



DON METTE
Fire Chief

Sacramento Metropolitan Fire District

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RESOLUTION NO. 41-07

A RESOLUTION PROVIDING FOR AN AMENDMENT TO RESOLUTION NO. 07-07 AFFECTING NON-SAFETY SENIOR MANAGEMENT, MANAGEMENT AND UNREPRESENTED CONFIDENTIAL EMPLOYEES

Adopted by the Board of Directors of the
SACRAMENTO METROPOLITAN FIRE DISTRICT

On May 10, 2007

WHEREAS, the Board of Directors of the Sacramento Metropolitan Fire District adopted Resolution No. 07-07 on January 11, 2007, governing the Terms and Conditions of Employment for Non-Safety employees who are not members of recognized bargaining groups; and

WHEREAS, on April 12, 2007, the Board of Directors of the Sacramento Metropolitan Fire District approved an amendment to Section 14 of Resolution No. 07-07.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Sacramento Metropolitan Fire District that Section 14 of Resolution No. 07-07 hereby be amended as follows:

14. **AT-WILL EMPLOYMENT—SENIOR MANAGEMENT AND
MANAGEMENT EMPLOYEES**

All members of Senior Management and Management Employees serve at the pleasure of the Fire Chief who may either release, otherwise discipline, or transfer such employees to other positions within the District in his or her discretion. Appointments are made by the Fire Chief. In the event that a release from employment imposes a stigma on the employee's reputation for honesty or integrity or otherwise forecloses his or her freedom to obtain other employment, the employee shall be afforded the opportunity to publicly present his or her version of the events leading to the release from employment to the Board. A request to do so shall be made in writing not later than ten (10) calendar

days following release from employment. Notwithstanding the foregoing, the decision of the Fire Chief with respect to release of such an employee shall be final.

14A. NON-AT-WILL EMPLOYMENT—CONFIDENTIAL EMPLOYEES

Confidential employees do not serve at will, and may be disciplined or discharged only for cause. The causes for discipline and procedure for imposing or appealing from such discipline shall be as set forth in the most current Memorandum of Understanding between the District and the Sacramento Area Fire Fighters Local 522.

ON A MOTION by Director Granados, seconded by

Director Jones, the foregoing resolution was passed

and adopted this 10th day of May, 2007, by the following

vote to wit:

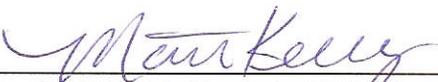
AYES: Clark, Goold, Granados, Jones, Lawson, Trujillo, Valley

NOES: None

ABSTAIN: None

ABSENT: Engellenner, Kelly

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: 
President, Board of Directors

Attested By:


Clerk of the Board