Appendix A

Sacramento Metro Fire Mission
and Vision
Metro Fire Mission & Vision

Mission Statement

To provide professional and compassionate protection, education and service to our community.

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Vision Statement

Forged from a long line of tradition, we are Metro Fire - working together to serve our community with honor, integrity and selfless devotion to duty.

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Core Values

Integrity
With honesty as our foundation, we will always do what is right.

Professionalism
A personal commitment to exceed expectations of our profession in our attitude, ability and appearance.

Teamwork
A partnership of coordinated effort based on trust, empowerment, support and communication.

Service Before Self
Recognizing and placing the needs of others before our own.

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Goals

Service
We honor the public trust by exceeding expectations.

Culture
Provide a positive internal environment that promotes trust and commitment.
**Financial Responsibility**  
Acting in the best interest of the public to provide transparent and responsible fiscal management.

**Organization Efficiency**  
Ensure efficient use of resources in order to maximize levels of service.

**Partnerships**  
Foster collaborative relationships to enhance service.