may, in the interest of time and good order, limit the number of public member presentations. Speakers' comments will be limited to ***three (3) minutes*** *(Per Section 31 of the Board of Directors Policies and Procedures).*

In accordance with Section 31 of the Board of Directors Policies and Procedures, members of the Public requesting their written comments be read into the meeting record must be present or have a representative present to read their comments during the time allotted.

CONSENT ITEMS:

Matters of routine approval including but not limited to action summary minutes, referral of issues to committee, committee referrals to the full Board, items that require yearly approval, declaration of surplus equipment, and other consent matters. The Consent Agenda is acted upon as one unit unless a Board member requests separate discussion and/or action.

CONSENT ITEMS **Page No.**

1. Action Summary Minutes **7**
Recommendation: Approve the Action Summary Minutes for the Special Board Meeting of December 6, 2025, and the Regular Board Meeting of December 11, 2025.

2. Contract Approval – Piggyback Agreement with Gallagher Benefit Services, Inc. for Classification and Total Compensation Study to Support Negotiations Pursuant to the Local 522 Memorandum of Understanding **18**
Recommendation: Authorize the Fire Chief, or his designee, to negotiate, execute, and administer a piggyback agreement materially similar to the attached agreement with Gallagher Benefit Services, Inc. for a Classification and Compensation Study.

3. Revision of Board Policy 01.005.04 – Workplace Harassment Policy ***77***
Recommendation: Approve the revisions to the Workplace Harassment Policy.

ACTION ITEMS:

1. Purchase Approval – Air Unit **86**
(Shea Pursell, Fleet Manager)
Recommendation: Approve the Purchase of an Air Unit from Burtons Fire, utilizing Sourcewell contract #092025-RSD.

2. Purchase Approval – Two (2) 3000 Gallon Water Tenders ***91***
(Shea Pursell, Fleet Manager)
Recommendation: Approve the Purchase of two (2) 3000 Gallon Water Tenders from Fouts Fire utilizing HGACBuy contract #FS12-23, D13.

3. Adopt Resolution – Acknowledging Compliance with Health & Safety Code Section 13146.4 (SB 1205) ***95***
(Fire Marshal Amy Nygren)
Recommendation: Receive the presentation and adopt a Resolution acknowledging receipt of the annual report regarding the inspection of public and private schools and certain residential occupancies for the calendar year 2025.

4. Adopt Resolution – Contract Award – RFP 25-07 Multi-Site Fire Station Design Package 1 **111**
(Administrative Analyst Erin Castleberry)
Recommendation: Adopt a Resolution approving a contract award to COAR Design Group and authorize the Fire Chief or his designee to negotiate, execute and administer an agreement materially similar to the attached agreement, and further recommends that the Board authorize the Fire Chief or his designee to negotiate, execute and administer an agreement with the next highest scoring proposer if, after having bargained in good faith, the District is unable to reach an agreement with the highest scoring proposer.

5. Adopt Resolution – Industrial Disability Retirement – Battalion Chief Kim Brian Fong ****
Recommendation: After discussion in Closed Session, consider adopting a Resolution finding BC Kim Brian Fong has suffered job-related injuries incapacitating him for the performance of duties as a Battalion Chief, and direct staff to continue working with BC Fong through his Industrial Disability Retirement process with CalPERS.

6.* **Adopt Resolution – Emergency Work Approval – 10545 Armstrong Avenue** **134**
(Deputy Chief Mitchell)
Recommendation: Adopt a Resolution finding that an emergency does exist and authorize contracting without a competitive solicitation for bids pursuant to PCC Section 22050 for the repair, demolition, and clean-up services required to restore 10545 Armstrong Avenue to a condition safe for occupancy.

REPORTS:

1. PRESIDENT'S REPORT — *(President Costa)*

2. FIRE CHIEF'S REPORT — *(Chief House)*

OPERATIONS REPORT – (*Deputy Chief Wagaman)*

ADMINISTRATIVE REPORT – (*Deputy Chief Fiorica*)

SUPPORT & EMERGENCY MEDICAL SERVICES REPORT – (Deputy Chief Mitchell)

3. SMFD – FIREFIGHTERS LOCAL 522 REPORT – (*Captain Sean Scollard, Local 522 Vice President)*

4. COMMITTEE AND DELEGATE REPORTS
All Committee Meetings will be held at the Sacramento Metropolitan Fire District Board Room, 10545 Armstrong Avenue, Mather, California, unless otherwise specified.

A. Executive Committee – *(President Costa)*
Next Meeting: March 12, 2026, at 4:30 p.m.

B. Communications Center JPA – *(*Deputy *Chief Fiorica)* – ***No Report***
Next Meeting: February 24, 2026, at 9:00 a.m.
SRFECC Annex – 10240 Systems Parkway, Suite 200, Sacramento

C. Finance and Audit Committee – *(Director Jones)*
Next Meeting: February 26, 2026, at 5:30 p.m.

D. Policy Committee – *(Director Saylors)*
Next Meeting: March 12, 2025, at 5:30 p.m.

BOARD MEMBER QUESTIONS AND COMMENTS

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REGULAR BOARD MEETING **THURSDAY, FEBRUARY 12, 2026**

CLOSED SESSION:

The Board will convene in closed session to meet on the following matter(s):

1. CONFERENCE WITH LABOR NEGOTIATOR
Pursuant to California Government Code Section 54957.6

A. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Sacramento Area Fire Fighters Local 522

B. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Battalion Chiefs Bargaining Group, Sacramento Area Fire Fighters Local 522

C. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Administrative Support Personnel (ASP) Affiliate of Sacramento Area Fire Fighters Local 522

D. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Safety Senior Management, Management and Unrepresented Confidential Employees

E. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Non-Safety Senior Management, Management and Unrepresented Confidential Employees

F. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: EMT and Paramedic Memorandum of Understanding

2. PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54956.9 (a) – ONE (1) MATTER OF WORKERS' COMPENSATION SETTLEMENT AUTHORITY

Matt Miller and the Sacramento Metropolitan Fire District
Claim # 4A2309XX4RK0001
Workers' Compensation Settlement Authority
Breanna Owen, Lenahan, Slater, Pearse & Majernik, LLP

3. PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54956.9 (a) – ONE (1) MATTER OF INDUSTRIAL DISABILITY RETIREMENT.

Kim Fong and the Sacramento Metropolitan Fire District
Claim # 25-189710 – Industrial Disability Retirement
Joseph Fiorica, Deputy Chief of Administration

4. Public Employee Performance Evaluation: Fire Chief
Pursuant to Government Code Sections 54957(b)(1)

CLOSED SESSION REPORT OUT

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ADJOURNMENT

NEXT BOARD MEETING:

Unless specified differently, all meetings of the Board are held at Sacramento Metropolitan Fire District at 10545 Armstrong Avenue, Suite 200, Mather, CA 95655

- Regular Board Meeting – February 26, 2026, at 6:00 p.m.

Amended Agenda Posted on February 9, 2026, by 4:30 p.m.

Marni Rittburg

Marni Rittburg, CMC, CPMC
Clerk of the Board

** No written report
* PDF **Separate Attachment**

DISABILITY INFORMATION:

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Clerk of the Board at (916) 859-4305. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility.