



KURT P. HENKE
Fire Chief

Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200 • Mather, CA 95655 • Phone (916) 859-4300 • Fax (916) 859-3702

ACTION SUMMARY MINUTES – SPECIAL MEETING

**BOARD OF DIRECTORS
SACRAMENTO METROPOLITAN FIRE DISTRICT
Thursday, APRIL 3, 2014 – 8:00 A.M.
10545 Armstrong Avenue – Board Room
Mather, California**

CALL TO ORDER

The meeting was called to order at 8:10 a.m. by President Orzalli. Board members present: Goold, Jones, Kelly, Monk, Orzalli, Pierson, Scheidegger and Wood. Board members absent: Clark. Staff present: Chief Henke, Board Clerk Penilla, Senior Staff and Command Staff.

PLEDGE TO FLAG

PUBLIC COMMENT: None

1. STRATEGIC PLANNING WORKSHOP

Board Review of Roles and Responsibilities

Brent Ives, with BHI Management Consulting, discussed the importance of Board Members working together as a high functioning unit to make decisions that serve the best interest of the public.

He explained the importance of decisions being mission centric.

Mr. Ives went over the eighteen points of The Ideal Board.

Break at 9:45 a.m., reconvened at 9:57 a.m.

Overview of Strategic Planning

Mr. Ives began this section by defining strategy as the art and science of developing and using political, economic, psychological, and influence plans and processes as necessary to afford the maximum support to policies, in order to, lessen future liabilities, strengthen against unforeseen vulnerabilities and to increase the probability of favorable future outcome for a community.

The Board of Directors will set five to seven vision strategies and it is staff's responsibility to implement a plan and update the Board to their progress.

Break at 10:30 a.m., reconvened at 10:36 a.m.

Chief Henke reported out on last year's strategic plan and the various goals met throughout the year. He identified one key area of weakness, staff burnout, and wants to continue to focus on correcting this. Chief Henke concluded with thoughts moving forward when creating the next strategic plan.

Board Review of Proper Engagement of the Board in Strategic Planning

Mr. Ives continued the meeting asking the Board ten questions on how to engage themselves to develop the next strategic plan.

Break for lunch at 11:58 a.m., reconvened at 12:20 p.m.

Meet with Staff and Labor Leadership with a Vision of the Future (Taken out of Order)

Chief Henke discussed the future of Metro Fire as it relates to the Benefit Assessment and future opportunities in other areas.

Break at 1:05 p.m., reconvened at 1:15 p.m.

Review of Inputs from the Board Regarding Future Initiatives

Mr. Ives previously met with each Board Member and gathered input to assist in creating the Strategic Vision Goals.

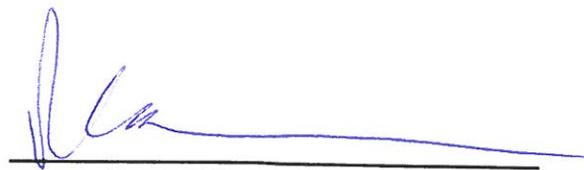
Development of 5-10 Year Strategic Vision Goals

The Board worked with Mr. Ives to refine and develop eight vision strategies.

The meeting adjourned at 1:54 p.m.



Randy Orzalli, President



Dave Pierson, Secretary



Melissa Penilla, Clerk of the Board