



ADAM A. HOUSE
Fire Chief

John Costa
Board President
Division 9

Robert Webber
Board Vice President
Division 3

Brian Rice
Board Secretary
Division 7

Cynthia Saylor
Board Member
Division 1

Grant Goold
Board Member
Division 2

Ted Wood
Board Member
Division 4

Shawn Stark
Board Member
Division 5

D'Elman Clark
Board Member
Division 6

Gay Jones
Board Member
Division 8

Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200 · Mather, California 95655 · Phone (916) 859-4300 · Fax (916) 859-3700

BOARD OF DIRECTORS - REGULAR MEETING AGENDA

Thursday, June 25, 2026 – 6:00 p.m.
Sacramento Metropolitan Fire District
10545 Armstrong Avenue, Suite 200
Boardroom – Second Floor
Mather, California

&

Remotely Via Zoom

Webinar ID: 827 3461 0232 #

Passcode: metro2101

Phone: 1 (669) 444-9171 or 1 (669) 900 6833

 Passcode: 838771796 #

<https://us06web.zoom.us/j/82734610232?pwd=SFILQ1Znd25RSmlhdXZVQVh4d1VWZz09>

The mission of the Sacramento Metropolitan Fire District is to provide professional and compassionate protection, education and service to our community.

The Public's health and well-being are the top priority for the Board of Directors of the Sacramento Metropolitan Fire District and you are urged to take all appropriate health safety precautions. To view the meeting via the Zoom Application, please click on the link above.

Members of the public seeking to attend and to address the Board who require reasonable accommodations to access the meeting, based on disability or other reasons, should contact the following person at least forty-eight (48) hours in advance of a Regular meeting to make arrangements for such reasonable accommodations:

Marni Rittburg
Board Clerk
(916) 859-4305

rittburg.marni@metrofire.ca.gov

The Board will convene in open session at 6:00 p.m.

Serving Sacramento and Placer Counties



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REGULAR BOARD MEETING

THURSDAY, JUNE 25, 2026

- CALL TO ORDER
- ROLL CALL
- PLEDGE TO FLAG

METRO CABLE ANNOUNCEMENT:

This meeting of the Sacramento Metropolitan Fire District is recorded. The recording will be cablecast on Metro Cable Channel 14, the local government affairs channel on the Comcast and DirecTV U-Verse cable systems. The recording will also be closed captioned and video-streamed at metro14live.saccounty.gov. Today's meeting replays at 6:00 p.m. on Monday, June 29, 2026, and again at 2:00 p.m. on Wednesday, July 1, 2026, on Metro Cable Channel 14. Once posted, the recording of this meeting can be viewed on-demand at youtube.com/metrocable14.

PUBLIC OPPORTUNITY TO DISCUSS MATTERS OF PUBLIC INTEREST WITHIN DISTRICT JURISDICTION INCLUDING ITEMS ON OR NOT ON AGENDA:

*The Board of Directors of the Sacramento Metropolitan Fire District appreciates and encourages public interest and welcomes questions and opinions at its meetings. Public members wishing to address the Board are requested to first be recognized by the presiding officer and identify themselves for the record. The presiding officer may, in the interest of time and good order, limit the number of public member presentations. Speakers' comments will be limited to **three (3) minutes** (Per Section 31 of the Board of Directors Policies and Procedures).*

In accordance with Section 31 of the Board of Directors Policies and Procedures, members of the Public requesting their written comments be read into the meeting record must be present or have a representative present to read their comments during the time allotted.

CONSENT ITEMS:

Matters of routine approval including but not limited to action summary minutes, referral of issues to committee, committee referrals to the full Board, items that require yearly approval, declaration of surplus equipment, and other consent matters. The Consent Agenda is acted upon as one unit unless a Board member requests separate discussion and/or action.

CONSENT ITEMS

Page No.

1. **Action Summary Minutes**

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Recommendation: Approve the Action Summary Minutes for the Regular Board Meeting of June 11, 2026.



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REGULAR BOARD MEETING

THURSDAY, JUNE 25, 2026

2. **Adopt Resolution – Closing Amendment to Fiscal Year 2025/26 Midyear Budget** 14
Recommendation: Adopt Resolution to address unanticipated expenditures that exceed budgeted amounts.
3. **Adopt Resolution – Special Fire Tax – Sloughhouse/Rancho Murieta Area** 18
Recommendation: Adopt Resolution authorizing the County Assessor to incorporate the \$100 per parcel Special Fire Tax for the Sloughhouse/Rancho Murieta area with the 2026/27 Sacramento County property tax levy.
4. **Disclosure of Material Expenditure – Excess General Liability Insurance – Vantage Risk Specialty Insurance Company – \$317,794.00 and Westchester Surplus Lines Insurance Company for \$221,837.00.** 22
Recommendation: Authorize a payment of \$317,794.00 to Vantage Risk Specialty Insurance Company and \$221,837.00. to Westchester Surplus Lines Insurance Company for Excess General Liability Insurance.
5. **Disclosure of Material Expenditure – Aviation Liability Insurance – Chubb Insurance Group – \$214,963.00** 24
Recommendation: Authorize a payment of \$214,963.00 to Chubb Insurance Group for the purchase of Aviation Liability Insurance.
6. **Disclosure of Material Expenditure – General/Property/Liability Commercial Insurance – Fire Agencies Insurance Risk Authority (FAIRA) for FY 26/27 in the amount of \$3,177,340.00** 26
Recommendation: Authorize a payment of \$3,177,340 to Fire Agencies Insurance Risk Authority (FAIRA) for commercial insurance.
7. **Adopt Resolution – Surplus Vehicle and Equipment Designation** 28
Recommendation: Adopt Resolution designating the vehicles and equipment listed as surplus.
8. **Revision of Board Policy – Policy 01.025.06 – Reinstatement Policy** 32
Recommendation: Approve the revisions to the Reinstatement Policy.
9. **Board Policy – Policy 01.026.01 – Disruption of Telephonic or Internet Service During Public Meetings** 40
Recommendation: Approve the Disruption of Telephonic or Internet Service During Public Meetings Policy.

ACTION ITEMS:

1. **Adopt Resolution – Non-Safety Senior Management, Management and Unrepresented Confidential Employees** 46
(Chief HR Officer Melisa Maddux)



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REGULAR BOARD MEETING

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Recommendation: Adopt Resolution approving revisions for Non-Safety Senior Management, Management, and Unrepresented Confidential Employees and authorizing implementation of the revised language.

2. Adopt Resolution – Senior Safety Management and Safety Management Employees 89

(Chief HR Officer Melisa Maddux)

Recommendation: Adopt Resolution approving revisions for Safety Senior Management and Safety Management Employees and authorizing implementation of the revised language.

3. Adopt Resolution – Side Letter for the Battalion Chief’s Organization, an Affiliate of Local 522 124

(Chief HR Officer Melisa Maddux)

Recommendation: Adopt Resolution approving the Side Letter for Article 42 between the Sacramento Metropolitan Fire District and the Battalion Chief’s Organization, an Affiliate of Local 522.

REPORTS:

1. PRESIDENT’S REPORT — *(President Costa)*

2. FIRE CHIEF’S REPORT — *(Chief House) – No Report*

OPERATIONS REPORT – *(Deputy Chief Wagaman)*

ADMINISTRATIVE REPORT – *(Deputy Chief Fiorica)*

SUPPORT & EMERGENCY MEDICAL SERVICES REPORT – *(Deputy Chief Mitchell)*

3. SMFD – FIREFIGHTERS LOCAL 522 REPORT – *(Captain Sean Scollard, Local 522 Vice President)*

4. COMMITTEE AND DELEGATE REPORTS

All Committee Meetings will be held at the Sacramento Metropolitan Fire District Board Room, 10545 Armstrong Avenue, Mather, California, unless otherwise specified.

A. Executive Committee – *(President Costa)*

Next Meeting: July 9, 2026, at 4:30 p.m.

B. Communications Center JPA – *(Deputy Chief Fiorica)*

Next Meeting: July 28, 2026, at 9:00 a.m.

SRFECC Annex – 10240 Systems Parkway, Suite 200, Sacramento



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REGULAR BOARD MEETING

THURSDAY, JUNE 25, 2026

- C. **Finance and Audit Committee** – *(Director Jones)*
Next Meeting: August 27, 2026, at 5:30 p.m.
- D. **Policy Committee** – *(Director Clark)*
Next Meeting: July 9, 2026, at 5:30 p.m.

BOARD MEMBER QUESTIONS AND COMMENTS

CLOSED SESSION:

The Board will convene in closed session to meet on the following matter(s):

1. **CONFERENCE WITH LABOR NEGOTIATOR**
Pursuant to California Government Code Section 54957.6
 - A. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Sacramento Area Fire Fighters Local 522
 - B. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Battalion Chiefs Bargaining Group,
Sacramento Area Fire Fighters Local 522
 - C. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Administrative Support Personnel (ASP)
Affiliate of Sacramento Area Fire Fighters Local 522
 - D. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Safety Senior Management, Management
and Unrepresented Confidential Employees
 - E. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Non-Safety Senior Management, Management
and Unrepresented Confidential Employees
 - F. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: EMT and Paramedic Memorandum of Understanding
2. **CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION –**
Significant Exposure to litigation pursuant to California Government Code
Section 54956.9 (b): One Case
 - Claim Against Public Entity Pursuant to Government Code Section 910
Denise Roxann Williams v. Sacramento Metropolitan Fire District
John Lavra, General Counsel



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REGULAR BOARD MEETING

THURSDAY, JUNE 25, 2026

**3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION –
Significant Exposure to litigation pursuant to California Government Code
Section 54956.9 (b): One Case**

Claim Against Public Entity Pursuant to Government Code Section 910
Trevaus Williams v. Sacramento Metropolitan Fire District
John Lavra, General Counsel

CLOSED SESSION REPORT OUT

ADJOURNMENT

NEXT BOARD MEETING:


Unless specified differently, all meetings of the Board are held at Sacramento Metropolitan Fire District at 10545 Armstrong Avenue, Suite 200, Mather, CA 95655

- Regular Board Meeting – July 9, 2026, at 6:00 p.m.

Posted on June 22, 2026, by 4:30 p.m.

Marni Rittburg, CMC, CPMC
Clerk of the Board

** No written report

*  Separate Attachment

DISABILITY INFORMATION:

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Clerk of the Board at (916) 859-4305. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility.